

Additional ELAM Information

ELAM Applicants

- Associate professor for at least two years or higher rank with administrative experience requiring personnel and budget management
- Show evidence of strategic risk-taking
- Have a track record of formal and informal professional development including mentoring and program participation outside their specialty field
- Show rationale for seeking leadership roles and a realistic assessment of likely internal and external leadership opportunities over the five years

Class Selection

ELAM and ELH are committed to creating an inclusive space that fosters a culture of belonging and community where fellows can hone their leadership skills. ELAM and ELH continue our core mission of advancing excellence in academic medicine and health care.

ELAM's model for development of senior-level leadership competencies requires participants from a broad range of experiences, backgrounds, perspectives and institutions, to build an inclusive learning community within which they can learn from both their differences and similarities. ELAM's admissions committees consider many characteristics of candidates, including professional aspirations, achievements and challenges along their pathways to leadership, impact by health care disparities or educational barriers in academic fields, and institutional characteristics such as geographic region, private/public status and mission focus.

Application Timeline

- Application opens on September 1, 2025
- Application is due October 31, 2025
- Letters of nomination and recommendation are due by November 18, 2025

2026-2027 Program Dates

September 25 - October 1, 2026: Session 1

January 23-28, 2027: Session 2

April 10-15, 2027: Session 3