

## Available Positions

### Opportunities for Registered Nurses

#### JOB QUALIFICATIONS

External applicants interested in applying should apply on line. To access our website, go to [www.rochester.edu/people/nursing](http://www.rochester.edu/people/nursing). Current staff looking for an internal transfer should send their resume to [nursingrecruitment@urmc.rochester.edu](mailto:nursingrecruitment@urmc.rochester.edu). All positions require an active New York State RN license in good standing.

#### ASSISTANT NURSE MANAGER

A minimum of 5 years of RN experience, BSN required. Will be actively involved in daily operations and work according to hired Tier. ANM's will serve as the unit orientation coordinator, unit education coordinators, ULAP management and staff scheduler.

#### RN 3 Senior

A minimum of 5 years of RN experience, BSN in 5 years. Serve as Evidence Based Practice Champions, Safety Nurses and other Nursing Practice Career Pathway roles. Also, will serve as Chare Nurse and Primary Preceptors. Supportive of management initiatives. Specialty certification preferred.

#### RN 3

A minimum of 3 years of RN experience. Serve as Nursing Practice Career Pathway Roles/Charge Nurses/Preceptors/committee member, Supportive of management initiatives.

#### RN 2 Senior

A minimum of 1 year of RN experience. Serve as Charge Nurses/Preceptors/Committee Members.

#### RN 2

A minimum of 6-12 months of RN experience. Receive mentoring/career sculpting from management team. Charge Nurse when experienced. Preceptor after completing preceptor education.

#### RN 1

Less than 6-12 months of RN experience. Participate in the centralized and service-based Residency Programs, receive ongoing feedback and mentoring, and follow the Level to Level II process – if successful, move to Level II at 6-month mark.

### Ambulatory Nursing

#### **AC 4 - GI/Endo - RN 2, Inpt (252703)**

FT position available, primarily days with some on call responsibilities.

Exciting opportunity to join the Adult Ambulatory Gastroenterology and Hepatology procedural area in the ambulatory tower located in URM. Fast paced procedural area serving both ambulatory patients and inpatients is seeking a motivated RN to

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join their team. Opportunities will include: assisting with endoscopic procedures (as well as other GI procedures), care of the patient receiving moderate sedation, the recovery process, and education of patients and their families. Collaborate with an interdisciplinary team to deliver complex, safe, and efficient care to patients and their families in an OR like setting. Interested candidates should have excellent communication skills, a desire to teach and educate patients, and the ability to function in a fast-paced collaborative environment. At least 2 years of relevant nursing experience preferred, NYS nursing Licensure required.

### ***AC3 - Medicine Specialty Pulmonary Procedure Suite - RN 2, Outpatient (252980)***

Full time position 36 or 40 hours.

This dynamic RN position will utilize your acute skills and critical thinking to help serve our inpatient/outpatient population who need a pulmonary procedure. The bronchoscopy suite has state of the art technology, with ongoing advancements in procedures that are performed under moderate sedation or anesthesia. The bronchoscopy suite offers an array of procedures to include: bronchoscopy with biopsy, thoracentesis, PleurX catheter insertions, interventional pulmonary procedures. RN responsibilities to include: 1) pre-procedure questions, assessments and IV placement 2) intra-procedure patient monitoring, administering of sedation and other medications, and assisting the physician with the procedure as needed 3) post procedure monitoring, assessment and documentation. We are looking for a passionate learner and collaborative team player to help care for our patients.

### ***AC3 Medicine Specialties Nephrology Triage Nurse - RN 2 Outpatient (251884)***

FT position, primarily daytime hours.

New nursing opportunity in a growing, established nephrology practice. This nursing position will work collaboratively with our physician group caring for patients with chronic kidney disease. Requires strong critical thinking skills, effective multidisciplinary communication, team spirit and independence within scope of nursing practice. Demonstration of high quality and compassionate care a must. Responsibilities include direct patient care in our ambulatory clinic including vaccines, communication of lab results and health maintenance, patient education, patient triage, telephone management and coordination of medical care to facilitate the changing needs of patients requiring chronic care. 2 years of clinical experience preferred. Some outpatient experience preferred. Current NYS license required.

### ***AC4 - GI at SMH - Endoscopy Center - New Graduate Residency - Registered Nurse 1, Inpt (252704)***

FT position available Monday-Friday 8- or 10-hour shifts. On-Call responsibilities as per unit policy.

Exciting new opportunity for new grad RNs wanting to work in an ambulatory GI setting. Seeking a dedicated and enthusiastic new grad GI nurse to join a dynamic team, working in a fast-paced, growing endoscopy center. The Ambulatory GI Nurse Residency is a six-month program designed to support newly graduated nurses as they transition into their first professional role as a bedside clinician in the ambulatory GI setting. The residency program will include hands-on learning with a preceptor, as well as didactic sessions and lectures, in order to provide a breadth of educational experiences and

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support for the new grad. The position involves providing high-quality care to patients undergoing GI procedures and treatments including assisting with endoscopic procedures monitoring patients before, during, and after their procedure, administration of moderate sedation, providing patient education, collaborating with an interprofessional team, maintaining accurate patient records and documentation, upholding infection control and safety protocols, and participating in ongoing development and training. Must be a graduate of an accredited nursing program with a NYS license, demonstrate organizational and communication skills, be compassionate and patient-centered, and be able to represent the Strong Commitment to IICARE values.

### ***AIR - Allergy Immunology & Rheumatology - Infusion Nurse - RN 2, Outpt (252929)***

FT position available, primarily days, 8- or 9.5-hour shifts

AIR is seeking a team-oriented nurse for our growing Infusion services at both our 400 Red Creek Dr and 125 Lattimore Rd locations. This opportunity takes place in a fast paced, growing Allergy, Immunology and Rheumatology practice providing a variety of intravenous therapies. Applicant should have good interpersonal and communication skills and the ability to prioritize and problem solve in a fast-paced environment. Ability to work with a team of nurses, support staff, and physicians is essential. Responsibilities include: Administration of infusion therapy, continuous patient assessment, patient education, telephone triage, and the ability to organize and prioritize care. RN applicant must be motivated, possess excellent IV skills. One-year of acute care experience preferred.

### ***Ambulatory Care Flex Team - Registered Nurse, Level II (246263)***

FT / PT positions available. Day time hours.

Unique opportunity to work across Ambulatory within a challenging and rewarding role supporting our specialty care and procedural care areas. Team oriented and independent RN's needed to work temporary assignments ranging from 8-16 weeks in support of staffing needs within our Ambulatory patient care clinics. Patient care opportunities include clinic visits, pre-intra-post procedure care, telephone triage and care coordination. Must possess strong assessment and communication skills, be proactive and autonomous in decision making and have good organizational skills. Candidates must be able to demonstrate flexibility and the ability to work in fast-paced environments. Opportunity for experienced nurses or those considering our Ambulatory Care Nurse Residency program. Previous experience in an outpatient or procedural area setting preferred but not required.

### ***Batavia Multi Specialty Clinic - Registered Nurse - Level II (256131)***

FT position available, Daytime hours

Exciting opportunity to work in the newly developed Multi Specialty Office Building in Batavia, NY. This individual will work across multiple ambulatory care specialties including but not limited to urology, primary care, neurosurgery, allergy and immunology, audiology, ENT/OTO, and medical oncology. We are seeking an innovative candidate with excellent interpersonal communication and time management skills. This motivated candidate should be ready to take on a new concept in ambulatory care while gaining experience in several areas all within the same building. Interested applicants

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must have strong clinical skills, be motivated, a team player and at least 2 years of relevant nursing experience preferred, NYS licensure required.

### ***Department of Orthopaedics & Physical Performance Nurse Navigator (256104)***

FT position available

The Nurse Navigator will play a crucial role in guiding patients through the entire continuum of care related to joint replacements . The Navigator is a key member of the multidisciplinary team helping to remove barriers for patients and provide resources for pre and post-surgical care. This role ensures defined standards at every episode of care for screening, assessment, planning, patient education, managing and communicating to assure the progression of safe and efficient care throughout the continuum in a collaborative approach. They are responsible for the data collection on defined metrics and will take initiative to identify gaps in the continuity of care for patients undergoing joint replacement surgery. Nurse navigators should have a basic understanding of joint replacement equipment needs and implants. Responsibilities include coordination of care, telephone management, patient triage and patient education. Must possess strong assessment, communication and computer skills, be proactive and independent in decision-making and have good organizational skills.

### ***Department of Physical Medicine & Rehabilitation - RN, Nurse Navigator (252209)***

FT position available, M-F days. No weekends, Holidays or on-call.

The Nurse Navigator will play a crucial role in guiding patients through the entire continuum of care related to interventional spine procedures . The Navigator helps to remove barriers for patients and provide resources to successfully complete procedure We provide high quality expert medical care for complex and complicated disabling injuries and illnesses with our PM&R Intervention Spine physicians. The multidisciplinary team includes physicians, therapists and clinical technicians. We offer rehabilitation through the lifespan- pediatrics through geriatrics and our patients and families have seamless access to our services through dedicated staff at our state-of-the-art facilities. Responsibilities include direct patient care, including participation in procedures such as ultrasound guided injections/botox injections, telephone management, patient triage, and coordination of care. Must possess strong assessment and communication skills, be proactive and independent in decision-making and have good organizational skills.

### ***Department of Physical Medicine & Rehabilitation - RN, Nurse Navigator (255879)***

FT position available, M-F days. . No nights or weekends, Holidays or on-call.

The Nurse Navigator will play a crucial role in guiding patients through the entire continuum of care related to patients who have a Spinal Cord Injury . We provide high quality expert medical care for complex and complicated disabling injuries and illnesses with our PM&R physicians. The multidisciplinary team includes physicians, nurses, therapists and clinical technicians. We offer rehabilitation through the lifespan- pediatrics through geriatrics and our patients and families have seamless access to our services through dedicated staff at our state-of-the-art facilities. Responsibilities include direct patient care, including participation in procedures such as ultrasound guided injections/botox injections, telephone

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management, patient triage, and coordination of care. Must possess strong assessment and communication skills, be proactive and independent in decision-making and have good organizational skills.

### ***Department of Physical Medicine & Rehabilitation - RN, Nurse Navigator (255880)***

FT position available, M-F days. . No nights or weekends, Holidays or on-call.

The Nurse Navigator will play a crucial role in guiding patients through the entire continuum of care related to patients who have a Traumatic Brain Injury . We provide high quality expert medical care for complex and complicated disabling injuries and illnesses with our PM&R physicians. The multidisciplinary team includes physicians, nurses, therapists and clinical technicians. We offer rehabilitation through the lifespan- pediatrics through geriatrics and our patients and families have seamless access to our services through dedicated staff at our state-of-the-art facilities. Responsibilities include direct patient care, including participation in procedures such as ultrasound guided injections/botox injections, telephone management, patient triage, and coordination of care. Must possess strong assessment and communication skills, be proactive and independent in decision-making and have good organizational skills.

### ***Department of Physical Medicine & Rehabilitation - RN 2, Outpt (255939)***

FT position available, days

We provide high quality expert medical care for complex and complicated disabling injuries and illnesses with our 6 PM&R physicians. The multidisciplinary team includes physicians, therapists and clinical technicians. We offer rehabilitation through the lifespan- pediatrics through geriatrics and our patients and families have seamless access to our services through dedicated staff at our state of the art facilities. Responsibilities include direct patient care, including participation in procedures such as ultrasound guided injections/botox injections, telephone management, patient triage, and coordination of care. Must possess strong assessment and communication skills, be proactive and independent in decision-making and have good organizational skills.

### ***East Side Ambulatory Orthopedic Charge/Casting - Registered Nurse, Level II (256447)***

FT position available, primarily days, 8 hours shifts.

RN to work in a busy Orthopedic practice. Primary locations to be in Webster office. Also, will be required to occasionally work at AO Marketplace location in Henrietta as well as other Eastside clinics. Responsibilities include direct care of ambulatory Orthopedic patients, brace fitting, assisting with procedures, suture/staple removal, medication preparation, patient and staff education, charge nurse duties (staffing and scheduling responsibilities for site), applying casts/splints, Joint Commission preparation and performance improvement initiatives. Must be able to work in a fast-paced environment, able to multitask and lead a team in providing optimal patient care and throughput. Able to represent the strong commitment with staff and patients. Candidate must exemplify teamwork, ICARE values and strong communication skills. Prior experience in ambulatory care and/or Orthopaedics is preferred.

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### ***GI at Sawgrass - Endoscopy Center - Registered Nurse 2, Outpatient (255719)***

FT position available (40 hrs), daytime 8 or 10 hour shifts, Monday- Friday.

GI nurse opportunity in a fast-paced, growing outpatient endoscopy center. The position involves caring for procedure patients throughout all phases of care including pre-procedure, intra-procedure, and recovery. Applicant must enjoy being a part of a team of nurses, support staff, and highly skilled physicians affiliated with an academic medical center. The ideal candidate will have excellent IV and assessment skills, moderate sedation competency, and the ability to organize and prioritize care. Must have 3 years nursing experience and NYS license. GI experience preferred, but not required.

### ***Liver Pre-Transplant Coordinator - RN, Transplant Coordinator, Outpatient (255726)***

FT position available M-F, with some rotating call taken from home managing the logistics of setting up liver transplants and addressing patient phone calls.

Exciting position in the solid organ transplant program working with the pre-liver transplant patient population. This position is critical to the evaluation and listing process for patients in need of a liver transplant. Establishing good rapport with patients, their support team and referring physicians is key to this position. The ability to work in a fast paced environment while juggling multiple responsibilities is paramount. Strong clinical skills and an interest in patient education is required. This is a detail oriented position that requires a great deal of time on the phone working with patients and their support team, answering questions, assessing patient status and providing guidance while pulling in other multidisciplinary team members when needed. Candidate must have excellent communication skills and be comfortable working in a multidisciplinary setting. Position requires involvement in quality committee meetings and projects. Participation in developing and maintaining policy and procedures is encouraged. The candidate will serve as a resource to internal and external health care providers. The coordinator is responsible for adherence to hospital and nursing policies, procedures and practice standards, education of patients and staff, assurance of service excellence, completion of state and hospital required reviews of practice and participation in performance and quality improvement and other activities as required.

### ***Neurology - Pediatric Ambulatory - Telephone Triage - RN 2, Outpt (254742)***

FT position, primarily days

We are currently seeking an RN for a Triage Nurse role to join our multidisciplinary health care team focused on providing exceptional care to outpatient Pediatric Neurology patients. The role involves working primarily in an office setting, conducting thorough assessments of patient symptoms through telephone triage and online patient portal interaction with patient's and guardians. The Triage Nurse determines the appropriate level and urgency of care based on patient symptoms to best manage their medical needs. Qualified candidates should hold a current RN license, possess strong assessment skills, and excel in communication and collaboration within a healthcare team. If you are a passionate Nurse committed to delivering compassionate and patient-centered care, we invite you to apply and contribute to advancing the quality of care in our healthcare community.

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### ***Ophthalmology - Registered Nurse 2 Outpatient (253255)***

FT (36 hours) position available. Primarily days, 8 and 10 hour shifts, no nights, weekends, holidays, or call.

Flaum Eye Institute, the Fingerlakes Region's most comprehensive resource for the diagnosis and treatment of eye disease, seeks an RN to join our small but dynamic nursing team at our Strong Memorial Hospital location. This position requires the ability to promote equitable healthcare of the highest order to a diverse patient population as part of an inclusive interdisciplinary care team. Responsibilities include but are not limited to: assistance with laser procedures, IV administration of dye for angiography, assist with intraocular injections, minor OR procedures, triage, and patient education. Clinic RN will work in collaboration with our dedicated team of subspecialists, ophthalmic technologists, resident doctors, patient access specialists, and department administration to assure efficient, quality service in a fast-paced environment. Strong communication skills are required; must be able to navigate discussion cross-culturally with staff, patients, and families to promote a compassionate care environment. Three years of RN experience preferred, procedural experience a plus.

### ***Outpatient Vascular Clinic - RN 2, Outpatient (254756)***

FT (40 hours) M-F, No Nights, No Weekends, No Holidays, No on-call

Seeking an energetic, highly motivated individual for busy outpatient clinic. Candidate will possess strong leadership, clinical, and management skills with a desire to work collaboratively with all members of health care team. Works closely with providers to facilitate/maintain efficient patient flow. Responsibilities include, but not limited to: assist with office based procedures, wound care and anticoagulation education/management/medication administration, patient education, telephone triage, disability paperwork, etc. Accountable for overseeing Ambulatory Care Technicians. May require to work at our other clinic location as necessary. Excellent interpersonal and communication skills are necessary. BSN degree preferred, minimum 3 years' experience.

### ***Primary Care - Internal Medicine (Artemis, Lac de Ville) - Registered Nurse-Level II (250137)***

FT position available (36 hours), days, Monday - Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Internal Medicine practice providing outpatient services for the adult population 18 years and older. Includes preventative health maintenance, chronic and acute care needs. The RN will be part of a team comprised of LPN's, Ambulatory Techs, Physicians and APP's. Responsibilities include telephone triage, direct patient care, medication/vaccine administration, minor laboratory testing as well as patient teaching and health education. Must possess strong assessment and communication skills along with the ability to work independently. Supervision of LPN's, Ambulatory Tech as assigned. One to two years of experience in direct nursing care required.

### ***Primary Care - Internal Medicine (Westridge / Ridgewood Medical) - Registered Nurse-Level II (250205)***

FT position available, days, Monday – Friday, No Holidays!

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Come join us! Exciting opportunity to become part of the Primary Care Network team! Internal Medicine practice providing outpatient services for the adult population 18 years and older. Includes preventative health maintenance, chronic and acute care needs. The RN will be part of a team comprised of LPN's, Ambulatory Techs, Physicians and APP's. Responsibilities include telephone triage, direct patient care, medication/vaccine administration, minor laboratory testing as well as patient teaching and health education. Must possess strong assessment and communication skills along with the ability to work independently. Supervision of LPN's, Ambulatory Tech as assigned. One to two years of experience in direct nursing care required.

### ***Primary Care - Remote RN Telephone Triage - Registered Nurse-2, Outpatient (252884)***

PT position available (20 hours), Weekend hours – Saturday & Sunday

Come join us! Exciting opportunity to become part of the Primary Care Network team! The RN provides remote patient care, documentation and communication to patients and providers for Internal Medicine and Family Medicine practices. Responsibilities include telephone and MyChart triage, utilizing professional nursing assessment skills and identified triage standards in decision making. The RN will work closely with our Digital Health Team. Performs other tasks as assigned, triage and experience with all ages is required. One to two years of experience in direct nursing care required.

### ***Primary Care-Family Medicine - Gates Medical Associates -RN 2, Outpt (255715)***

FT position available, Days Monday-Friday, No Holidays

Come join us! Exciting opportunity to become part of the Primary Care Network team! Family Medicine practice providing comprehensive outpatient care to patients of all ages from Newborn to Seniors. Includes preventative health maintenance, chronic and acute care needs. The RN will be part of a team comprised of LPN's, Ambulatory Techs, Physicians and APP's. Responsibilities include telephone triage, direct patient care, medication/vaccine administration, minor laboratory testing as well as patient teaching and health education. Must possess strong assessment and communication skills along with the ability to work independently. Supervision of LPN's, Ambulatory Techs as assigned. Pediatric experience required. One to two years of experience in direct nursing care required.

### ***Primary Care-Family Medicine-Bushnell's Basin - RN 2, Outpt (254660)***

Part Time position available (20 hours), Days, No Holidays

Come join us! Exciting opportunity to become part of the Primary Care Network team! Family Medicine practice providing comprehensive outpatient care to patients of all ages from Newborn to Seniors. Includes preventative health maintenance, chronic and acute care needs. The RN will be part of a team comprised of LPN's, Ambulatory Techs, Physicians and APP's. Responsibilities include telephone triage, direct patient care, medication/vaccine administration, minor laboratory testing as well as patient teaching and health education. Must possess strong assessment and communication skills along with the ability to work independently. Supervision of LPN's, Ambulatory Techs as assigned. Pediatric experience required. One to two years of experience in direct nursing care required.



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### ***Primary Care-Internal Medicine - Olson Medical Group - Registered Nurse-Level II (254205)***

FT position available, Days Monday-Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Internal Medicine practice providing outpatient services for the adult population 18 years and older. Includes preventative health maintenance, chronic and acute care needs. The RN will be part of a team comprised of LPN's, Ambulatory Techs, Physicians and APP's. Responsibilities include telephone triage, direct patient care, medication/vaccine administration, minor laboratory testing as well as patient teaching and health education. Must possess strong assessment and communication skills along with the ability to work independently. Supervision of LPN's, Ambulatory Techs as assigned. One to two years of experience in direct nursing care required

### ***Primary Care-Southview Internal Medicine - RN 2, Outpt (251151)***

Days Monday-Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Internal Medicine practice providing outpatient services for the adult population 18 years and older. Includes preventative health maintenance, chronic and acute care needs. The RN will be part of a team comprised of LPN's, Ambulatory Techs, Physicians and APP's. Responsibilities include telephone triage, direct patient care, medication/vaccine administration, minor laboratory testing as well as patient teaching and health education. Must possess strong assessment and communication skills along with the ability to work independently. Supervision of LPN's, Ambulatory Techs as assigned. One to two years of experience in direct nursing care required. ]

### ***Surgical Oncology (Endocrine Surgery) - RN, Nurse Navigator (254794)***

FT position available, Monday-Friday

This a new and unique position for a motivated and self-directed RN who is passionate about care coordination, educating, and advocating for patients. The nurse navigator will work closely with the Endocrine Surgery team, which includes the physicians, APP, and support staff. The nurse navigator role will serve as a single point of contact for referring physicians, patients, and caregivers to provide resources and assistance with accessing clinical and supportive care. Additional responsibilities include call triage, laboratory and medication review, pre- and post-procedural education, disability paperwork, and prior authorization documentation. Time management and good organization skills are necessary to ensure coordination of resources. Strong communication skills are essential for a successful role as an advisor and liaison between patients and physicians. A minimum of 3 years' experience is required. Experience in complex care coordination and oncological care is preferred but not required. Reports directly to clinic supervisor. Works under the administrative direction of the APP Manager for the Department of Surgery and the clinical direction of the Endocrine Surgery physician director.

### ***Thoracic and Foregut Surgery RN Coordinator - RN, Nurse Navigator (254746)***

FT position available

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A new and unique position for a motivated and self-directed RN that is passionate in complex care coordination, educating and advocating for patients. The RN Coordinator role includes the development and collaboration with internal and external relationships required for complex care coordination, examples include but are not limited to early home care identification, vendor support, and nutritional monitoring support. The RN coordinator will work closely with the Thoracic Nurse Navigator to work towards early identification of high risk needs patients. Additional responsibilities include call triage, disability paperwork, and prior authorization documentation. Time management and good organization skills necessary to ensure coordination of resources. Strong communication skills essential for successful role as advisor and liaison between patients and physicians. A minimum of 3 years required. Experience in Complex Care Coordination, Thoracic and Foregut Surgery and oncological care preferred but not required. Reports directly to clinic supervisor. Works under the administrative direction of the Lead APP and the clinical direction of the Thoracic and Foregut physician directors.

### ***UR Cardiac Care - Ambulatory Electrophysiology - RN 2, Outpt (255908)***

Full time weekdays with potential to work 8, 9, or 10 hour shifts. No holidays, nights or weekends.

This is an excellent opportunity to join a busy cardiology clinic specializing in cardiac arrhythmias. Our nurses rely on their strong assessment and critical thinking skills when caring for patients via telephone triage and MyChart messaging, and collaborate with all members of the care team to provide the highest quality care. Providing patient education in office and by telephone is also a highlight of this position. The ideal candidate will have a strong interest in cardiology/electrophysiology, strong computer skills, the ability to prioritize tasks, and enjoy direct communication with patients. Cardiology experience strongly preferred.

### ***UR Cardiac Care - Southern Tier Cardiology - Registered Nurse, Level II (243090)***

Per diem position available . Will require travel to other regional offices as needed.

Clinical RN position needed for growing regional offices. Primary role to ensure smooth clinical operation and patient flow. Is primarily responsible for maintaining standards of care and patient satisfaction, and for coordination and provision of proficient care in a remote location. Maintains current knowledge in the subspecialty of Cardiology. Cardiac testing experience preferred. Assists in clinical area with patient flow, teaching, telephone triage and demonstrated ability to work as a member of team. Demonstrates accountability in the conduct of all duties. Requires a Diploma, Associate or Bachelor's degree from an accredited Nursing Program and an active New York State RN license in good standing. Applicants will have a minimum of 6-12 months of RN experience. This position assumes the charge nurse role, actively participates in office/service activities, supports co-workers, and assesses office needs. Can involve travel between Geneseo, Leroy, Dansville and Wellsville.

### ***UR Medicine Complex Care Center - Registered Nurse 2, Outpatient (249740)***

FT position available (36 hrs), 8 or 9 hour days, M-F staggered shifts with occasional late shifts

This is an exciting opportunity to work in a primary care practice that provides comprehensive outpatient care to adults with special needs. The center provides care to adults with childhood onset conditions including, but not limited to, intellectual

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and developmental disabilities, cystic fibrosis, sickle cell disease, spina bifida, metabolic disorders, and childhood cancers. This position requires the ability to work with a multidisciplinary team including physicians, NPs, RNs, care managers, physical therapists, respiratory therapists, and dietitians. Responsibilities include direct patient care, telephone triage, administration of infusion therapy, patient/caregiver education, and complex coordination of care. Must possess strong assessment and communications skills, be proactive and collaborative in decision-making, and have good organizational skills. Required Competencies: Requires a RN with 1-2 years nursing experience preferred. BLS required.

### ***UR Medicine Complex Care Center - Registered Nurse 2, Outpatient (256166)***

FT position available (36 hrs), 8 or 9 hour days, M-F staggered shifts with occasional late shifts

This is an exciting opportunity to work in a primary care practice that provides comprehensive outpatient care to adults with special needs. The center provides care to adults with childhood onset conditions including, but not limited to, intellectual and developmental disabilities, cystic fibrosis, sickle cell disease, spina bifida, metabolic disorders, and childhood cancers. This position requires the ability to work with a multidisciplinary team including physicians, NPs, RNs, care managers, physical therapists, respiratory therapists, and dietitians. Responsibilities include direct patient care, telephone triage, administration of infusion therapy, patient/caregiver education, and complex coordination of care. Must possess strong assessment and communications skills, be proactive and collaborative in decision-making, and have good organizational skills. Required Competencies: Requires a RN with 1-2 years nursing experience preferred. BLS required.

### ***URMC Urology Outpatient - Canandaigua - Registered Nurse 2, Outpatient (254060)***

FT position available, days

RN for ambulatory office – located in Canandaigua. High volume office – catheterizations, bladder instillations, assisting with urology procedures, high level disinfection. Rooming patient. Telephone triage. Need great team work and communication skills. Experience with catheterizations a plus. Will need to have flexibility to travel to other offices for coverage Clifton Springs, and Geneva.

### ***Urology - ESWL - Registered Nurse 2 Outpatient (255570)***

M-F, No Evenings, No Weekends, and No Holidays Required.

The Kidney Stone Treatment Center (ESWL) is an Outpatient Procedural Suite. The nurses are responsible for the care of patients undergoing Ureteroscopy and ESWL procedures as well as pre/post-procedural teachings. Applicants must be reliable, flexible, and able to communicate effectively with team members, providers, and other departments. The ideal candidate will utilize critical thinking and organizational skills. No procedural experience required, training available.

### ***Urology Outpatient Department @ Sawgrass - RN 2 Outpt(253573)***

FT position available, Monday – Friday – 8:00 AM – 5:30 PM (variable hours)

Exciting opportunity to join the Ambulatory Urology Department at our offsite locations. Fast paced clinical and procedural

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areas serving the outpatient population is seeking a motivated RN to join their team. Collaborate with an interdisciplinary team to deliver complex, safe, and efficient care to patients and their families. Interested candidates should have excellent communication skills, a desire to teach and educate patients, and the ability to function in a fast-paced collaborative environment. At least 2 years of relevant nursing experience preferred, NYS licensure required.

### Cardiovascular Nursing

#### **41600 - UR Medicine Cardiac Care - Registered Nurse 1 or 2, Inpatient (254857)**

FT/PT positions available. D/E/N 8 and 12 hour shifts, holidays and weekends

Exciting opportunities await RN's with an interest in pre and post operative cardiac care. This unique arrangement will allow patients to experience a multitude of services while remaining on one unit with a core team of nurses. Individuals must demonstrate flexibility while working with a multidisciplinary team in a fast paced environment. The ideal candidates must exhibit strong critical thinking, assessment and communication skills. Come join a team that takes pride in patient-family centered care and teamwork values.

#### **42800 - Cardiac Intensive Care (CICU) - Registered Nurse 1 or 2, Inpatient (254859)**

FT positions available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy

The Cardiac Intensive Care Unit offers a unique and exciting opportunity for new graduate and experienced nurses alike. Our team provides state of the art "Heart Care" to all of Upstate and the North Country. Our unit specializes in patients requiring mechanical circulatory support devices, high risk cardiac surgery, left ventricular assist devices as well as heart transplants. Nurses in the CICU are supported by 24/7 coverage of advanced practice providers creating a strong relationship with opportunities for developing critical thinking skills and autonomy. With our established Acute Shock program, nurses in the Cardiac Intensive Care Unit are trained to manage patients requiring mechanical circulatory support devices including Impella, Intra-Aortic balloon pump, and Extracorporeal Membrane Oxygenation (ECMO). Nurses in the Cardiac Intensive Care Unit have the unique opportunity of joining the Adult Critical Care Transport Team and Acute Shock Team. Our nurses are prepared to care for this highly specialized patient population through a one-of-a-kind orientation process proven to foster successful nurses. Our hospital has been recognized with the Center of Excellence Gold level for Excellence in Life Support for patients requiring ECMO by the national Extracorporeal Life Support Organization (ELSO). Don't miss the opportunity to be a member of this growing multidisciplinary team.

#### **43400 - Cardiac Transplant Unit - Registered Nurse 1 or 2, Inpatient (254897)**

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunities awaits RNs with an interest in Cardiology and innovative technology specific to the care of the cardiac patient. Work closely with a multidisciplinary team to provide care for patient with advanced heart failure, heart transplants candidates and recipients, and LVAD therapy. If you are team oriented, enthusiastic, flexible, and organized, come join our team! New graduates welcome.

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### ***43600 - UR Medicine Cardiac Care - Registered Nurse 1 or 2, Inpatient (254727)***

FT/PT positions available, D/E/N 8 and 12 hours shifts, holidays and weekends

Exciting opportunities await RN's with an interest in pre and post operative cardiac care. This unique arrangement will allow patients to experience a multitude of services while remaining on one unit with a core team of nurses. Individuals must demonstrate flexibility while working with a multidisciplinary team in a fast paced environment. The ideal candidates must exhibit strong critical thinking, assessment and communication skills. Come join a team that takes pride in patient-family centered care and teamwork values.

### ***Cardiac Cath Lab/EP Lab Holding Area - Registered Nurse 2, Inpatient (255672)***

Full time position available (40 hours), D/N, 4-10 hour shifts with occasional late shifts and Saturday rotation. Full time position available (40 hours), Straight Night, 3-12 hour shifts and Saturday rotation

Join an exciting professional multidisciplinary team involved in the care of patients with cardiac and vascular conditions. Our fast-paced expanding fields include the treatment of patients with vascular, electrical conduction, coronary diseases and structural heart diagnosis. Responsibilities include providing direct patient care and procedural support in acute and non-acute situations. We provide dynamic pre and post procedure care as well as PACU recovery. Benefit of shift flexibility with minimal off shift requirements. ACLS preferred, critical care experience or applicable medical/surgical experience required.

### ***Cardiac Cath/EP Lab - EP Nurse Specialist - Registered Nurse, 2, Inpt (253645)***

FT positions available (40 hours). Primarily days with some late responsibilities.

Become part of an exciting procedure team caring for patients with electrophysiological conditions. Work directly with physicians during cardiac ablations using heart mapping and stimulation technology to identify and treat cardiac arrhythmias. Provide direct patient care for device implants and develop an expert level of understanding of pacemaker and ICD technology. Critical care, cardiac, or applicable medical/surgical experience required. EP experience preferred but not required.

### ***Cardiac Cath/EP Lab - Registered Nurse 1 or 2, Inpatient (254728)***

FT positions available (40 hours), Primarily days with on call responsibilities (must live within 30 minutes of the hospital).

Become part of an exciting procedure team caring for patients with cardiac and vascular conditions. This is a growing field focused on the treatment of vascular, electrical conduction, coronary disease, and structural heart diagnosis. Responsibilities include direct patient care and procedural support in acute and non-acute situations in a dynamic setting. Critical care experience or applicable medical/surgical experience required.

### ***UR Cardiac Care Flex Team - Registered Nurse 2, Inpatient (254861)***

FT, PT and Per Diem positions available. D/E/N weekends and holidays as required. Straight Night and Evening shifts

## Available Positions

available.

Unique offering to explore the rewarding nursing care of cardiac patients throughout our Cardiac Care service line with opportunity for professional growth as well as advanced clinical skill building. Patient populations include the continuum of pre-procedural to post-surgical care of patients with varied cardiovascular and thoracic disease states including advanced heart failure and mechanical circulatory support. Flex team members generally complete an eight week assignment on one of our units. Successful candidates will demonstrate flexibility, critical thinking, excellent communication and organizational skills and willingness to work in variable settings and teams. Orientation to the units and new populations are provided. One year of adult med surg or cardiac experience required. ICU experience is a plus. Opportunities for clinical advancement are supported and encouraged. Ask about the potential options for special scheduling arrangements.

### ***UR Cardiac Care Flex Team - Registered Nurse 3, Inpatient (254862)***

FT, PT and Per Diem positions available. D/E/N weekends and holidays as required. Straight Night and Evening shifts available.

Unique offering to explore the rewarding nursing care of cardiac patients throughout our Cardiac Care service line with opportunity for professional growth as well as advanced clinical skill building. Patient populations include the continuum of pre-procedural to post-surgical care of patients with varied cardiovascular and thoracic disease states including advanced heart failure and mechanical circulatory support. Flex team members generally complete an eight-week assignment on one of our units. Successful candidates will demonstrate flexibility, critical thinking, excellent communication and organizational skills and willingness to work in variable settings and teams. Orientation to the units and new populations are provided. One year of adult med surg or cardiac experience required. ICU experience is a plus. Opportunities for clinical advancement are supported and encouraged. Ask about the potential options for special scheduling arrangements.

## Critical Care Nursing

### ***31800 - Kessler Family Burn/Trauma ICU - Registered Nurse 2, Inpatient (254765)***

FT positions available. D/E/N & D/N, 8- and 12-hour shifts, holidays and weekends per unit policy

The Burn Trauma Intensive Care Unit is a fast-paced challenging Level I Trauma Unit seeking motivated and ambitious Registered Nurses to join our team. Our patient population consists of critically ill trauma/head trauma, burn, and surgical patients. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Qualifications: RN with one-year acute care experience preferred.

### ***81400 Surgical Intensive Care Unit - Registered Nurse-Level II (256283)***

FT/PT positions available. D/E/N 8 or 12 hour shifts, holiday and weekends; limited on call responsibilities per unit policy

Join our team as a specialized surgical intensive care, critical care nurse. We are a 14 bed unit caring for patients pre and post-surgical intervention for liver/kidney/pancreas transplants, thoracic, abdominal, GI, vascular, urology and ENT surgeries. You will gain new skills or utilize your current advanced and dynamic skills to help manage critically ill patients

## Available Positions

and those requiring acute, life-saving interventions with a collaborative, interdisciplinary team of providers. Looking for a motivated, passionate nurse ready to work in a face paced environment with strong interpersonal and assessment skills. New graduates welcome.

### ***81600 - Medical Intensive Care - Registered Nurse 2, Inpatient (254768)***

FT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

This unit is a Medical Intensive Care Unit whose primary focus is critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment.

### ***81600 - Medical Intensive Care - Registered Nurse, Level I (250978)***

FT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

This unit is a Medical Intensive Care Unit whose primary focus is critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. Qualifications: BSN or matriculation in BSN program preferred. Candidates must demonstrate positive attitude, strong critical thinking skills, and be able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced environment.

### ***81600 - Medical ICU Unit - Registered Nurse 2, Inpatient (254766)***

FT/PT positions available, D/E/N 8 and 12 hours shifts, holidays and weekends

Excellent opportunity to join a developing team for a newly opened Medical ICU that will focus on critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent clinical skills in a multidisciplinary environment. Enthusiasm, flexibility and the ability to adapt to change as the unit is created is a must.

### ***83400 - Medical Intensive Care Unit MICU - Registered Nurse, 2, Inpatient (254770)***

FT Position, D/E/N 12 hour shifts, holidays and weekends required per unit policy, on-call responsibilities.

Teamwork oriented, high energy unit specializing in pulmonary care, mechanical ventilation liberation, and management of complex medical conditions. Patient diagnoses include acute/chronic respiratory failure, COPD, asthma, pneumonia, sepsis management, DKA, renal failure, and various neurological manifestations. Qualifications: RN with one year acute care

## Available Positions

experience, BSN or matriculation in BSN program preferred. Candidates must demonstrate positive attitude, strong critical thinking skills, and be able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced environment. New graduates considered.

### ***83400 Medical Intensive Care Unit MICU - Registered Nurse-Level I (250977)***

FT Position, D/E/N 12 hour shifts, holidays and weekends required per unit policy, on-call responsibilities.

Teamwork oriented, high energy unit specializing in pulmonary care, mechanical ventilation liberation, and management of complex medical conditions. Patient diagnoses include acute/chronic respiratory failure, COPD, asthma, pneumonia, sepsis management, DKA, renal failure, and various neurological manifestations. Qualifications: BSN or matriculation in BSN program preferred. Candidates must demonstrate positive attitude, strong critical thinking skills, and be able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced environment.

### ***Adult Critical Care Nursing Level-3 RN (256370)***

D/E/N

Exciting opportunity to join our team supporting critical care nurses and operations across the service. This position is a new role supporting Adult Critical Care units by facilitating patient throughput and providing clinical support. Primary responsibilities include transportation of ICU patients, assisting with patient admissions or transfers, and responding to critical needs across the service. The ideal candidate will be highly skilled in all modalities of care, have excellent communication and prioritization skills, be self-driven, detail oriented, and have 3 to 5 years critical care experience, CCRN certification preferred.

### ***ICU Critical Care Nurse Residency Program Medical/Surgical Track (hiring now for Summer 2025) - RN 1 Inpt (255987)***

FT position, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy

Adult Critical Care Nurse Residency Program is a twelve-month program designed to support nursing school graduates as they transition into their first professional nursing role. The program consists of a series of work and learning experiences that emphasize and develop the clinical and leadership skills necessary for the advanced beginner nurse to become a successful part of the critical care health care team. Orientation consists of time spent on three of the following units: Medical ICU (7-1600, 8-1600 and 8-3400), NeuroMedicine ICU (8-1200), Burn/Trauma ICU (3-1800), and Surgical ICU (8-3600 and 8-1400).

### ***ICU Flex Team - Registered Nurse 2, Inpatient (254781)***

FT positions available, D/N, 12 hour shifts, weekends and holidays per unit policy

This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The position offers exposure to a variety of ICU specialties which include MICU; SICU; Burn/Trauma ICU; Neuromedicine ICU; Respiratory



## Available Positions

Special Care and Surgical Progressive Care . Develop a diversified skill base and ability to remain current in knowledge of critical care. The successful candidates will be able to demonstrate strong critical thinking, communication and organizational skills. Must have 2 years of acute care experience.

### Emergency Nursing

#### ***ED Observation/Transition Unit - Registered Nurse 1 or 2, Inpatient (254732)***

FT positions available, D/E/N, 8 & 12 hour shifts, weekends, holidays and on-call responsibilities per unit policy

The Observation unit cares for adult patients needing additional observation to determine if the patient's condition is serious enough for admission to the hospital or if the patient can be treated and released home safely. The Observation unit is a very fast paced environment that turns over 20 to 27 patients per day, with an average length of stay of 27 hours. The unit has 24/7 provider coverage. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment! Effective communication skills are essential.

#### ***Emergency Department - Registered Nurse 2, Inpatient (254864)***

FT position available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

The Frank and Caroline Gannett Emergency Center is a fast-paced ED, a state-of-the-art facility that manages more than 100,000 visits a year and is one of the busiest trauma centers in the country. It is the only Level I trauma hospital in the area. The staff is responsible for treating a diverse patient population for everything from splinters to strokes to traumatic injuries. It's a challenging job with powerful payback: the satisfaction of knowing you made a difference in the lives of patients and families. Minimum of one year experience in an acute care setting. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence.

#### ***Emergency Department -Strong West - RN 2, Inpt (255334)***

Full-time or Part-time positions available. D/E/N. 8- & 12-hour shifts, holidays and weekends, on-call responsibilities

Strong West Emergency Department is a fast-paced free-standing ED that manages 20,000 visits a year. Staff is responsible for treating a diverse patient population for everything from minor complaints to strokes to traumatic injuries. Our focus is on patient centered care with dedicated and caring professionals working as a team to deliver the best for the people we serve. If you're interested in a health system that's both growing and award-winning, serving a community that provides the best of both city and rural life, we invite you to join our team as a Registered Nurse. Minimum of one-year experience in an acute care setting. Provide direct care to patients across the age spectrum in a fast-paced collaborative environment. Proactive nurse that demonstrates good interpersonal skills, strong prioritization and organizational skills, self-motivation, flexibility and clinical competence.

#### ***Emergency Medicine Service Nurse Flex Team - Registered Nurse 2, Inpatient (254733)***

FT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

## Available Positions

Dynamic new position to work across multiple Emergency Medicine Service areas including SMH ED, SMH ED Obs Unit, Strong West ED, and 6 Urgent Care locations. A team oriented and independent RN to work 6 week assignments to augment staffing in designated areas. Direct patient care navigating the patient encounter with patient triage, treating a diverse population (including pediatric) for everything from splinters to strokes to traumatic injuries, and coordination of care. Must possess strong assessment and organizational skills and excellent communication. The candidate must be able to demonstrate flexibility, the ability to work in a fast paced environment, and be flexible to the changing needs of the assignment. Critical care experience preferred. BLS, ACLS, & PALS.

### ***Emergency Nursing Residency Program - Registered Nurse 1, Inpatient (254863)***

FT position available, D/E/N, 8 and 12-hour shifts, holidays and weekends per unit policy, on-call responsibilities.

Provide direct care to patients in a fast-paced challenging environment working for the region's only level one trauma center and the leader for emergency care services. Candidates must demonstrate top-notch interpersonal skills, effective communication, strong prioritization, and organizational skills. During the residency, candidates will be provided didactic, simulation, and hands-on clinical training on a wide variety of clinical skills and medical conditions. Schedule flexibility is a must.

### ***G1600 - Emergency Medicine Transition Unit - Nurse Residency Program - Registered Nurse- 1, Inpatient (254866)***

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy, on-call responsibilities.

Provide direct care to adult/geriatric patients in a fast-paced environment. Opportunity to care for a wide variety of diagnosis from Observation to Med-Surg level of care. Must demonstrate good interpersonal skills, effective communication, prioritization and organizational skills. During the residency you will be under the direct supervision of a Registered Nurse for 3 months along with didactic classes to reinforce the learning. (Must be flexible with scheduling). After one year, opportunity to work in main adult ED.

### ***G1600 - Emergency Medicine Transition Unit - Registered Nurse, 2, Inpatient (254865)***

FT/Per Diem positions available, D/E/N, 12-hour shifts, weekends and holidays and on-call responsibilities per unit policy

Dynamic opportunity for an experienced RN to utilize all the skills within their scope of practice while caring for a diverse adult population of admitted boarding patients. These patients range from short stay to full admissions. This is a fast-paced environment requiring flexibility and great communication and collaboration skills.

### ***University of Rochester Urgent Care - rotate to all Monroe County Locations - RN 2, Outpatient (254868)***

FT positions available. Open daily 9:00 a.m. to 9:00 p.m., weekends, holiday hours and on-call responsibilities per policy.

Treat patients with minor illnesses and injuries. Care for patients collaboratively with advanced practice practitioners and/or

## Available Positions

attending physicians. Flexibility, enthusiasm and a willingness to care for a diverse patient population in a fast paced environment are required. Effective communication skills are essential. This position is perfect for a self-motivated, pro-active nurse who has highly effective critical thinking and prioritization skills. One-year acute med/surg or Emergency Department experience preferred. Will be required to float to all urgent care locations. Requires NYS RN license.

### Imaging Science

#### ***Adult Vascular Access Specialist - Imaging Sciences - Registered Nurse, 2, Inpt (252284)***

Full-time position available D/E/N 10 hour shifts, holidays per unit policy. Part time position available (20 hours) D/E/N 10 hour shifts, holidays per unit policy

This RN role provides effective and efficient direct care to patients with varied and complex needs from many diverse services throughout the medical center. We are looking for a motivated candidate to join our team who has excellent communication skills, works well both within a team dynamic and independently, is a patient-centered critical thinker, able to multitask, be goal oriented, and willing to grow. The AVAS RN is a Registered Nurse who inserts and monitors PICC, Midlines, and PIV placement with and without ultrasound guidance. RN will act as a resource to medical center staff regarding vascular access line therapy and IV assessment, products, procedures, and assist with difficult IV access patients when needed. This position also performs QA, chart audits, monitoring, and follow-up with staff and physicians to ensure quality health outcomes through patient-centered care and industry standard compliance. The role includes serving as charge nurse, preceptor to students or new employees, and assisting in the education of other medical center staff as needed. Candidate will be expected to participate in daily team check ins, respond to patient consults, insert PICC, Midlines, PIV placement with and without ultrasound guidance throughout the hospital, maintenance of central and vascular access, trouble shooting, and continual education to patients, family, and staff nurses regarding line preservation and CLABSI prevention. Special qualifications: BSN.

#### ***East River Road Adult Outpatient Imaging - Registered Nurse, Level II (248442)***

Full Time positions available, day/evening, 8- & 10-hour shifts, occasional weekends no holidays, no on call. Will consider straight evening shift 1:30p - 10p, Monday thru Friday

We have an exciting opportunity to be a part of the Ambulatory Imaging Sciences nursing team for an RN with at least 1 – 2 years of acute care experience. This dynamic position requires the ability to work in a fast-paced environment with changing priorities and provides exposure to a variety of radiologic specialties which include CT, MRI, PET, Nuclear Medicine, Ultrasound and Vascular Interventional Radiology. Develop a diversified skill base and ability to remain current in the knowledge of radiologic nursing. Critical Care, PACU or ED experience preferred. ACLS desirable and required within 1 year.

#### ***Imaging Sciences - Diagnostic Radiology- RN 2, Inpt (253711)***

FT position available, D/E/N, holidays and weekends per unit needs

## Available Positions

Exciting opportunity to work in the dynamic environment of diagnostic imaging caring for patients undergoing imaging in the hospital setting while collaborating closely with radiologists and imaging technologists to deliver high quality patient care. We specialize in caring for patients undergoing CT scans, MRI's, Nuclear Medicine scans, X-ray and Ultrasound. The diagnostic nurse plays a crucial role in ensuring the safety, comfort and care of patients while providing education, administering contrast agents, sedatives, and other medications that aid in image quality. If you are team oriented, flexible and organized, come join our team! ACLS and PALS required within 6 months. Medical/Surgical and telemetry experience preferred.

### ***Imaging Sciences - Interventional Radiology - Registered Nurse 1 or 2, Inpatient (255341)***

FT position available, D/E/N, holidays and weekends per unit needs, Mon-Saturday, on-call overnight and on-call weekend requirements (must live within 30 minutes of hospital for on-call)

Exciting opportunity to work in a fast paced, state-of-the art environment providing specialized patient care to pediatric and adult inpatient and outpatients undergoing interventional radiology procedures (biopsies, embolization's, ablations, angiography, drain placements and other image guided procedures)! This role includes preparing patients, intra-procedure monitoring and post procedure recovery including PACU and extended stay (23-hour). IR is an essential part of the critical embolization response team for trauma patients. This role requires critical thinking, strong communication skills, and the ability to work in a fast-paced/team-oriented environment. The IR RN collaborates with a multidisciplinary team to deliver high quality patient centered care. New grads welcome! ACLS and PALS required within 1 year.

### ***Imaging Sciences - Interventional Radiology 23-hour Unit - RN 2, Inpt (253215)***

FT position available, evening/night positions available Mon-Fri 10-hour shifts, no on-call

We provide care to a wide variety of patients after interventional radiology, GI, Urology and other procedures, requiring a 23 hour stay. Our dynamic team is seeking a motivated and flexible nurse interested in caring for patients requiring post procedure needs, as well as ongoing assessments during their short stay. Candidates will work collaboratively to optimize the patient to ensure a safe and positive experience from admission to discharge. Supervision of LPN and ambulatory tech, as assigned. ACLS certification is required this setting. 1-2 years medical/surgical experience preferred.

### ***Imaging Sciences - SMH Interventional Radiology Patient Experience Coordinator - RN 3, Inpt (253888)***

FT position available, 40 hour position, 8/10 hour shifts primarily days with on call responsibilities.

Seeking a highly motivated and organized individual, for a fast-paced procedural area to take on the role of patient experience coordinator for the Department of Imaging Sciences, Interventional Radiology, at UR Medicine. This individual will be responsible for performing pre-procedure screening and educational calls to patients prior to their interventional procedure to ensure the patient arrives properly prepared. This role must be flexible and work collaboratively with leadership and members of the multi-disciplinary team at SMH to assist in the delivery of an exceptional patient care

## Available Positions

experience. Tracking and reporting of service metrics will be required, in regards to patient cancellation, no show data, and patient satisfaction. Clinical competence within IR will be maintained. A minimum of a BSN is preferred. ACLS is required.

### ***Imaging Sciences at Ambulatory Orthopaedic Center (AOC) @ Marketplace - Registered Nurse, 2, Outpatient (255172)***

FT & PT (10 hour shifts), Evening until 10 pm. Weekend coverage as needed.

We specialize in providing care for patients undergoing CT, MRI, and ultrasound. Applicants should have an interest in working in a multidisciplinary team setting focused on team work and possess excellent communication and problem-solving skills. Strong IV skills and access device skills are preferred, BLS is required.

### ***Imaging Sciences at UMI - Registered Nurse, Level II (247573)***

PT (20) D/E

It is an exciting opportunity to be a part of the Ambulatory Imaging Sciences nursing team for an RN with at least 1 year of acute care experience. This dynamic position requires the ability to work in a fast-paced environment with changing priorities and provides exposure to Diagnostic Imaging specialties. . We specialize in providing care for patients undergoing CT scans, MRI's, Nuclear Medicine scans, X-ray and ultrasound Applicants should have an interest in working in a multidisciplinary team setting focused on team work, excellent communication skills, customer service experience, and strong interpersonal and problem-solving skills. Ability to remain current in the knowledge of radiologic nursing is required. Imaging sciences, critical care, or ED experience preferred. BLS required.

### ***Imaging Sciences at UMI - Registered Nurse, Level II (250688)***

FT D/E

It is an exciting opportunity to be a part of the Ambulatory Imaging Sciences nursing team for an RN with at least 1 year of acute care experience. This dynamic position requires the ability to work in a fast-paced environment with changing priorities and provides exposure to Diagnostic Imaging specialties. . We specialize in providing care for patients undergoing CT scans, MRI's, Nuclear Medicine scans, X-ray and ultrasound Applicants should have an interest in working in a multidisciplinary team setting focused on team work, excellent communication skills, customer service experience, and strong interpersonal and problem-solving skills. Ability to remain current in the knowledge of radiologic nursing is required. Imaging sciences, critical care, or ED experience preferred. BLS required.

## Medical Surgical Nursing

### ***21800 - Adult Admission Unit - Registered Nurse, 1 or 2, Inpatient (254710)***

FT/PT and per diem positions available, D/E/N, weekends and holidays per unit needs, 20-bed unit

In-patient adult boarder unit with a focus on admissions with a 24-48 hour length of stay. Join a team of nurses that specialize in care for a diverse spectrum of acute and complex medical patients. This is an exciting, fast-paced, rapid

## Available Positions

turnover unit where nurses demonstrate strong critical thinking and organizational skills. Provide direct care to patients across the age spectrum in a fast-paced collaborative environment. Individuals must be creative, flexible, collaborative teamwork, motivated and possess excellent communication skills. New Graduates (level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one-year prior experience in acute care and plan for a two-year commitment upon program completion.

### ***51400 - Trauma - General Surgery - Registered Nurse 1 or 2, Inpatient (254711)***

FT/PT position available, D/E/N, 8 and 12 hour shifts, weekends and holidays per unit policy.

Trauma and general surgery consist of a diverse patient population. This specialty unit offers advanced learning opportunities amongst the medical/surgical field. These patients require specialized trauma care including complex wound care, various types of drains, and detailed assessments. Currently Included in the 25-bed unit is 1 progressive care bed with the intention to have a total of 6 progressive care beds in the near future. These step-down beds are for the more critical Trauma patients that require further hemodynamic monitoring. The trauma unit is a fast paced and evolving workplace where nurses demonstrate exceptional teamwork, great communication, strong critical thinking skills, and are able to collaborate effectively with all members of the healthcare team. New graduates are eligible for the Med/Surg residency program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurses must have less than one-year prior experience in acute care and plan for a two-year commitment upon completion of the residency program.

### ***61400 - Acute Medicine Unit - Registered Nurse 1 or 2, Inpatient (254712)***

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Opportunity to work as part of an all RN model of care team, specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care experience is helpful; experience with diverse patient populations is a plus. New graduate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!

### ***61600 - Acute Medicine Unit - Registered Nurse 1 or 2, Inpatient (254850)***

FT positions available, D/E/N with 8 & 12 Hour shifts, holidays and weekends per unit policy

An Acute Medicine Unit that cares for a diverse patient population that offers great learning experiences across the medicine spectrum. Supportive team with multiple opportunities for advancement are offered here on 6-1600! There is an active unit council, several committee representatives & new pilot programs. Unit engagement and staff development are supported and encouraged. We are supported by our Hospital Medicine MDs alongside our Advanced Practice Providers (NPs and

## Available Positions

PAs). New Graduates (Level 1) are eligible for the Medical/Surgical Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. We welcome new grads as well as experienced RNs that have excellent communication skills, flexibility, enthusiasm and want to part of a great team!

### **63400 - Acute Medicine Unit - Registered Nurse, 1 or 2, Inpatient (254714)**

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Opportunity to work as part of a team on a medical unit with nurses specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care helpful, experience with diverse patient populations a plus. New graduate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!

### **63600 - Acute Medicine - Registered Nurse 1 or 2, Inpatient (254851)**

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New graduates and experienced nurses welcome! An exciting opportunity awaits as you start a new career on an acute medicine unit! This is a fantastic unit to learn about varying disease processes while utilizing your nursing and critical thinking skills. 6-3600 cares for a diverse set of patients while specializing in the adult eating disorder population. New Graduates (Level 1) are eligible for the Med/Surg Residency Program. Nurse must have less than one-year prior experience in acute care and plan for a two-year commitment upon program completion. The residency program is designed to assist the graduate nurse to successfully transition to a competent, professional nurse. We are looking for nurses who are collaborative and have high patient care standards. We pride ourselves as having the highest retention rate and would like you to be a part of our team! This unit values diversity, shared governance decision making, committee representations, opportunities for advancement, and has an active unit council. Flexibility, enthusiasm and willing to care for a varied patient population in a changing environment is a must! We look forward to having you join our team!

### **71200 - Thoracic and Surgical Specialty - Registered 1 or 2, Inpatient (254860)**

FT position, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy

7-1200 offers an exciting opportunity for new graduates or experienced nurses with a special interest in surgical patients who are eager to learn. On our 25-bed unit, we care for a variety of different surgical patients including thoracic, foregut, and plastics, including care for burn patients. We have 2 step down beds for post-operative patients requiring more frequent monitoring. Additionally, we specialize in the management and care for Pulmonary hypertension patients through the Pulmonary Care Center at URMC, the only center in upstate New York and one of only four centers in NYS. On 7-1200, you

## Available Positions

will develop a diversified skill set working with a variety of medical equipment, tubes, lines, and drains. We take pride in our nursing culture and strive to maintain a positive working environment, supporting all team members to meet their professional and personal goals. Looking for candidates who exhibit critical thinking skills, strong communication, and a desire to learn and work as part of a team.

### ***71400 - ACE (Acute Care for Elders) Unit - Registered Nurse 1 or 2, Inpatient (254852)***

Full time position, D/E/N, Holiday and Weekends per Unit policy

Opportunity for new graduates and experienced RNs to become part of the exciting opportunities for nursing at UR Medicine. The nurse residency program is designed to assist the graduate nurse to transition to a competent professional nurse within two years. This new unit will provide specialized multidisciplinary care to a range of adult patients while offering exposure to a variety of medical diagnoses. The ACE model of care is centered on the core components of patient centered care, proactive restorative activities, nurse driven care planning and comprehensive care transition planning. The unit offers opportunities for professional growth while working with physician teams, social workers, PT & OT and others in a team focused environment. The ideal candidate has enthusiasm for learning and working in a team.

### ***71400 - ACE (Acute Care for Elders) Unit - Straight Shifts Evening or Night - Registered Nurse 2, Inpatient (254854)***

Full time position, E/N, Holidays and Weekends per unit policy

Opportunity for RN's to become part of the exciting opportunities for nursing at UR Medicine. The unit provides multidisciplinary care to a range of adult patients while offering exposure to a variety of medical diagnoses. The ACE model of care is centered on the core components of patient centered care, proactive restorative activities, nurse driven care planning and comprehensive care transition planning. The unit offers opportunities for professional growth while working with physician teams, social workers, PT & OT and others in a team focused environment. The ideal candidate has enthusiasm for learning and working in a team.

### ***71400 - ACE (Acute Care for Elders) Unit - WEEKEND PROGRAM - Registered Nurse 2, Inpatient (254855)***

Full time position, D/E/N, Holiday and Weekends per program

Opportunity for RN's to become part of the exciting opportunities for nursing at UR Medicine. The unit provides multidisciplinary care to a range of adult patients while offering exposure to a variety of medical diagnoses. The ACE model of care is centered on the core components of patient centered care, proactive restorative activities, nurse driven care planning and comprehensive care transition planning. The unit offers opportunities for professional growth while working with physician resident teams, social workers, PT & OT and others in a team focused environment. The ideal candidate has enthusiasm for learning and working in a team. .



## Available Positions

### ***73400 - Solid (Liver and Kidney) Organ Transplant - Registered Nurse 1 or 2, Inpatient (254716)***

FT/PT positions available, D/E/N, 8 and 12 hour shifts, holidays and week-ends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Enjoy the opportunity to provide holistic care to the liver and kidney transplant population as well as general surgical patients. Challenging environment encourages strong organizational and time management skills. Must demonstrate good interpersonal and communication skills. We offer opportunities for nurses interested in CAS advancement, precepting, patient advocacy, QI activities, teaching, and the charge role. A positive attitude and an appreciation for teamwork a must.

### ***73600 - Acute Medicine - Registered Nurse 1 or 2, Inpatient (254719)***

FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit provides care to an adult population with a variety of medical diagnosis such as congestive heart failure, GI bleed, diabetes, alcohol and drug withdrawals, sickle cell disease, cardiac disease, renal and liver diseases, peritoneal dialysis and telemetry. While 6-1200 is a general medical unit- Peritoneal Dialysis is a subspecialty expertise that supports the entire institution.

### ***Adult Med/Surg Flex/Float Team - Registered Nurse 2, Inpatient (254717)***

FT/PT positions available. D/E/N, 8/12 hour shifts. Weekend program and straight off shift opportunities also available.

This team will offer exposure to a variety of medical and surgical specialties across the hospital, with potential opportunities across service lines to develop a diversified skill base. The Flex/Float team nurse will have a unique opportunity to assist with unit expansion and opening. Additional opportunities will be available for clinical ladder advancement, charge, and precepting. Assignments can vary from a daily floating to a 6-12 week assignment. Individuals must be creative, flexible, motivated, and possess excellent communication skills.

### ***Adult Nursing Med/Surg Flex/Float Team - Registered Nurse 1, Inpatient (254718)***

FT position available. D/E/N, 8 & 12 hours shifts – flexibility needed, Weekends and Holidays as required.

Exciting opportunity to become part of a dynamic, collaborative care team, responsible for the care of med/surg patients across 12 diverse units. This position is a great opportunity to work in a service-wide position, supporting all units, while gaining expertise with a variety of patient populations. This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The successful candidates will be able to demonstrate strong critical thinking, communication and organizational skills. Extensive orientation provided, new grads welcomed. New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to

## Available Positions

successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion.

### ***Clinical Research Center - G5035 - Registered Nurse 2, Outpatient (255872)***

FT position available. Primarily days Monday-Friday with occasional evenings and nights. Weekends and holidays per unit policy

Exciting opportunity to be involved in facilitating cutting edge clinical research studies. Become part of a team that advances future medical care through the conduct of important clinical research. Perform clinical aspects of research studies involving infants, children, adults, and families. Responsibilities include: collection of clinical specimens, blood draws, specimen processing, investigational drug administration, and recording accurate data collection. The Clinical Research Center serves primarily outpatients, with occasional overnight study visits. One year minimum as an RN in acute care. Experience in IV and phlebotomy skills a plus. Pediatric experience helpful. Demonstrates flexibility, commitment to teamwork, excellent communication and organizational skills. Visit our website: <https://www.urmc.rochester.edu/clinical-translational-science-institute/clinical-research/clinical-research-center/research-nursing.aspx> .

### ***Explorer Program: designed for newly graduated nurses (RNs) to provide an opportunity to explore 3 different units, this is a 9-week program (3 weeks on each unit) - RN 1, Inpatient (252539)***

FT position available, D/E/N, 8- and 12-hour shifts, weekend and holidays per unit policy

Gives applicants the opportunity to learn more about the areas you may be interested in working. The benefit of the program is to provide recent, or soon to be, graduates with flexibility to identify an area which interests them and ultimately retains beside nurses due to career satisfaction. The program consists of a series of work and learning experiences that emphasize and develop the clinical and leadership skills necessary for the advanced beginner nurse to become a successful part of health care team. Upon completing the 9 weeks will work with Nursing Recruitment to choose a permanent placement.

## Neuro/Musculoskeletal Nursing

### ***51200 - Acute Rehabilitation and Physical Medicine - Registered Nurse 1 or 2, Inpatient (254668)***

FT position available. D/E/N, 8- and 12-hour shifts, holidays and weekends per unit policy.

Exciting opportunity to work with our interdisciplinary team caring for a wide variety of patients including Stroke, Brain Injury, SCI, Trauma, Orthopaedic, Neuro, Oncology, Pediatric, Solid Organ Transplant, Heart Failure and other medically complex patients. This opportunity will train you to offer clinical and emotional encouragement to patients and their families while they gain back independence. Grow your practice confidence through extensive orientation, continuous training, our clinical advancement system, charge training, precepting, unit council and other acute rehabilitation-based initiatives. If you are looking for team work, flexibility, enthusiasm, critical thinking, and have a strong desire to help your patients learn new skills, then you will enjoy being part of our team. Share in the satisfaction of patients and families regaining control of their lives

## Available Positions

after serious injury.

### ***51600 - Neurology - Registered Nurse 1 or 2, Inpt (253374)***

FT/ PT positions available, D/E/N, 8 and 12 hour shifts, holiday and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Exciting opportunity to work with an interdisciplinary team providing care to a diverse population in a combined 8-bed epilepsy monitoring unit and 16 - bed stroke/neuro unit. Patients are admitted to the Strong Epilepsy Center on 5-1600 for comprehensive epilepsy evaluation by a multidisciplinary team.

### ***53400 - Orthopaedics - Registered Nurse 1 or 2, Inpatient (254869)***

FT position available. D/E/N, 8 hour shifts, holidays and weekends per unit policy.

This unit specializes in Orthopaedic trauma, spinal surgery, and other elective Orthopaedic surgical diagnosis. As part of a department recognized for research and innovation, our Orthopaedic unit offers many opportunities for education and professional growth. Applicants must have excellent organizational, problem solving and communication skills. Nurses hired to this unit can expect to be part of an enthusiastic and fun team . Demonstrates good communication and problem solving skills. Ability to work as a team player.

### ***53600 - Neurosurgery - Registered Nurse 1 or 2, Inpatient (254737)***

FT positions available. D/E/N. 8 &12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. The neurosurgical unit offers a fast paced, tri-level, caring unit. Work with multidisciplinary teams that values nurses' skills, talents, and compassion for our patient population. This unit offers an 8-bed intermediate care unit for patients who require hemodynamic and neurological monitoring. They include patients with brain tumors, epilepsy, brain aneurysms and spinal malformations. The goal is to provide exceptional patient care in an environment that promotes staff satisfaction. Neurosurgical experience is not necessary. Flexibility, enthusiasm, and the ability to be a team player are the only requirements.

### ***61200 - New, Innovative, State of the Art Acute Brain Injury Rehabilitation and Physical Medicine Unit - Registered Nurse 1 or 2, Inpatient (254870)***

FT position available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity to work with patients recovering from Acute Brain Injury. Develop your clinical skills while working with patients recovering from many causes of Brain Injury including oncological surgery, motor vehicle accidents, falls, and

## Available Positions

strokes. You will work in a newly constructed, state of the art Acute Brain Injury recovery unit. Extensive orientation and continuous training that covers all phases of recovery from this diagnosis. Work with a team that includes Behavior Techs, Behavior Specialists and Neuropsychologists. Assist in implementing patient centered care plans that include clinical support, patient education, and family education. Take pride in the progress that patients make as they journey toward recovery.

### ***81200 - Neuro ICU - Registered Nurse 2, Inpatient (254871)***

FT/PT positions available. D/E/N, 12 hour shifts, holidays and weekends per unit policy.

New state-of-the-art Neurosciences ICU whose patient focus is neurosurgical, interventional neurology and medical neurology. Diagnosis includes traumatic brain injury, aneurysm, stroke and other critical neurologic pathologies. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

### ***81200 - Neurocritical Care Nurse Residency Program - Registered Nurse 1, Inpatient (254873)***

FT position, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy

The Neurocritical Care Nurse Residency is a six-month program designed to support nursing school graduates as they transition into their first professional role as a bedside clinician in the critical care setting. The primary diagnoses seen on this state-of-the-art unit includes traumatic brain injury, aneurysm, stroke and other critical neurologic pathologies. This program provides foundational and neuro specific course work designed to assist the learner in developing the clinical and leadership skills necessary for the advanced beginner nurse to become a successful part of the health care team. Candidates will exhibit an ability to work with a multidisciplinary team in a fast-paced challenging environment, as well as demonstrate strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care

### ***Acute Stroke Nurse Navigator, RN Nurse Navigator (256173)***

FT: 40 hours, Days/Evenings/Weekends

The Acute Stroke Navigator (RN) role involves facilitating patient care during acute stroke alerts and collaborating with the interdisciplinary team including Emergency Medicine and Nursing, Stroke Neurology, and Neurosurgery to ensure efficient, guideline-driven treatment. Responsibilities include supporting patients through acute stroke evaluation and treatment and post-treatment monitoring, contributing to data collection and quality improvement initiatives aimed at optimizing stroke care outcomes, and facilitating transitions in care through the hospital and at discharge. This is an opportunity for an experienced nurse to play a vital role in acute stroke management and patient outcomes. Must possess strong assessment and communication skills, be proactive and independent in decision-making and have good organizational skills

## Available Positions

### Nursing Practice/Admin

#### ***URMC Strong Glide Team - RN 2, Inpt (255070)***

FT positions available. D/E/N, 8/12 hour shifts. Weekend program and straight off shift opportunities also available.

This team will offer a unique opportunity to experience different clinical exposure across the Medical Center including: Oncology, Peri-op, Cardiac, Thoracic, Acute Medicine, Surgical specialty units, Acute Rehab, psychiatry, Progressive care. Opportunities across service lines to develop a diversified skill base. The Glide team nurse will have a unique opportunity to assist with unit expansion and opening. Additional opportunities will be available for clinical ladder advancement, charge, and precepting. Assignments can vary pending previous experience, the ability to work on a single unit or on a variety of units. Individuals must be creative, flexible, motivated, and possess excellent communication skills. 2 years acute care experience required, BSN required.

### OB/GYN Nursing

#### ***Gender Surgical Hub at URMC - RN, Nurse Navigator (254661)***

Full time position available (40 hours), 8-hour shifts

RN to work in a multidisciplinary team to coordinate medical care of patients pursuing gender affirming surgery. The Nurse Navigator's central role integrates and coordinates access and utilization management, proactive patient management, care facilitation and treatment planning functions. Coordinates medical care of patients pursuing gender affirming surgery. The minimum of 3-5 years of professional nursing experience. Ambulatory care experience in community health, care management, disease management, quality improvement and/or management experience is preferred or; an equivalent combination of education and experience. Knowledge, awareness or previous experience working with transgender and gender diverse individuals.

#### ***Obstetrics and Gynecology @ Lattimore - Registered Nurse, Tier 1, Outpt(254592)***

Per Diem, Float RN, 8 hour shifts with flexibility, no week-end or holidays.

RN to work in a fast paced Ambulatory Obstetrics and Gynecology Practices. Responsibilities include direct patient care, resource nurse, and telephone triage. The candidate must be able to demonstrate flexibility and the ability to work within a team. The candidate must demonstrate excellent customer service skills. The minimum of 2- 3 years OB/GYN experience required. ERecord and Ambulatory experience preferred.

#### ***RN 1 Postpartum Registered Nurse 1, 2, Inpatient (256459)***

FT position available (36 hours). D/N, 8 &12 hour shifts, holidays and weekends per unit policy. On-call

This position focuses on care of birth parents and their newborns and postpartum readmissions with an emphasis on education and impassioned support of the birth parent-baby dyad. Collaborate with physicians, nurse practitioners, lactation consultants, fellow nurses, and social workers to provide the highest quality care in a culture of teamwork that values

## Available Positions

integrity, compassion, accountability, respect and excellence. Expectation is to provide patient and family centered care ALWAYS, especially in challenging situations. Excellent communication skills, ability to prioritize and problem solve, comfort with electronic computer systems, and an aptitude for quick learning are required. OB experience is preferred, but will consider applicants that can speak to a passion for obstetrics.

### ***Strong Perinatal Associates - Registered Nurse 2, Outpt (253699)***

FT position available (40 hours) Days M-F

Responsible for care of women with high risk pregnancies in the ambulatory setting. Position includes; fetal monitoring, coordination of the care of women experiencing a high-risk pregnancy, working in conjunction with multiple providers to assure all lab results and pertinent information is entered into the electronic medical records. Telephone triage, administration of medications, nursing patient visits, as well as working with clinical nutritionist, fetal care coordinator and providers to focus on positive patient outcomes. Fetal monitoring experience and minimum of 1-2 years obstetrical nursing experience required

### ***UR Breastfeeding Medicine Practice - Lactation Consultants (IBCLC) - RN 2, Outpatient (255389)***

FT position available (36 hours/week) M-F Days

This is a great opportunity to join a team supporting families in our community with complex lactation needs! Flexibility is a must in this fast-paced and evolving program! In the outpatient setting, the IBCLC will work closely as a team with a Breastfeeding Medicine provider, seeing patients with complex breastfeeding issues that require high levels of care, e.g. babies with prematurity, failure to thrive, parents with low milk supply, infections, complex medication regimens and surgeries, etc. Promoting breastfeeding/chestfeeding/lactation and supporting staff through education and empowerment are also critical to this position. Ideal candidates should have a strong background in lactation care for complex maternal-infant dyads, an understanding of medical concerns in breastfeeding/chestfeeding, be a team player, be detail-oriented, reliable, competent, and facile with electronic documentation tools. The IBCLC is expected to be an excellent communicator with patients and the healthcare team. The IBCLC will also have the opportunity to serve as a resource to other members of the team including learners and observers. IBCLC or CLC and RN degree required.

### ***West Ridge Women's Health Practice - Registered Nurse 2, Outpt (254526)***

Full-time position available, M-F, D/E

RN to assist with chart extraction for practice transition for a fast-paced Ambulatory Women's Health Practice. Responsibilities include E-record/EMR skills. The candidate must be able to demonstrate flexibility and the ability to work within a team. The candidate must demonstrate excellent customer service skills.

## Pediatric Nursing

### ***6 South - Pediatric Cardiac Care Center - Registered Nurse, 1 or 2, Inpt (254943)***

FT/PT positions available, D/E/N, 8- and 12-hour shifts, holidays and weekends per unit standard.

## Available Positions

Exciting opportunities await RN's looking to work in a fast-paced pediatric unit caring for surgical and medical patients with cardiac disease. The Pediatric Cardiac Care Center provides state of the art nursing care to children and young adults with congenital heart defects undergoing cardiothoracic surgery, and cardiology patients with known or newly diagnosed cardiac disease. This specialized unit delivers comprehensive care through a multidisciplinary approach from admission through discharge. The ideal candidate must demonstrate strong critical thinking and communications skills, and be able to manage highly acute, complex patients in a rapidly changing environment.

### ***7 South - Pediatric General Surgical/Renal/GI - Registered Nurse 1 or 2, Inpt (255251)***

FT positions available, D/E/N, 8- & 12-hour shifts, weekends and holidays per unit policy.

We are looking for an individual to become part of a nursing team dedicated to the care of children with general surgical/renal/GI clinical issues. Care of the pediatric patient/family is a challenging, fast paced environment and requires strong organizational, time management and critical thinking skills. Nurse will develop diverse competencies and function as an important member of the pediatric interdisciplinary team. Must be a committed to customer focused, family centered care, focusing on general surgical/renal/GI clinical issues and their unique psycho-social needs. Pediatric and/or acute care experience preferred.

### ***8 North - Pediatric General Care - Registered Nurse 1 or 2, Inpt (256385)***

FT position available, D/E/N, 8- & 12-hour shifts, weekends and holidays per unit policy

Exciting opportunity to become part of a fast paced, dynamic nursing team dedicated to caring for a variety of pediatric patients. Nurses on 8 North have specialized competencies to care for children with neurologic and cardiac disorders, burns, and is the preferred unit for Pediatric Complex Care. Nurses will obtain telemetry and PALS certification within one year. Must have strong communication, organizational and critical thinking skills. Nurses function collaboratively with members of the multidisciplinary team to provide comprehensive and holistic care. Commitment to patient and family centered care. Pediatric and/or acute care experience preferred.

### ***Department of Pediatric Allergy and Immunology- Registered Nurse Level II (251336)***

FT position available; mostly days

The Department of Pediatric Allergy is seeking a team oriented yet independent pediatric nurse to work within our multidisciplinary team to provide patient and family centered outpatient care. This position involves nursing care in clinic that will include patient monitoring and assessment while administering allergy shots, allergy testing, oral food/drug challenges, and food allergy trials as well as other clinic/patient support duties. When not in clinic this position will provide telephone triage/management to support the care of the patients seen by The Division of Pediatric Allergy. Nurses must have 2-3 years nursing experience with pediatric experience preferred but not required. Excellent problem solving, prioritization and communication skills are required. Must be able to use independent judgment skills within the support of the multidisciplinary team. Telephone Triage and phlebotomy skills preferred but not required.

## Available Positions

### ***Pediatric Emergency Department - Registered Nurse, Level II (256100)***

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy, on-call responsibilities.

The Peds ED offers family centered care to those under the age of 19, seeking care for urgent and emergent issues. The unit is comprised of 18 general care beds, 1 critical care bed, 4 urgent care beds and the use of the 7 bed trauma bay which we share with the adult ED. The tertiary care offered at GCHaS has a complex case mix. From treat and release to acute critical care/trauma the staff are trained to function in a fast paced and challenging environment. Minimum of one year experience in pediatric acute care or ED experience. Provide direct care to pediatric patients/families in a fast paced collaborative environment. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence.

### ***Pediatric Operating Room - Level I - II (256397)***

FT positions available. D/E/N, 8/10/12 hour shifts, holidays, weekends, and on-call responsibilities.

Seeking enthusiastic individuals, excited to be a part of a multidisciplinary team that cares for pediatric patients across the age continuum. Specialties include general surgery, urology, dental, OMFS, neurosurgery, plastics, burns, ENT, and orthopaedics. On-call responsibilities with a 30 minute response time required. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing. New graduates welcomed!

### ***Pediatric Rheumatology - Peds Specialty Nurse - RN 2, Outpt (255904)***

Full Time position available (40 hours/week), days (8:00 - 4:30)

The Division of Pediatric Rheumatology has an exciting nursing position available that focuses on collaborating with all members of the health care team to provide compassionate quality patient care and case management. Position includes telephone triage; care coordination and case management; communication with patients, schools and labs; review of referrals; injection training with kids and parents; and patient and family education. Position requires strong assessment, interpersonal and communication skills. In addition, opportunities to participate in future divisional research activities. Requires a RN with current NYS license. Previous pediatrics experience desirable.

### ***Pediatric Specialties AC6/AC1 - RN 2, Outpt (255436)***

FT (40hrs) position available; mostly days with occasional Saturdays per unit needs.

The Pediatric Specialties is seeking a team oriented pediatric registered nurse to join our multidisciplinary team focused on serving a diverse population of patients and families. Seeking strong candidate with a career focused on promoting health, equity and inclusion. This is a fast-paced environment providing family centered care within a variety of pediatric specialty care settings including infusion/procedural care including chemotherapy. Nurse must have 2 years pediatric nursing experience, preferably outpatient or community health based. Requires excellent problem solving, prioritization, and communication skills. Must be flexible to adjust to the changing needs of all of our ambulatory care areas. American Sign Language or Spanish fluency preferred but not required.



## Available Positions

### ***Pediatric Specialty Nurse for the Division of Pediatric Hematology/Oncology Clinic - RN 2, Outpt (255556)***

Full-Time Position Available (40hrs) : day/evening, weekdays

An exciting, multi-faceted nursing position is available in the Division of Pediatric Hematology and Oncology. This position will have a variety of responsibilities supporting hematology/oncology acute clinic needs with blood product administration, chemotherapy, and pain crisis, along with telephone care management, patient/family education, research and data collection. There will also be close collaboration with the Pediatric Infusion Center to provide quality, family-centered, compassionate care. Strong assessment, interpersonal, and communication skills required. Previous pediatric experience strongly preferred. Requires RN with current NYS license.

### ***Pediatric Specialty Nurse for the Division of Pediatric Hematology/Oncology Clinic - RN 2, Outpt (255717)***

Full-Time Position Available (40hrs) : day/evening, weekdays

An exciting, multi-faceted nursing position is available in the Division of Pediatric Hematology and Oncology. This position will have a variety of responsibilities supporting hematology/oncology acute clinic needs with blood product administration, chemotherapy, and pain crisis, along with telephone care management, patient/family education, research and data collection. There will also be close collaboration with the Pediatric Infusion Center to provide quality, family-centered, compassionate care. Strong assessment, interpersonal, and communication skills required. Previous pediatric experience strongly preferred. Requires RN with current NYS license.

## Perioperative Nursing

### ***23 Hour Surgical Observation Unit - RN 1 or 2, Inpt (253721)***

FT/PT position available, 8/12 hour shifts. D/E/N.

Join a dedicated team that provides perianesthesia nursing care for a wide variety of adult surgical procedures and specialties. The 23 Hour is a fast-paced same day admission unit that cares for patients before and after surgery. Our dynamic unit is seeking motivated and flexible nurses interested in expanding their assessment and intervention skills, functioning within a continuum of perianesthesia care including pre-op, post-op and short stay. Candidates will work collaboratively to optimize the patient to ensure a safe and positive surgical experience from admission to discharge. ACLS certification is required in this setting.

### ***Ambulatory Orthopaedic Surgery Center - Operating Room - Registered Nurse, 1 or 2, Outpatient (256387)***

FT/PT positions available, 8-10 hour shifts, primarily days (M-F) with occasional closing shifts to meet unit needs

Looking for nurses who enjoy working as part of a dynamic team in a high quality, highly efficient environment at our

## Available Positions

Sawgrass Surgery Center (Brighton) and new Orthopaedic Surgery Center (Henrietta). Provide perioperative care to surgical patients in both scrub and circulating roles. Assists in room preparation for the next surgical day. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the perioperative personnel to ensure safe patient care.

### ***Center for Peri-Operative Medicine - Registered Nurse 2, Outpatient (255711)***

FT (40 hr) position available, Monday & Friday. Partially remote. Must be flexible.

Primary position for telephone screening of presurgical patients for review and collection of medical history for day of surgery preparation. Will work closely with surgeons, office and must demonstrate interpersonal skills and clinical competency. Cross-cover for the clinic on an as needed basis may be required. Three years of experience with strong triaging skills and basic computer skills required. Perioperative experience a plus.

### ***Main Operating Room - Neurovascular Team, Moderate Sedation - Registered Nurse, 2, Inpatient (254739)***

FT positions available, D/E; 8/10/12 hour shifts, on-call responsibilities nights/weekends/holidays.

Join a dedicated team that provides moderate sedation in a fast-paced procedural area to care for patients undergoing preventative and interventional stroke care. Responsibilities include intraoperative moderate sedation and circulating when not providing moderate sedation. The RN administers moderate sedation and closely monitors the cardiac and physical status of the patient, and collaborates with the physician while providing safety, comfort, and privacy. ICU experience preferred. ACLS certification required or within 6 months.

### ***OR - Operating Room - Pod 3 Coordinator (General Surgery, Acute Care Trauma, Thoracic, Vascular, Transplant) - RN 3, Inpt (255789)***

FT position, D/E/N, holidays, weekends, and on-call responsibilities

Direct staff within services to facilitate a team approach to the care of the patient in perioperative services. Promotes training across services within the Pod. Facilitates collaboration of Surgeons and Staff. Communicates daily schedule changes/ Huddle. Implements performance improvement initiatives. Interfaces with Primary Service Nurses for service specific equipment, instrumentation and supply needs and supports new nurses and surgical technologists with the interpretation of protocols, policies and guidelines. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the Perioperative personnel to ensure safe patient care. Enjoys working as part of a dynamic team in a high quality, highly efficient environment.

### ***Operating Room - Cardiac - Registered Nurse First Assist (RNFA) - Registered Nurse, 2, Inpatient (254880)***

Per diem positions available, D/E, 8/10/12 hour shifts. Rotating evening call. No weekends or holidays.

## Available Positions

Collaborates with the surgeon and assists the surgical team in performing cardiac operations with optimal patient outcomes. Applicants must have the necessary knowledge, skill, and judgment specific to that of an experienced OR nurse. Role includes the performance of OR staff RN duties when not assigned in RNFA role. NYS Registered Professional Nurse license is required. CNOR certification is required. Completion of an accredited RN First Assistant course is required. Must be proficient in perioperative nursing practice - preferred cardiac scrubbing and circulating experience. Vein harvesting experience required.

### ***Operating Room - Cardiac Team - Registered Nurse 2, Inpatient (254738)***

FT/PT positions available. D/E/N, 10/12 hour shifts, holidays, weekends, and on-call responsibilities per unit/team policy.

The Adult Cardiac OR cares for a wide variety of patients. CABG's TAVI's and Heart Failure (VAD's, ECMO, Artificial Heart and Heart Transplants) just to name a few. Using a multidisciplinary approach, the OR staff cares for patients of all ages. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing: Strong interest in the all aspects of Cardiac.

### ***Operating Room - RN 2, Inpatient - WANT TO BECOME AN RNFA? (254665)***

FT positions available, D/E/N, 8/10/12 hour shifts.

Interested in expanding your experience in the OR? Apply now for a position in our Adult OR and take advantage of our tuition benefit to become RNFA certified. This position collaborates with the surgeon and the healthcare team in performing a safe operation with optimal outcomes for the patient. Practices perioperative nursing and must have acquired the necessary knowledge, skill & judgment. Practices in collaboration with and at the direction of the surgeon in the operative phase of the perioperative experience. Performs duties of OR staff RN when not assigned in RNFA role-NYS license as a Registered Professional Nurse, apply now to find out more about the details (including tuition benefit combined with scholarship to pay for RNFA course & paid clinical hours) . Proficient in perioperative nursing practice-preferred scrubbing and circulating experience-robotic surgery experience preferred-No weekends, but will have evening call and rotating holiday requirements. CNOR required. Combined Circ/Scrub and RNFA role

### ***Operating Room - Registered Nurse 2. Inpatient (254878)***

FT/PT positions available. D/E/N and evenings, 8/10/12 hour shifts, holidays, weekends, and on-call responsibilities.

The OR cares for a wide variety of patients. Specialties include orthopedics, general surgery, plastics and reconstructive surgery, urology, cardiac, neuro, vascular, ophthalmic, GYN, ENT, thoracic, oral-maxillofacial, and trauma (level 1 trauma center). There are 2 Davinci robots that are used by urology and GYN. The transplant program involves livers and kidneys as well as hearts. Using a multidisciplinary approach, the OR staff cares for patients of all ages. As part of the Golisano Children's Center, the pediatric team specializes in meeting the needs of the pediatric population. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing.

## Available Positions

### ***PACU - Post Anesthesia Care Unit - RN 1, Inpatient (254875)***

FT 8/10/12 hour shifts, D/E/N position, Holidays and On Call per unit needs, Flexible Self Scheduling

The Pacu is a fast-paced unit that is responsible for the care of the post operative surgical/procedural patient who undergoes general anesthesia. New graduate RNs are welcome to become a part of our perioperative collaborative onboarding program. The onboarding program consists of didactic sessions related to clinical practice as well as immersive clinical experiences. The ideal candidate should be enthusiastic, have excellent communication and interpersonal skills, with the ability to collaborate effectively with patient, families and the multidisciplinary health care team.

### ***PACU Pre-Anesthesia / Post- Anesthesia Care Unit, Weekend Contract - Registered Nurse 2, Inpatient (254877)***

FT weekend contract position available (36hrs), D/N 8a-8:30p or 8p-8:30a

Enjoy working as part of a team in a fast paced nursing environment caring for a wide variety of post-anesthesia patients. The ideal candidate will possess excellent communication skills, strong critical thinking, and demonstrate the ability to work independently, as well as in collaboration with anesthesia and surgical services. Requires 1 year of acute care nursing. ACLS required within one year.

### ***PACU-Post Anesthesia Care Unit - Registered Nurse 2, Inpatient (254751)***

FT 8/10/12 hour shifts, D/E/N position, straight evening (10am-10pm/12pm-12am) and night position (8pm-8am)available. Holidays and On Call per unit needs, Flexible Self Scheduling.

We are seeking a compassionate and motivated experienced Med/Surg, or Critical Care nurse to join our Post Anesthesia Care Unit (PACU) team. This is an excellent opportunity for nurses who are looking to develop and expand their clinical skills in a fast-paced, patient-centered environment. Nursing provides post-operative care to patients undergoing surgical procedures from multiple services including general surgery, ENT, orthopedics, GYN, urology, plastics, neurosurgery, colorectal, vascular, thoracic, and trauma surgeries. ACLS required within 1 year.

### ***Pediatric Operating Room - Cardiac Team - Registered Nurse 2, Inpt (256398)***

FT positions available. Primarily D/E with call for off-shifts, holidays, weekends, and on-call per unit needs.

Seeking enthusiastic individuals, who are detail oriented, self-motivated and strive for excellence. The Pediatric Cardiac OR team is part of a multidisciplinary team that cares for a wide variety of pediatric patients, across the age continuum. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing: Strong interest in the all aspects of Cardiac. New Grads Welcome.

### ***Pediatric Operating Room - Cardiac Team - RN 2, Inpt (252341)***

FT positions available. Primarily D/E with call for off-shifts, holidays, weekends, and on-call per unit needs.

## Available Positions

Seeking enthusiastic individuals, who are detail oriented, self-motivated and strive for excellence. The Pediatric Cardiac OR team is part of a multidisciplinary team that cares for a wide variety of pediatric patients, across the age continuum. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing: Strong interest in the all aspects of Cardiac.

### ***Pediatric Operating Room - Registered Nurse- 2 Inpatient (255551)***

FT (40) positions available. Straight Nights Mon-Thurs 9p-7a, Holidays per unit guidelines, no weekends, and no call responsibilities.

Seeking enthusiastic individuals, excited to be a part of a multidisciplinary team that cares for pediatric patients across the age continuum. Specialties include general surgery, urology, dental, OMFS, neurosurgery, plastics, burns, ENT, and orthopaedics. Good organizational and communication skills are required. Requires 2 years of OR experience, requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing.

### ***Pediatric Operating Room - Registered Nurse- 2 Inpatient (255552)***

FT (36 hr.) position available. Straight Nights Fri/Sat/Sun 7p-7a, Holidays per unit guidelines, and no call responsibilities.

Seeking enthusiastic individuals, excited to be a part of a multidisciplinary team that cares for pediatric patients across the age continuum. Specialties include general surgery, urology, dental, OMFS, neurosurgery, plastics, burns, ENT, and orthopaedics. Good organizational and communication skills are required. Requires 2 years of OR experience, requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing.

### ***Perioperative Flex Team - Registered Nurse 2, Inpatient (254882)***

FT position available, D/E, primarily weekdays with occasional weekend/holiday requirement per service needs. 8/9/10/12 hour shifts available, self-scheduling W/E contract available

Discover the perioperative flex team's benefits by joining a specialty group of engaging, versatile and highly- trained nurses. Maximize your job satisfaction and nursing potential caring for adult and pediatric patients across the perioperative spectrum of care. The ideal candidate is a dynamic nurse that is flexible and independent while remaining team-oriented. Nurses will take assignments in various areas within the perioperative service which include the Strong Surgical Center (SSC), the second-floor surgical center, PACU (post anesthesia care unit) as well as supporting the Neurovascular OR Team with moderate sedation and circulating. This unique position requires strong assessment, critical thinking and organizational skills. A willingness to work in varied settings and flexibility to changing needs of the assignment within a shift are essential. Explore a team that is highly supported with the potential to expand your skill set while pursuing career advancement. Requires one year of acute care nursing, critical care experience preferred. ACLS/PALS required within one year.

### ***Perioperative Services - Operating Room (OR) Nurse Residency Program - Registered Nurse 1 Inpatient (252192)***

FT position available D/E/N, holidays and weekends per unit policy, on-call responsibilities

## Available Positions

In providing foundational perioperative education, and skill building, the OR nurse residency program is designed to assist the novice registered nurse successfully transition to competent operating room nurse. Candidates should be enthusiastic, and self-motivated learners interested in becoming an integral member of a multi-disciplinary surgical team. Excellent interpersonal and effective communication skills, flexibility, a capacity to organize and prioritize are a must. Implementing safe patient-family centered care to the surgical patient is exciting, challenging, and highly technical, experiencing the nursing process one patient at a time.

### ***SSC - Strong Surgical Center 2nd Floor - Registered Nurse 2, Outpatient (254005)***

FT position available, Monday – Friday, D/E, no holidays, weekends or nights. 8 or 10 hour shifts

Fast paced surgical center for patients undergoing surgical/medical procedures. Preparation of ASC, 23 hr, and SDA patients undergoing surgical/medical procedures with the recovery and discharge of ASC patients. Candidates need to possess excellent communication skills, strong critical thinking skills and the ability to work independently, as well as within a team. Telemetry and/or ACLS preferred. Pediatric experience preferred.

### ***SSC- Strong Surgical Center/23 Hour - RN 1 or 2, Inpt (252388)***

FT/PT positions available, D/E/N; 8/10/12 hour shifts. Self-Scheduling.

Join a dedicated team that provides perianesthesia nursing care for a wide variety of adult surgical procedures and specialties. The Strong Surgical Center is a fast-paced same day admission unit that cares for patients before and after surgery. Our dynamic unit is seeking motivated and flexible nurses interested in expanding their assessment and intervention skills, functioning within a continuum of perianesthesia care including pre-op, post-op and short stay. Candidates will work collaboratively to optimize the patient to ensure a safe and positive surgical experience from admission to discharge. ACLS certification is required in this setting.

## Psychiatric Department

### ***Ambulatory Psychiatry RN- Brighter Days Pediatric Urgent Care-Registered Nurse-Level II (256130)***

Hiring now for a June opening FT positions available, Open daily 12-8pm, weekends and holidays per policy

The new Brighter Days Pediatric Urgent Care will be the area's first-ever walk-in mental health clinic for young people up to age 18. Services offered will provide immediate safe care outside of the emergency setting and help connect patients and families to resources. As part of an interdisciplinary team, the RN will assist with triaging, patient assessments and patient/family teaching. The candidate must be able to demonstrate the ability to work in a fast-paced environment and be flexible to the changing needs of the assignment. The position is perfect for a self-motivated, pro-active nurse who has highly effective critical thinking skills and independent in decision making. One year psychiatric experience required. Requires NYS RN license.

## Available Positions

### Psychiatric Nursing

#### **29200 - General Adult Psychiatry - Registered Nurse, 1 or 2, Inpatient (254784)**

FT/PT positions available, D/E/N, 8 & 12 hour shifts, holidays per unit policy.

This 22 bed adult psychiatry unit admits persons ages 18-60 who are in need of intensive psychiatric stabilization. This includes persons with new or recent onset of psychosis, major depressive episodes, acutely suicidal individuals and persons without established diagnosis or treatment history. Strong interpersonal, assessment, critical thinking and communication skills are necessary to work with this interdisciplinary team.

#### **29200 - General Adult Psychiatry - Weekend Program - Registered Nurse 2, Inpatient (254788)**

FT positions available, D/E/N, 12-hour shifts, holidays per unit policy.

This 22 bed adult psychiatry unit admits persons ages 18-60 who are in need of intensive psychiatric stabilization. This includes persons with new or recent onset of psychosis, major depressive episodes, acutely suicidal individuals and persons without established diagnosis or treatment history. Strong interpersonal, assessment, critical thinking and communication skills are necessary to work with this interdisciplinary team.

#### **3-9000 General Adult Psychiatry - Registered Nurse 1 or 2, Inpatient (254886)**

FT/PT positions available, D/E/N, 8 and 12 hours shifts, holidays and weekends per unit policy.

This 23 bed adult psychiatry unit, along with sister unit 29200, is one of two general adult units which provide care and treatment for individuals age, 18+, who require acute stabilization of intensive psychiatric symptoms related to a number of disorders including: depression, psychosis, and bipolar disorder. Nursing care on 39000 is provided utilizing a modified team model of care and milieu management. A recovery oriented theoretical framework is utilized to engage patients in therapeutic groups and activities throughout the day. Strong interpersonal, critical thinking, and communication skills are necessary to work successfully within our interdisciplinary team. New graduates with a passion for psychiatry are encouraged to apply.

#### **49000 - Child and Adolescent Psychiatry - Registered Nurse 1 or 2, Inpatient (254884)**

FT/PT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy

As a 27-bed child and adolescent unit for patients 5-18 years of age who are experiencing an acute mental health crisis, we are seeking candidates with a passion for Pediatric Psychiatry. The unit focuses on stabilization through robust group offerings such as Activities Therapy, Mindfulness, Wellness, and Coping Skills groups as well as psychopharmacological interventions. RNs work with a multidisciplinary team to meet patient goals and provide safe, effective, and therapeutic care. Experience as a mental health worker, teacher, or other experience with the pediatric population is preferred, a passion for working with children is required. New grads welcome to apply.

#### **Ambulatory Psychiatry - Pediatric Behavioral Health and Wellness @ East River Road -RN 2,**

## Available Positions

### ***Outpt (255103)***

FT position available (40 hours), days, 8:30-5:00 pm

The is a mental health clinic for young people up to age 18. As part of an interdisciplinary team, the RN will assist with triaging, patient assessments, medication refills, prior authorizations, and patient/family teaching. The RN conducts primary care screening. The RN collaborates with community providers and systems to facilitate treatment planning. The candidate must be able flexible to the changing needs of the assignment. One-year psychiatric experience required. Requires NYS RN license.

### ***Ambulatory Psychiatry Float - RN 2, Outpt (255905)***

FT position available (40 hours), Primarily Days

This position will work across multiple care areas in Ambulatory Psychiatry mental health clinics. A team oriented yet independent RN to work temporary assignments to augment staffing in designated areas. Responsibilities will include, but not limited to, processing refill requests, prior authorizations, primary care screens, providing in basket coverage, medication administration, coordination of care, and telephone triage. Must possess strong assessment and communication skills, be proactive and independent in decision making and have good organizational skills. The candidate must be able to demonstrate flexibility and the ability to work in a fast paced environment and be flexible to the changing needs of the assignment. Two years of Psychiatric experience required, outpatient experience preferred.

### ***CPEP - Comprehensive Psychiatric Emergency Program - Registered Nurse 1 or 2, Inpatient (254885)***

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

The Comprehensive Psychiatric Emergency Program is comprised of interdisciplinary clinical teams-serving patients across the lifespan with psychiatric mental health conditions. Triage and Screening (6 interview rooms); 4 Extended Observation Beds / 2 Intensive Management Beds. Approximately 8,000 patients are evaluated annually. A comprehensive psychiatric evaluation is completed for each patient registered to this area. Intensive management of acute psychiatric conditions is often required. This a dynamic environment with a highly skilled staffing contingent prepared to assess complex patient presentations in order to determine appropriate intervention and disposition. New grads welcome to apply.

### ***G9200/19200 - Inpatient Medicine in Psychiatry Unit - RN 2, Inpt (254783)***

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Great opportunity to become a member of a unique unit, only a handful of similar units in the country. Adult medical/surgical unit for patients with active co-morbid psychiatric and/or behavioral issues. This expanding unit is looking for flexible, enthusiastic and committed nurses to help us grow. Med/surg acute care experience a plus. Willingness to care for a varied patient population in a changing environment a must! Nurses are eligible for dual-certification in both medical/surgical nursing and psychiatric nursing after experience requirement attained. New graduates (Level 1) are eligible for the med/surg



## Available Positions

Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. To be eligible for nurse residency, must have less than one year prior experience in acute care and plan for a two year commitment upon program completion.

### ***Strong Ties Clinic -RN 2, Outpt (255871)***

40 hours - Primarily Days

The RN works as part of a diverse multidisciplinary team within the Strong Ties Clinic. The RN will provide care to a culturally diverse patient population in the Strong Ties adult mental health clinic. The RN responsibilities include telephone triaging, Long Acting Injectable clinic, obtaining MU, processing medication refills, and assessing medication side effects. The RN provides outreach phone calls to engage patients. The RN participates in, and supports providers with, medication clinic visits. The RN conducts primary care screening. The RN collaborates with community providers and systems to facilitate treatment planning. Provides patient/family teaching. Must possess strong communication skills. Experience in psychiatric/mental health nursing required.

### **Wilmot Cancer Nursing Services**

#### ***Blood and Coagulation Disorder Center, Wilmot Cancer Institute at Lattimore - RN 2, Outpt (254995)***

FT position (40 hours), days, 8- or 10-hour shifts, Monday – Friday. No weekends, holidays, or on-call responsibilities.

This position includes providing nursing support in a busy multidisciplinary outpatient clinic serving a patient population with various hematological conditions. Responsibilities include, assisting with care coordination, telephone triage, symptom management, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team focused professional to join our growing and progressive unit. Successful candidate must demonstrate a strong commitment to the Wilmot ICARE values of integrity, compassion, accountability, respect & excellence.

#### ***Hematology-Oncology Outpatient Clinic: Procedure Nurse - RN 2, Outpt (254731)***

FT position, straight days: Monday-Friday. No weekends, holidays or on-call.

The Wilmot Cancer Institute is seeking a skilled RN to assist with and perform various procedures in our outpatient clinic. Oncology experience preferred, recent acute care experience required. RN will participate in the care and assessment of patients undergoing procedures with minimal sedation such as bone marrow biopsies, thoracentesis, paracentesis, and lumbar punctures. Requires IV and central line access skills, and will perform port/PICC draws and SQ injections. Must possess strong interpersonal and communication skills, flexibility, demonstrate autonomous decision-making, and have excellent assessment skills.

## Available Positions

### ***Oncology Clinic/Infusion Center @ Wilmot Cancer Institute at Interlakes Canandaigua/Eastside - Registered Nurse- 2, Outpt (255790)***

FT position available, primarily days.

Recent acute care and oncology experience preferred. Responsibilities include: care coordination, telephone management, and patient education. IV skills and access device skills are required. Must possess strong interpersonal and communication skills, demonstrate autonomous decision-making, and have excellent assessment skills. Successful candidate must demonstrate a strong commitment to the UR medicine's core values of people, excellence and teamwork.

### ***Radiation Oncology Nurse at Strong - Wilmot Cancer Institute - Registered Nurse 2, Outpatient (255720)***

FT position available, primarily days, Monday – Friday, 8 hour shifts.

A nursing opportunity to become part of a diverse and multidisciplinary radiation oncology team. A wider prospect to be a patient's advocate, educator, and care-coordinator. Responsibilities include but are not limited to: Patient assessments, Patient education, Telephone triage, Care coordination, and assisting with variety of special exams. Must possess a positive attitude, flexibility, excellent assessment /critical thinking skills, strong interpersonal communication skills, and ability for autonomous decision making. Recent acute and/or oncology experience preferred. Some regional floating required for this position.

### ***Radiation Oncology, Wilmot Cancer Institute @ Noyes - RN 2, Outpt(255992)***

FT position available, FT pF FT position available, primarily days, Monday - Friday .

A nursing opportunity to become part of a diverse and multidisciplinary community radiation oncology team. A broader prospect to be a patients' advocate, educator, and care-coordinator. Responsibilities include but are not limited to: patient assessment and care, patient education, care coordination, telephone triage, and collaboration with multidisciplinary teams. Must possess a positive attitude, flexibility, excellent assessment/critical thinking skills, ability to work collaboratively, strong interpersonal communication skills, and ability to autonomous decision-making. Recent acute and/or oncology experience preferred.

### ***Telephone Triage RN - Wilmot Cancer Institute, Hematology/Oncology Clinic - RN 2, Outpt (256165)***

FT position, 4-10 hour shifts, primarily days, M-F; one day per week from home

The WCI outpatient clinic is seeking a highly motivated professional to join our telephone triage team. Prior oncology experience preferred; one year of acute care experience required. Responsibilities include: clinical assessment, symptom management, patient education, addressing critical lab values, care coordination, and collaborating with oncology/hematology provider teams. Must possess strong interpersonal and communication skills, be autonomous in

## Available Positions

decision-making, and have excellent assessment skills. Position is located offsite at Corporate Woods and parking is free. Candidate must demonstrate a strong commitment to the URMCIICARE values of integrity, inclusion, compassion, accountability, respect & excellence.

### ***WCC5 - Surgical Oncology/Progressive Care Unit - Registered Nurse 1 or 2, Inpatient (254659)***

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity to manage post-operative surgical oncology patients undergoing breast/ENT/urology and GI procedures. One year medical surgical experience or oncology experience a plus. Flexibility, a strong belief in teamwork, a positive attitude, and willingness to care for a varied patient population in a changing environment a must! Excellent communication skills coupled with effective critical thinking skills will enhance your transition to a new team.

Unique opportunity for a dynamic and flexible individual to be a part of the Wilmot Cancer Center team managing post operative care of surgical oncology, ENT, urology and colon and rectal patients. The eager candidate will serve as an integral member of a large interdisciplinary team delivering compassionate and evidence-based care to our diverse population. Excellent communication skills coupled with effective critical thinking skills will enhance your transition to a new team. Both new graduate and experienced nurses are eligible for residency programs.

### ***WCC6 - Bone Marrow Transplant - Registered Nurse, 1 or 2, Inpatient (254673)***

FT positions available. D/E/N, 8 and 12 hour shifts, every other weekend and holiday.

Experience the exciting opportunity to work with a highly functioning team of health care professionals caring for adult, pediatric, and critical care oncology population. Outpatient BMT services also provided on WCC6. Good interpersonal and problem solving skills necessary. Experience the rewards of extensive patient and family teaching opportunities. One-year acute care experience in medicine, pediatrics, or oncology preferred.

### ***WCC7 - Oncology - Registered Nurse 1 or 2, Inpatient (254677)***

FT/PT position available, D/E/N, 8 & 12 hour shifts, every other holiday and weekends per unit policy.

Exciting opportunity for an individual who is interested in adult hematology-oncology patients throughout all phases of their care including initial diagnosis, treatment and end of life care. WCC7 provides exciting opportunities to cultivate and strengthen your knowledge and competence in general medical and surgical nursing skills, as well as become an expert in oncology care. Our team is looking for nurses who demonstrate the ability to prioritize and problem solve in a fast paced, high acuity environment and that are compassionate, team players whom are eager to learn and teach.

### ***WCI Ambulatory Infusion at Lattimore - Blood and Coagulation Disorders Center - RN 2, Outpt (252194)***

FT Position, 36 or 40 hours, Monday - Friday

## Available Positions

Wilmot Cancer Institute is looking for a registered nurse to join our established team at the Lattimore Blood and Coagulation Disorders Center . No weekends or on-call requirements. This nurse will be specially trained to provide infusion care for patients with blood disorders such as: Von Willebrand disease, idiopathic Thrombocytopenic Purpura, Hemoglobinopathies, Anemia, Sickle Cell Disease, Myelodysplastic Syndromes and Bleeding Disorders. Skills needed for this position include good communication, dedication and desire to work cohesively with colleagues. Seeking a nurse with strong IV placement skills, and someone comfortable flexing to meet the needs of our patients and practice. The 8–10-week orientation is focused on competency in the infusion center. Our experienced infusion team will provide feedback, resources and guidance to be successful by the end of your orientation. The nurses on this team have a skillset of explaining highly technical lab abnormalities in ways that are easily understood by our patients and their families. Hematology nurses are detail focused, skilled at assessing labs, coordinating care, treating a variety of disease processes, and assisting in procedures. The nurse will work closely with an established group of nurses, Apps and Physicians.

### ***Wilmot Cancer Center - Cancer Center Infusion - Registered Nurse, 2, Outpt (253784)***

Full-time or part-time, primarily weekdays with minimal weekend and holiday requirement, per unit policy.

This is an exciting opportunity to join a highly engaged team of passionate oncology infusion nurses who embody work-life balance! Seeking an enthusiastic, flexible, team-oriented individual with strong communication and organizational skills. Cutting edge tiered skills' acquisition model seamlessly prepares nurses from all acute-care backgrounds, resulting in a strong oncology foundation with excellent time management after 8-10 weeks of orientation. This is a unique opportunity to provide specialized oncology care for patients on clinical trials, complex cancer regimens and de-sensitizations in an outpatient setting. There has never been a more exciting time to work in oncology- come, see what all the buzz is about!

### ***Wilmot Cancer Center - Clinical Trials Office - Clinical Research Nurse - Registered Nurse 2, Outpatient (254958)***

Full Time, 8- or 10-Hour Days, No Weekends or Holidays

This is an exciting opportunity for a team focused professional with a passion for influencing and advancing oncology patient outcomes. Join the Clinical Trials Office as part of the Wilmot Cancer Center (WCC) as a Clinical Research Nurse (CRN). The CRN works closely with and is guided by the Principal Investigator, to ensure the integrity and quality of our clinical trials are maintained and conducted in accordance with regulatory guidelines. This nursing role independently provides nursing care; identifies and communicates the impact of the research process on patient care; adjusts interventions based on findings; and reports issues/variances promptly to the research team. The CRN administers research interventions; collects patient data according to protocol specifications; evaluates the patient response to therapy; and integrates evidence-based practice into nursing practice to best protect the health and safety of research participants. Our CRN's are developing and changing the way we manage care for clinical trial oncology patients. The CRN role allows you to apply your nursing and oncology expertise without leaving the field of nursing. Excellent communication skills, detail oriented and the ability to work autonomously with multidisciplinary teams are required to be successful in this role. BSN with 1-2 years oncology experience and/or clinical research experience preferred. Oncology nursing certification preferred. Knowledge of computer

## Available Positions

databases, word processing and spreadsheets required.

### ***Wilmot Cancer Center Clinic - Registered Nurse 2, Outpatient (256164)***

FT position, straight days with flexible start times; 4 days per week. No weekends, holidays or on-call. Potential to work from home 1 day per week. .

The Wilmot Cancer Center clinic is looking for a Registered Nurse with a passion for oncology to specialize in our outpatient practice. Oncology experience preferred; 1-year acute care experience with a desire to learn required. The RN will be working closely with the attending physician and APP to manage complex oncology/hematology patients in a compassionate environment. Responsibilities include assessment, care coordination, symptom management, education, and emotional support. This individual will require strong interpersonal and communication skills, autonomous decision making, and have excellent assessment and time management skills. We are committed to providing an orientation experience for all new hires so they are comfortable and confident in the care we provide to our patients.

### ***Wilmot Cancer Institute - Apheresis - RN 2, Outpatient (255848)***

FT (40 hrs/ week). Exclusive specialty pay incentive. Primarily weekdays, some weekends and on-call responsibilities (no over-night call);

Interested in a procedure-based job? Looking to care for adult and pediatric oncology, neurology, and cardiology patients? Be one of an exclusive number of nurses in NY state that perform apheresis procedures. Complete plasma and red blood cell exchanges. Collect stem cells and T cells for the Stem Cell Transplant & Cellular Therapy Program. As the subject matter expert, the RN performs autonomously every day. Strong interpersonal communication, flexibility, organization, and excellent IV skills preferred. Requires an active New York State RN license in good standing. Minimum one-year inpatient care experience required.

### ***Wilmot Cancer Institute - BMT Outpatient Infusion - RN 2, Outpt (253737)***

FT position available, weekdays with some weekend requirements. Holidays per unit policy.

Interested in being part of the exciting world of cellular therapy? The Stem Cell Transplant and Cellular Therapy (SCT & CT) infusion area is expanding, and we need YOU! RN with a minimum of 1-year acute care experience to join our fast paced and growing team. Provide clinical support and patient education to the SCT & CT patient population. Administer chemotherapy, blood products, and perform CAR-T product infusions. Strong communication skills, critical thinking, and adaptability a must. Oncology experience preferred.

### ***Wilmot Cancer Institute - Batavia, NY - Registered Nurse-Level II (253249)***

FT position, Daytime Hours M-F. Holidays per unit policy

Wilmot Cancer Institute is looking for a Registered Nurse to work at the Wilmot Cancer Institute Batavia location. This is an exciting opportunity to expand your experience in hematology-oncology in a small community oncology practice. This office

## Available Positions

has 4 exam rooms and 5 infusion chairs. The interested candidate will have a primary position in the infusion center. WCI Batavia treats patients from the Western side of our Finger Lakes Region and works closely with WCI in Rochester to provide comprehensive cancer care. The Batavia office provides clinic, infusion and radiation therapy to our patients treated here. The candidate must demonstrate the ability to function in a fast paced environment in a community setting. Excellent follow through skills and the ability to prioritize are critical for success in this role. As a small practice, this candidate must have the ability to work collaboratively with all members of the healthcare team. They must be flexible and adapt readily to changing responsibilities. Orientation will be provided by trained infusion and clinic RNs from our WCI regional cancer offices.

### ***Wilmot Cancer Institute - Geneva Interlakes - Medical Oncology/Hematology - Registered Nurse 2, Outpt (255675)***

FT position available, day shifts

Recent acute care and Hematology-Oncology experience preferred. Responsibilities include: patient assessments, clinical care coordination, and patient education. Must have two years RN experience and valid RN license. Candidates must demonstrate the ability to function in a fast-paced environment with attention to detail. Excellent communication skills and the ability to prioritize are critical for success in this role. Candidates must have the ability to work collaboratively with all members of the healthcare team.

### ***Wilmot Cancer Institute - Infusion Center at Highland Hospital - RN 2, Outpt (255571)***

Full time position available. Monday through Friday (five days a week) daytime hours (5 ½ eight-hour shifts or 4 nine-hour shifts)

Wilmot Cancer Institute is looking for a Registered Nurse to work at the Infusion Center at Highland Hospital. These dynamic 12 and 8 chair infusion centers specialize in chemotherapy infusions in addition to non-oncology infusions referred in by community providers. This is an exciting opportunity to grow and gain experience in medical oncology with an established infusion team. The candidate must demonstrate the ability to function in a fast-paced environment with attention to detail. Excellent follow through skills and the ability to prioritize are critical for success in this role. As a small practice, this candidate must have the ability to work collaboratively with all members of the healthcare team. They must be flexible and adapt readily to changing responsibilities.

### ***Wilmot Cancer Institute - Inpatient Flex/Float Team - Registered Nurse 1 or 2, Inpatient (255480)***

FT position available. D/E/N, 8 & 12 hours shifts – flexibility needed, Weekends and Holidays as required.

Exciting opportunity to become part of a dynamic, collaborative care team, responsible for the care of Medical/Surgical Oncology and Palliative care patients across 4 diverse units. This position is a great opportunity to work in a service-wide position, supporting all units, while gaining expertise with a variety of patient populations. This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The successful candidate will be able to demonstrate strong critical thinking, communication, and organizational skills. Extensive full orientation provided. New graduate nurses

## Available Positions

welcomed and eligible for the Oncology Nurse Residency Program. The program is designed to assist the new graduate nurses to successfully transition to a competent professional nurse.

### ***Wilmot Cancer Institute @ Latimore: Gynecology Oncology - RN, Nurse Navigator (251782)***

FT position available, primarily days, 8-hour shifts

Seeking a team-focused professional, with a passion for caring for gynecology oncology patients, to join our progressive outpatient clinics. The Gynecology Oncology Navigator identifies patient needs, barriers to care and initiates appropriate referrals to multidisciplinary services from diagnosis through treatment. Collaborates with the appropriate teams to ensure that scheduled tests, diagnostic procedures, follow-up care, and appointments are coordinated within the gynecology oncology cancer clinical pathway. Provides education to patients and families regarding complex appointment and required testing. Assists in the development of clinical goals and objectives for the gynecology oncology navigator role in conjunction with the gynecology cancer service. Excellent communication skills and the ability to work independently with multidisciplinary teams required to be successful in this position. BSN with 3- 5 years of oncology experience required. Oncology certification preferred.

### ***Wilmot Cancer Institute @ SMH: Gastrointestinal (GI) Oncology Nurse Navigator (256171)***

FT position available, primarily days, 8-hour shifts

Seeking a team-focused professional, with a passion for caring for GI oncology patients, to join our progressive outpatient clinics. The GI Oncology Navigator identifies patient needs, barriers to care and initiates appropriate referrals to multidisciplinary services from diagnosis through treatment. Collaborates with the appropriate teams to ensure that scheduled tests, diagnostic procedures, follow-up care, and appointments are coordinated within the GI oncology cancer clinical pathway. Provides education to patients and families regarding complex appointments and required testing. Assists in the development of clinical goals and objectives for the GI oncology navigator role in conjunction with the GI cancer service line. Excellent communication and organizational skills as well as the ability to work independently with multidisciplinary teams is required to be successful in this position. BSN with 3- 5 years of oncology experience required. Oncology certification preferred.

### ***Wilmot Cancer Institute at Myers Cancer Center in Dansville - Registered Nurse, Level II (247574)***

9-hour shifts, 36-hour position available. Monday through Friday, primarily daytime hours.

The established Dansville team is looking for an experienced RN with an interest in community oncology. As a small team, this candidate must have the ability to work collaboratively with all members of the healthcare team. They must be flexible and adapt readily to changing responsibilities. Responsibilities include caring for patients throughout the continuum of cancer care including chemotherapy, radiation, surgery and symptom management. Our nurses have strong assessment skills, provide phone triage to our patients and coordinate care for our patients across the Wilmot catchment area.

## Available Positions

### ***Wilmot Cancer Institute at Webster - Registered Nurse-2, Outpatient (255120)***

FT position available. Primarily weekdays with weekends and holidays per unit policy

Recent acute care experience required; hematology/oncology or bone marrow transplant experience preferred. This position will have a primary assignment in the infusion room and with the expectation to cross cover into clinic as needed with appropriate training provided. Responsibilities include: chemotherapy administration, blood product administration, central line care, care coordination, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision making, and have excellent assessment skills. Seeking a flexible, team focused professional to join our progressive unit.



## Available Positions

### Opportunities for Nursing Student

#### Respiratory Care

##### ***Respiratory Extern Program (243288)***

Per Diem positions available, D/N, 8 & 12 hours shifts – flexibility needed, Weekends and Holidays as required

Looking for Respiratory Therapist Assistant to assist with direct patient care and equipment. Will float to different in patient units to assist RT staff with providing direct patient care. Qualified applicants need to have completed two semesters in an accredited university/college. This employment opportunity offers students the chance to work in an assistive role in the clinical areas.

## Available Positions

### Opportunities for Nurse Management

#### Ambulatory Nursing

##### ***Allergy, Immunology and Rheumatology (AIR) Outpatient - Assistant Nurse Manager (256168)***

FT position (40 hours), Monday – Friday, Days

UR AIR is seeking a passionate and innovative individual to join our leadership team. The Assistant Nurse Manager role at AIR is a dynamic leadership position that works collaboratively with an interdisciplinary team across multiple sites. The assistant nurse manager will play a pivotal part in shaping patient care, have a strong clinical focus on the needs of the allergy, immunology and rheumatology patients both in clinic as well as our infusion centers. Responsibilities include leading patient and staff scheduling to optimize workflows and patient experience, empowering staff and patients through education and orientation, being a champion of safety and process improvement initiatives, and aiding in the strategic planning of evolving department needs. This team member will embody the ability to foster teamwork through strong communication and critical thinking skills. At UR AIR, we're looking for a passionate leader to help shape the future of patient care. If you're dedicated, collaborative, and ready to make a real impact in our community, we'd love to hear from you. Join our team and help us provide exceptional care while advancing your career.

##### ***Ambulatory Orthopaedic Tower at Marketplace Assistant Nurse Manager, Level IV (256382)***

FT position available, primarily days

We are seeking a motivated and enthusiastic individual to join our dynamic, fast-paced orthopaedic team. This role is ideal for someone passionate about delivering exceptional patient care across a diverse population, ranging from newborns to geriatric patients, while also fostering staff satisfaction and promoting interdisciplinary collaboration. In this position, the individual will assist the Nurse Manager in overseeing multiple areas of the Orthopaedic Clinic Tower at Marketplace. The primary responsibility will be coaching, mentoring, and empowering team members to achieve optimal patient outcomes, while maintaining a culture of accountability and integrity. The role requires a strong commitment to fostering teamwork through excellent interpersonal and communication skills. The ideal candidate will have a keen interest in driving improvements in patient care, providing constructive feedback to staff, addressing patient concerns, and actively participating in activities related to The Joint Commission (TJC) standards, Quality Assurance (QA), and Performance Improvement (PI) initiatives.

##### ***Regional OB/GYN Ambulatory - Nurse Manager (255170)***

FT position available

The OB/GYN practice provides comprehensive outpatient gynecological and obstetrical care to patients. Seeking an individual with demonstrated leadership, clinical and management skills. Applicant must have a desire to work collaboratively

## Available Positions

with a team to promote change and innovation. Accountability for the daily operations of regional ambulatory OB/GYN health practice(s), nursing budget and staff, quality of nursing care provided and managing practice changes to meet patient needs. The position includes direct oversight of Ambulatory Technicians and Nurses. Additionally, works in collaboration with the practice manager and medical director for those clinical area(s). This individual will serve as the ambulatory liaison for outpatient OB/GYN specialty clinics within the program. Must exhibit excellent communication skills, creativity and the ability to focus on teamwork and patient outcomes. MS degree or equivalent combination of education and experience, 3-5 years OB/GYN experience required.

### ***UR Cardiac Care- Assistant Nurse Manager, Outpt (255907)***

Full-Time position available, Mon-Fri, Primarily Days

Exciting growth opportunity to advance your career in leadership. Responsible for the oversight of our ambulatory cardiology offices. Responsibilities include direct oversight of nursing and technician team, staffing, performance management, supportive with direct patient care and interprofessional collaboration with ambulatory leadership, administration and medical director to achieve departmental goals and enhance care delivery. This position requires the ability to work with a multidisciplinary team including physicians, NPs, RNs, and administrators. Candidates must demonstrate strong leadership skills, ability to work in a fast-paced clinic setting while providing quality service excellence to all customers. This position is a member of the unit/service leadership team, demonstrates the ability to develop standards of care, unit/service goals, and objectives, and provides consultation and expertise in delivering patient care. BSN required and an active New York State license in good standing. Applicants will have a minimum of 5 years of RN experience.

## Cardiovascular Nursing

### ***41600 - UR Medicine Cardiac Care - Adult Progressive Care Unit - Assistant Nurse Manager, Inpatient (256412)***

FT position available, D/E/N, weekends and holidays per unit policy.

Exciting opportunity to impact the health of pre and post procedural cardiac and vascular patients by functioning as clinical leader within the context of the multidisciplinary team of health care professionals. Responsibilities will include clinical leadership and oversight for all nursing practice functions on the floor. In addition, the individual will assume a leadership role in educating, coordinating, communicating and allocating unit resources, as well as providing support and leadership to unit based staff. Ideal candidates must exhibit strong critical thinking, communication, and leadership skills, and the ability to demonstrate flexibility in a fast-paced environment. BS degree required. Recent acute care experience required

### ***43600 - UR Medicine Cardiac Care - Assistant Nurse Manager, Inpatient (255541)***

FT position available, D/E/N, weekends and holidays per unit policy.

Exciting opportunity to impact the health of pre and post operative cardiac and vascular patients by functioning as clinical leader within the context of the multidisciplinary team of health care professionals. Responsibilities will include clinical

## Available Positions

leadership and oversight for all nursing practice functions on the floor. In addition, the person will assume a leadership role in educating, coordinating, communicating and allocating unit resources, as well as providing support and leadership to unit based staff. BS degree required. Recent acute care experience required.

### ***Senior Nurse Manager, Cardiac Catheterization & Electrophysiology Lab (256423)***

FT position available, (40hrs) includes on-call responsibilities

In alignment with the mission, vision, and goals of the medical center, the Senior Nurse Manager assists the Director of Operations for Cardiology, the Director of Nursing for Cardiac Care, and the medical director(s) in oversight of organizational throughput, implementation of key initiatives to support growth and expansion of services, financial oversight of operations, and human resource management. Works collaboratively with procedural and holding area leadership on day to day operations, including but not limited to: coaching and developing nursing leaders in issues of problem solving, staffing efficiencies and staff management; ensuring prompt investigation and resolution of all events, problems or issues; work with key stakeholders to ensure that each area is measuring and evaluating items that reflect outcomes of care quality; monitors feedback reports and satisfaction surveys for all areas on a continuous basis and develops action plans to address areas of persistent problems; ensures adoption of best practices in all areas. Additionally, the Senior Nurse Manager will aid in the evaluation of operational objectives, support the Medical Center and Cardiology leadership in the strategic plan and evaluation of outcomes, and participates in the dissemination of evidence-based information. Qualifications: A minimum of 3-5 years of leadership/management experience preferred, national certification with appropriate organization preferred. Master's degree preferred.

## Critical Care Nursing

### ***32800 - Burn/Trauma Step-down -Assistant Nurse Manager, Inpt (253810)***

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for burn/trauma step-down patients, patient and staff satisfaction is a priority. Recent acute care required, experience with diverse patient populations a plus. Excellent communication skills, flexibility, creativity, and collaborative teamwork valued. Flexibility and open mindedness for change and a positive attitude a must! Responsibilities will include performance improvement initiatives, mentoring and participation in annual performance evaluations of staff. A minimum of 5 years of RN experience, BSN required.

### ***81600 - Medical Intensive Care Unit - Assistant Nurse Manager, Inpatient (254767)***

FT Position Available (40 hours), D/E/N, 8 and 12 hour shifts, weekend, holidays and on-call per unit policy.

Looking for a Nurse Leader interested in working in a dynamic, interdisciplinary critical care environment. Will collaborate with NM and other ANM's to energize and engage staff for optimal patient outcomes. The new ANM will assume an integral role in education, performance improvement, and allocation of resources while working with the NM to articulate and accomplish unit and hospital goals. Must demonstrate; effective group leadership, delegation and problem solving skills

## Available Positions

which includes completion of projects within designated timeframes. Excellent communication and interpersonal skills are necessary for success in this role. Must demonstrate clinical expertise in critical care nursing.

### ***83400 - Medical Intensive Care Unit (MICU) - Senior Assistant Nurse Manager, Inpatient (254787)***

FT position available (40 Hours) D/E/N weekend and administrative on-call responsibilities. Split position between administrative and clinical responsibilities.

The Senior Assistant Nurse Manager (Senior ANM) provides direct support to the Unit Nurse Manager and is accountable for daily unit operations. Participates in the management of human resources, career sculpting, mentoring, the development and evaluation of recruitment and retention strategies, and the monitoring of patient outcomes. Accountable for supporting standards of care and providing consultation and expertise in the delivery of patient care. Involved in activities at the service, nursing practice and institutional level, and contributes to goal achievement through personal action, effective communication and the facilitation of others. Participates in community and professional organizations, demonstrating commitment to the promotion of nursing's visibility and future. Requires a BSN from an accredited Nursing Program and an active New York State license in good standing. MS preferred. Applicants will have a minimum of 3-5 years of ICU RN experience in addition to recent formal leadership experience (Assistant Nurse Manager or equivalent).

### ***83400 Medical Intensive Care Unit (MICU) - Asst Nurse Manager (250532)***

FT position available (40 Hours) D/E/N weekend and administrative on-call responsibilities

8-3400 - MICU is seeking a highly motivated individual with excellent clinical skills to become part of our dynamic leadership team. The ideal candidate will have the ability to function collaboratively, embrace change, have high emotional intelligence, and demonstrate effective interpersonal communication. The Assistant Nurse Manager will assume an integral role in day to day operations by promoting excellent practice standards, assisting in employee development, maintaining staffing ratios, educational planning, performance improvement, and special projects as needed. Strong applicants will have at least 3 years critical care experience, BS or matriculation into a BS program, MSN preferred, and currently a Level III RN.

### ***Adult Critical Care - Assistant Nurse Manager, Level IV (246904)***

FT position available (40 hours) D/E/N, weekend, holidays and on-call per unit policy.

The Assistant Nurse Manager (ANM) position an exciting opportunity for a highly motivated registered nursing professional to take on a leadership role in an adult critical care unit at a nationally recognized academic medical center. Current critical care specialties with open positions include Medical ICU, Surgical ICU, BTICU & Neuro ICU at the University of Rochester Medical Center. Our interprofessional ICU team provides a variety of specialty nursing care for patients in a compassionate, family-centered way. The ANM will work with the NM to articulate and accomplish unit and hospital goals related to staff engagement and patient safety. The ideal applicant will possess effective leadership and problem-solving skills, strong communication skills, including the ability to negotiate and resolve conflict, and demonstrate competence in the delivery of critical care nursing modalities with a willingness to learn and develop as a leader. Onboarding will include formal leadership orientation classes and on the job training. Strong communication and interpersonal skills are required. One year of ICU

## Available Positions

experience preferred, BS preferred.

### ***Critical Care - Lead Adult Clinical Resource Nurse (256311)***

FT/PT position available, (40 hrs) D/E/N rotating; weekends and holiday per unit policy

Exciting opportunity to lead a dynamic and passionate team of expert clinical nurses that support our mission to deliver exceptional patient care and drive innovation in healthcare. The lead Clinical Resource Nurse (CRN) plays a critical role in overseeing the daily operational needs of the CRN team supporting Code Response, Rapid Response, MERT, Sepsis, Difficult Airway, and Stroke Alerts across the hospital. Additional responsibilities include representation at various hospital and interdisciplinary committees, oversight of scheduling, time management, staff performance evaluations, and collaboration with hospital leadership to coordinate resources to manage operational issues. The ideal candidate will have at minimum a Bachelor's degree in nursing with CCRN specialty certification, and ability to demonstrate excellent communication, leadership, and prioritization skills. Applicants must have 3 to 5 years critical care experience. Leadership experience and specialty certification preferred.

### ***Imaging Sciences at East River Road - Assistant Nurse Manager, Outpt (255599)***

Full time position available, D/E, occasional weekends, at our adult outpatient imaging center; includes leadership on call responsibilities.

Seeking a motivated individual with excellent communication and problem-solving skills to work collaboratively with the Nurse Manager. The Assistant Nurse Manager will have the responsibility of overseeing daily nursing operations in a fast-paced, multi-imaging modality environment and assist with developing and maintaining efficient workflows and unit/service performance improvement goals and objectives. Supporting staff development and the delivery of safe, efficient, high quality patient care while working collaboratively with the site's Radiologic leadership team are key responsibilities. Proven leadership skills, 4 to 5 years of nursing experience, and ACLS certification are desired.

## Emergency Nursing

### ***Emergency Medicine Service - Assistant Director of Nursing (255226)***

FT position available

In collaboration with the Director of Emergency Nursing: organizes, implements, monitors, controls and evaluates the program of nursing practice in accordance with the general nursing practice philosophy and objectives across the service line to include: Strong Adult ED, Strong ED Observation Unit, Strong West ED, and UofR Urgent Care. RN with Master's Degree in Nursing, MBA, or MHA. Five or more year's leadership/management experience in an academic medical center or tertiary setting. Acute care/ED experience preferred.

### ***University of Rochester Urgent Care - Nurse Mgr (256296)***

FT position available; open daily 9:00 a.m. to 9:00 p.m.; weekend and holidays per unit policy.

## Available Positions

Great opportunity to become a member of a supportive, caring and cohesive health care leadership team. Demonstrates ability to function in the leadership role and work collaboratively across roles to achieve optimal patient outcomes and experience as well as promoting staff engagement. Urgent care provides direct care to patients across the age spectrum in a fast-paced collaborative environment. Will be actively assisting in expansion of future Urgent Cares. Ability to critically assess and treat immediate, as well as ongoing care needs with the healthcare team. Must practice with flexibility, enthusiasm and autonomy. Exceptional communication skills are essential. Demonstrates strong prioritization and organizational skills, flexibility and clinical competence. Two year recent acute care experience required, ED experience preferred.

### Medical Surgical Nursing

#### **21800 - Adult Admission Unit - Assistant Nurse Manager, Level IV (247997)**

FT position available, D/E/N, 8 and 12 hour shifts, holiday, weekends and on-call responsibilities per unit policy.

Acute medical/surgical experience required. Demonstrates ability to function in the leadership role. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach to care. Excellent communication and interpersonal skills. Demonstrates good strong prioritization and organizational skills, flexibility and clinical competence.

#### **61600 - Acute Medicine Unit - Assistant Nurse Manager, Level IV (249332)**

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for a 24 bed medical unit. This is great opportunity to clinically mentor and work with staff to meet their ongoing educational needs. In addition, responsibilities will include, working with staff on creative performance improvement initiatives, participation in annual performance evaluations, assisting with quarterly check-in meetings with staff, and working with the leadership team on employee engagement initiatives. Patient and staff satisfaction is our focus. Strong communication skills are a must. BSN preferred with a minimum of 3-5 years of recent acute care experience.

#### **63400 - Acute Medicine Unit - Assistant Nurse Manager, Inpatient (254715)**

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for medical patients, patient and staff satisfaction is a priority. Recent acute care required, experience with diverse patient populations a plus. Excellent communication skills, flexibility, creativity, and collaborative teamwork valued. Flexibility and open mindedness for change and a positive attitude a must! Responsibilities will include performance improvement initiatives, mentoring and participation in annual performance evaluations of staff.

#### **63400 - General Medicine - Senior Assistant Nurse Manager, Inpatient (254713)**

FT position available (40 hr.), D/E/N, Holidays and Weekends per unit policy.

## Available Positions

The Senior Assistant Nurse Manager provides direct support to the Unit Nurse Manager and is accountable for daily unit operations. Participates in the management of human resources, career sculpting, mentoring, the development and evaluation of recruitment and retention strategies, and the monitoring of staff competencies. Accountable for supporting standards of care and providing consultation and expertise in the delivery of patient care. Involved in activities at the service, nursing practice and institutional level, and contributes to goal achievement through personal action, effective communication and the facilitation of others. Able to cover and fill in as NM during his/her absence. Seeking an individual with demonstrated leadership, excellent communication and interpersonal skills, strategic problem-solving ability, and strong clinical skills. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary evidence-based approach to care. Requires a BSN or matriculation in a BSN program from an accredited Nursing Program and an active New York State license in good standing. Applicants will have a minimum of 5 years or RN experience.

### **63600 - Acute Medicine - Assistant Nurse Manager, Level IV (247887)**

FT position available, D/E/N, 8- & 12-hour shifts, weekend and administrative on-call per unit policy.

Demonstrates ability to function in the leadership role and be an active member of the leadership team. Must have the ability to work collaboratively with all members of the healthcare team and coordinate a multidisciplinary approach to care. Excellent communication and interpersonal skills required. This is a busy medical unit; all applicants must be team driven and dedicated to helping the unit exceed. Med/Surg experience required. Requires a BSN or matriculation in a BSN program from an accredited Nursing Program and an active New York State license in good standing.

### **71200 - Thoracic and Surgical Specialty - Assistant Nurse Manager, Level IV (249452)**

FT position available. D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy

Thoracic Surgery experience required. Demonstrates ability to function in the leadership role. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach to care. Excellent communication, interpersonal skills and demonstration of the I CARE values required.

### **73400 - Solid Organ Transplant - Level IV - Asst Nurse Manager (250201)**

FT position, D/E/N, 8 and 12 hour shifts, weekends and holidays as agreed upon by unit leadership.

The focus of the unit population is liver and kidney transplant patients. Demonstrates the ability to function collaboratively in the leadership role as an advocate for change with a positive attitude and good interpersonal skills. Responsibilities include clinical leadership for nursing practice on the unit. The new nurse leader will assume an integral role in education, performance improvement, coordination, communication, and allocation of unit resources with a multidisciplinary approach to care. Will mentor and support unit based staff.

## Neuro/Musculoskeletal Nursing

### **51600 - Neurology Unit - Asst Nurse Manager, Inpatient (254220)**

FT position available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy. Some on call responsibilities.



## Available Positions

Recent acute care experience required, neurology experience helpful. Primary responsibilities include overseeing day to day operations, performance improvement, auditing, and assisting with the orientation program. Must demonstrate ability to function in a leadership role, be flexible in caring for a diverse population and work collaboratively as an active member of an interdisciplinary team. Excellent communication and interpersonal skills.

### ***53400 - Orthopaedics - Assistant Nurse Manager, Inpatient (254670)***

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

This unit specializes in Orthopaedic trauma, spinal surgery, and other elective Orthopaedic surgical diagnosis. As part of a department recognized for research and innovation, our Ortho unit offers many opportunities for education and professional growth. Applicants must have excellent organizational, problem solving and communication skills. Nurses hired to this unit can expect to be part of an enthusiastic and fun team. Recent surgical experience required. Demonstrates good communication and problem solving skills. Demonstrates ability to function in leadership role.

### ***53600 - Neurosurgery - Assistant Nurse Manager, Inpatient (254669)***

FT position available (40 hr.), D/E/N, Holidays and Weekends per unit policy.

Seeking a motivated individual with demonstrated leadership, excellent communication and interpersonal skills, strategic problem-solving ability, and strong clinical skills. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary evidence-based approach to care. Must be flexible and able to adapt readily to changing responsibilities and environment. Recent Neurosurgery experience preferred. Able to cover for the NM during his/her absence. Requires a BSN or matriculation in a BSN program from an accredited Nursing Program and an active New York State license in good standing.

### ***Neuromusculoskeletal Flex/Float Team - Assistant Nurse Manager, Inpt (255385)***

FT position available (40 hr), D/E/N, occasional holidays, and occasional weekends per service policy.

The Assistant Nurse Manager provides direct support to the Nurse Manager of the Flex/Float team. The candidate will be supportive and assist in coordination of supplemental staff placement; flex nurses, float nurses, contract employees, as well as unit floating, to support adequate staffing across the Neuromusculoskeletal service line. The ANM will be supportive in onboarding new hires, the management of human resources, career sculpting, mentoring, the development and evaluation of recruitment and retention strategies, and the monitoring of staff competencies. The ANM will maintain clinical knowledge and expertise at the unit level across the Neuromusculoskeletal service, will lead by example, continually assess, and consult on patient care delivery. Involved in activities at the service, nursing practice and institutional level, and contributes to goal achievement through personal action, effective communication, and the facilitation of others. Requires a BSN and an active New York State license in good standing. Applicants will have a minimum of 5 years or RN experience.

## Available Positions

### OB/GYN Nursing

#### **33600 - Postpartum - Assistant Nurse Manager, Level IV (256375)**

FT position available, D/E/N and on call responsibilities

Seeking highly motivated individual with skills in leading, mentoring, communicating, and prioritizing. This is a great opportunity to be a nursing leader within a highly functional team dedicated to delivering compassionate care to a variety of patients. Responsibilities include, but not limited to: providing on-going feedback to staff, serving as a clinical resource at both unit and service level, liaison with health care team, performing service recovery with both internal and external customers. Must be flexible in time management. Creative thought and actions with good verbal expression important. Applicants must have 2 years in OB; Bachelor's degree required and some leadership training preferred. Participation in community and professional organizations which promote nursing desired .

#### **OB/GYN Operating Room - Assistant Nurse Manager, Inpt (252392)**

FT position, D/E, off shift/weekends as needed, on call responsibilities per unit needs

Facilitate a team approach for the care of the OB/GYN patient in a perioperative setting. Daily tasks include facilitating collaboration of surgeons and staff, responsibility for communicating the OR schedule and any changes related to the daily schedule using the chain of communication, contacting patients regarding scheduled cases, chart auditing and billing. This RN leads primary service nurses in education related to service specific equipment, instrumentation and supply needs. Role will include mentorship of new hires (RN/LPN) and surgical technologists with interpretation of pro tocols, policies, and guidelines. Candidates must be highly organized and possess admirable communication skills. Enjoys working as part of a dynamic team in a high quality, highly efficient environment.

### Pediatric Nursing

#### **7 South Pediatric General Surgical/Renal/GI Senior Assistant Nurse Manager (256428)**

FT position available, D/E/N, 8 & 12-hour shifts, weekends and holidays per unit policy

Seeking a highly organized, operations focused individual with advanced communication skills to collaborate with the Nurse Manager to support the 7 South nursing unit. Day to day operation, strategic planning for the patient populations served on the unit, and professional development/coaching for existing staff will be expected job responsibilities. Identification of unit based, as well as service-based QA/QI initiatives, and provision of unit level support for successful implementation and/or surveillance will be required. Assumes primary responsibility for the unit in the absence of the Nurse Manager. Additional weekday on-call responsibilities. 3-5 years RN experience in acute care setting. BSN required. Certification in practicing specialty by recognized accrediting agency or management with 18 months of eligibility is preferred.

#### **Division of Developmental and Behavioral Pediatrics and the Pediatric Multispecialty Clinics at 200 East River Rd. 3rd Floor - Assistant Nurse Manager, Outpt (254451)**

FT Position Available (40 hours); mostly days

## Available Positions

The Clinical Services of Developmental and Behavioral Pediatrics (DBP) at 200 East River Rd. is seeking an Assistant Nurse Manager (ANM) for an exciting leadership role offering exceptional healthcare services in a fast-paced outpatient program providing care to children with neurological, intellectual, and developmental disabilities. This position involves staff supervision and clinic flow optimization as well as telephone triage, patient care management, phone-based patient education, and family support for those receiving care through DBP. This is an excellent opportunity to become part of a dynamic team with a mission to provide comprehensive healthcare for a variety of diverse pediatric patients and their families. This role will function collaboratively with members of a multidisciplinary leadership team to ensure the delivery of comprehensive and holistic patient-centered care. The ANM provides direct support to the Nurse Manager and Assistant Director of Ambulatory Pediatrics and is accountable for daily operations, including managing human resources, coaching, mentoring, and monitoring patient outcomes. The ANM, in collaboration with the DBP Clinical Director, Division Chief, and Nurse Manager of Pediatric Specialties, is accountable for supporting standards of care and providing consultation and expertise in the delivery of patient care. Strong communication skills are required; Must be able to navigate discussions cross-culturally with staff, children, and families. Minimum of 5 years of demonstrated clinical expertise. BSN required. Pediatric and/or acute care experience preferred.

### ***Pediatric Infusion Center - Assistant Nurse Manager, Outpt (254984)***

Full-Time Position Available (40hrs) : Day/Evening, weekends, and holidays per unit policy

The Golisano Children's Hospital Pediatric Infusion Center is seeking an Assistant Nurse Manager (ANM) for an exciting leadership role offering exceptional healthcare services in a fast-paced clinic setting providing care to children with a variety of specialty infusion needs. This role will function collaboratively with members of a multidisciplinary leadership team to help improve clinic workflows, efficiencies, and patient care management. This position will also support the Pediatric Hematology/Oncology clinic RNs with flow optimization and acute patient care clinic needs. Strong communication skills required; must be able to navigate discussions cross-culturally with staff, children, and families. A minimum of 3-5 years demonstrated clinical expertise. BSN required. Pediatric and/or acute care experience preferred.

### ***Pediatric Sleep Medicine - (2180 South Clinton Ave) - Asst Nurse Manager, Outpt (255873)***

FT position available - E/N hours with occasional weekends and daytime meetings

The Division of Pediatric Sleep Medicine is looking for a positive and energetic leader to work collaboratively with the Assistant Director of Ambulatory Pediatrics to be the Pediatric Sleep Lab Manager overseeing the clinical sleep lab operations and supervising the staff which includes Sleep Technologists as well as an Ambulatory Technologist. Enhance meaningful and productive communication pathways between the day-time and night-time operations including planning staff meetings as well as problem solving. Will work in partnership with the Division Chief and Assistant Director to identify PI/QA/QI opportunities and provide feedback and coaching to staff as needed. Great opportunity to learn about Sleep Medicine and to become proficient in acquiring sleep studies as well as training staff in the acquisition of sleep studies. Must role model expert nursing and assessment skills, professional behaviors, critical thinking skills, and excellent customer service. Leadership experience preferred. Must have 3-5 years of nursing experience preferably in pediatrics.

## Available Positions

### ***Pediatric Specialty Clinics AC1/AC6 - Asst Nurse Manager, Outpt (256035)***

Full-Time Position Available (40hrs) : Day/Evening, weekends, and holidays per unit policy

The Golisano Children's Hospital Pediatric Specialty Clinics (AC1/AC6) is seeking an Assistant Nurse Manager (ANM) for an exciting leadership role offering exceptional healthcare services in fast-paced clinic settings providing care to children with a variety of specialty needs. In addition to direct patient care responsibilities, this role will function collaboratively with members of a multidisciplinary leadership team to help improve clinic workflows, efficiencies, and patient care management. This position will also support flow optimization and improvement in patient care clinic needs. Strong communication skills required; must be able to navigate discussions cross-culturally with staff, children, and families. A minimum of 3-5 years demonstrated clinical expertise. BSN required. Pediatric and/or acute care experience preferred.

### Perioperative Nursing

#### ***Strong Surgical Center Basement- Nurse Manager (256395)***

Full time, day/evening hours, Monday through Friday with on-call responsibilities, flexibility based on unit needs.

SSCB is a fast-paced environment, caring for upwards of 80 patient encounters per day. Nursing plays a key role in the care of patients presenting for ambulatory, same day admission, and 23-hour surgical procedures throughout their pre-operative phase of care and subsequent recovery. The nurse manager is responsible for leading the team of nurses and PCTs, ensuring high-quality, patient and family centered care across a wide range of surgical procedures. The nurse manager oversees staffing, scheduling (dimensions/UKG), and daily operations in collaboration with the assistant nurse manager team. This role includes ensuring compliance with regulatory standards, promoting continuous improvement, and collaborating with the surgical and anesthesiology teams to optimize patient outcomes. The work is dynamic, with flexibility and adaptability as key attributes for all team members. Candidates must exhibit excellent communication skills, creativity and the ability to focus on teamwork and patient outcomes. Five years of clinical nursing required, experience specific to Perianesthesia, acute care, med/surg or ED/ICU strongly recommended. Leadership experience and BSN required, specialty certification recommended. Master's degree required within five years

### Psychiatric Nursing

#### ***39200 - Geriatric Psychiatry Unit - Assistant Nurse Manager, Inpatient (252981)***

FT positions available, D/E/N, 8 hour shifts, holidays and weekends per unit policy

3-9200 is an 11-bed geriatric psychiatry unit. Join a team of nurses in developing best practice models for safety as well as promotion of cognitive function and physical health. Practice in an active program for patients with proactive discharge planning through collaborative efforts with referral agencies. Will be responsible for daily operations/scheduling. Onboarding, mentoring, succession planning, evaluations/ corrective action of nursing staff including promoting an environment that prioritizes shared governance. Monitoring and enhancing patient and staff satisfaction are core responsibilities. Candidates should possess strong interpersonal, assessment, critical thinking and communication skills. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Good effective communication skills.

## Available Positions

Having the ability to work with an interdisciplinary team is necessary. He/she should demonstrate strong leadership and mentoring skills. In addition, he/she must possess clinical expertise in psychiatric nursing in order to serve as a resource and role model. BSN required.

### ***Strong Recovery - Assistant Nurse Manager, Outpt (255450)***

FT position, primarily days, Saturday rotation, on-call responsibilities per clinic policy

Strong Recovery, a part of the Addiction Psychiatry Division, is seeking an Assistant Nurse Manager (ANM) for an exciting new role. This position involves providing direct patient care while assisting with the oversight of daily clinical operations for the program's outpatient substance use treatment services and the Opioid Treatment Program, staff supervision including but not limited to clinical supervision, performance evaluations, onboarding and orientation, and scheduling. The ANM provides direct support to the Nurse Manager and collaborates in conjunction with a multidisciplinary leadership team including Clinical Supervisors, Clinical Coordinators, and Directors at Strong Recovery. Candidate must demonstrate strong interpersonal communication and critical thinking skills, be process driven, flexible, and a positive role model. Willingness to engage in process improvement opportunities, work collaboratively as a multidisciplinary team member, and have an affinity for meeting regulatory standards and requirements. RN License and BSN Required, minimum 3 to 5 years demonstrated clinical expertise.

### Wilmot Cancer Nursing Services

#### ***4-1200 - Palliative Care/ General Medicine - Asst Nurse Manager - Level IV Inpatient (252125)***

FT position available (40 hours), D.E/N, 8 & 12 hour shifts. Weekends, holidays, and on-call per unit policy.

Exciting opportunity for a highly motivated registered nurse to impact end of life patient care by functioning as a clinical leader as part of an interdisciplinary palliative team. The ideal candidate will possess effective leadership and problem-solving skills, including strong communication skills with the ability to resolve conflict. The ANM will work in collaboration with the Nurse Manager and small unit leadership team to articulate and accomplish department, unit, and hospital goals. Recent acute care experience preferred; BS required.

#### ***WCC5 - Surgical Oncology - Assistant Nurse Manager, Inpt (256342)***

FT position available, D/E/N, 8 & 12 hour shifts, weekends & holidays per unit policy

In search of a dynamic, inclusive, flexible individual willing to care for a diverse population in a changing environment. The ANM will be involved in direct patient care, unit activities, maintaining standards, staff development and education. Must have excellent interpersonal and communication skills, working collaboratively as an active member of a multidisciplinary team. Ability to critically think and problem solve required. Demonstrates ability to function in a leadership role. Requires a BSN or matriculation in a BSN program from an accredited Nursing Program and an active New York State license in good standing. Applicants will have 3-5 years of RN experience. Recent surgical experience preferred.

## Available Positions

### Opportunities for Clinical Nurse Specialist

#### Wilmot Cancer Nursing Services

#### ***Wilmot Cancer Institute Service Line - Clinical Nurse Specialist/Clinical Nurse Leader (252541)***

FT position available (40 hours), Day shift. Occasional off shifts as needed to meet service needs.

This is an exciting opportunity to participate in the growing oncology masters-prepared nursing practice. Responsibilities will include regulatory, safety, and performance improvement. Collaboration with other nursing professional developmental practitioners to meet the educational needs of staff to ensure adherence to regulatory requirements. Coordinate and develop service-based education for staff regulatory and safety educational opportunities. Serve as a lead resource/mentor/leader to staff champions. Initiate projects as required, independently or for staff support, upon the direction of WCI leadership/Director of Nursing and CNO. Excellent communication skills and the ability to work in a collaborative environment are critical to success in this position. 3-4 years of oncology nursing experience and certification are preferred. A master's degree as a CNL or CNS is required.

## Available Positions

### Opportunities for Certified Nurse Midwife

#### OB/GYN Department

#### ***OB/GYN - Certified Nurse Midwife (254720)***

FT – 40hrs

Exciting opportunity to practice as a full scope Certified Nurse Midwife in the upstate NY region! UR Medicine OBGYN Associates of the Finger Lakes is seeking a full time Certified Nurse Midwife to help support an established, rural practice. Currently, Finger Lakes OBGYN has one OBGYN Physician and two Certified Nurse Midwives, and is looking to add an additional Midwife who is eager, motivated, and who embraces caring for women. The CNM will provide full scope nurse-midwifery services in the ambulatory and inpatient setting including antepartum, intrapartum, and postpartum care, as well as well woman gynecology, family planning, and management and treatment of minor gynecologic problems. Candidates must have excellent communication skills, self-motivation, flexibility, and be open to education of learners. The CNM will be responsible for three office days per week and 24-hour call shifts, including weekend coverage. Candidates must be NYS CNM licensed/license eligible, and eligible for certification.

## Available Positions

### Opportunities for LPN

#### Ambulatory Nursing

##### ***Primary Care - Batavia LPN 2, Outpt (252641)***

FT position available, days

Come join us! Exciting opportunity to become part of the Primary Care Network team! The LPN will be part of a team comprised of Ambulatory Techs, RNs, Physicians and APP's. Responsibilities include direct patient care, administration of medication/vaccines, minor laboratory testing, communication with patients and providers using EMR. Looking for a candidate that is a self-starter, team oriented and enjoys collaborating with others. At least 6 months in direct nursing care preferred but not required.

##### ***Primary Care - Family Medicine (URMC- Marion) - LPN 2, Outpt (252662)***

FT position, Days Monday-Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Family Medicine practice providing outpatient services for all ages from Newborn to Senior. Includes preventative health maintenance, chronic and acute care needs. The LPN will be part of a team comprised of Ambulatory Techs, RNs, Physicians and APP's. Responsibilities include direct patient care, administration of medication/vaccines, minor laboratory testing, communication with patients and providers using EMR. Looking for a candidate that is a self-starter, team oriented and enjoys collaborating with others. Pediatric experience preferred. At least 6 months in direct nursing care preferred but not required.

##### ***Primary Care - Family Medicine - Medical Associates of Henrietta - LPN 2, Outpt (256167)***

FT position, Days Monday-Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Family Medicine practice providing outpatient services for all ages from Newborn to Senior. Includes preventative health maintenance, chronic and acute care needs. The LPN will be part of a team comprised of Ambulatory Techs, RNs, Physicians and APP's. Responsibilities include direct patient care, administration of medication/vaccines, minor laboratory testing, communication with patients and providers using EMR. Looking for a candidate that is a self-starter, team oriented and enjoys collaborating with others. Pediatric experience preferred. At least 6 months in direct nursing care preferred but not required.

##### ***Primary Care - Internal Medicine (Eastside) - LPN 2 Outpt (251148)***

FT position available, days, Monday – Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Internal Medicine practice providing



## Available Positions

outpatient services for the adult population 18 years and older. Includes preventative health maintenance, chronic and acute care needs. The LPN will be part of a team comprised of Ambulatory Techs, RNs, Physicians and APP's. Responsibilities include direct patient care, administration of medication/vaccines, minor laboratory testing, communication with patients and providers using EMR. Looking for a candidate that is a self-starter, team oriented and enjoys collaborating with others. At least 6 months in direct nursing care preferred but not required.

### ***Primary Care - Internal Medicine (Eastside) - LPN 2 Outpt (256357)***

PT position available (20 hours), days, Monday – Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Internal Medicine practice providing outpatient services for the adult population 18 years and older. Includes preventative health maintenance, chronic and acute care needs. The LPN will be part of a team comprised of Ambulatory Techs, RNs, Physicians and APP's. Responsibilities include direct patient care, administration of medication/vaccines, minor laboratory testing, communication with patients and providers using EMR. Looking for a candidate that is a self-starter, team oriented and enjoys collaborating with others. At least 6 months in direct nursing care preferred but not required.

### ***Primary Care - Internal Medicine (Medical Associates Penfield) - LPN-2 Outpatient (251132)***

FT position available, days, Monday – Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Internal Medicine practice providing outpatient services for the adult population 18 years and older. Includes preventative health maintenance, chronic and acute care needs. The LPN will be part of a team comprised of Ambulatory Techs, RNs, Physicians and APP's. Responsibilities include direct patient care, administration of medication/vaccines, minor laboratory testing, communication with patients and providers using EMR. Looking for a candidate that is a self-starter, team oriented and enjoys collaborating with others. At least 6 months in direct nursing care preferred but not required.

### ***Primary Care - Internal Medicine (Olsan Medical Group) - LPN- 2 Outpt (250154)***

FT position available, days, Monday – Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Internal Medicine practice providing outpatient services for the adult population 18 years and older. Includes preventative health maintenance, chronic and acute care needs. The LPN will be part of a team comprised of Ambulatory Techs, RNs, Physicians and APP's. Responsibilities include direct patient care, administration of medication/vaccines, minor laboratory testing, communication with patients and providers using EMR. Looking for a candidate that is a self-starter, team oriented and enjoys collaborating with others. At least 6 months in direct nursing care preferred but not required.

### ***Primary Care - Internal Medicine (Partners in Internal Medicine) - LPN 2 Outpt (250203)***

FT position available, days, Monday – Friday, No Holidays!

## Available Positions

Come join us! Exciting opportunity to become part of the Primary Care Network team! Internal Medicine practice providing outpatient services for the adult population 18 years and older. Includes preventative health maintenance, chronic and acute care needs. The LPN will be part of a team comprised of Ambulatory Techs, RNs, Physicians and APP's. Responsibilities include direct patient care, administration of medication/vaccines, minor laboratory testing, communication with patients and providers using EMR. Looking for a candidate that is a self-starter, team oriented and enjoys collaborating with others. At least 6 months in direct nursing care preferred but not required.

### ***Primary Care - Internal Medicine (Pulsifer Medical Associates) - LPN 2 Outpt (250155)***

FT position available, days, Monday – Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Internal Medicine practice providing outpatient services for the adult population 18 years and older. Includes preventative health maintenance, chronic and acute care needs. The LPN will be part of a team comprised of Ambulatory Techs, RNs, Physicians and APP's. Responsibilities include direct patient care, administration of medication/vaccines, minor laboratory testing, communication with patients and providers using EMR. Looking for a candidate that is a self-starter, team oriented and enjoys collaborating with others. At least 6 months in direct nursing care preferred but not required.

### ***Primary Care - Support Nurse - LPN 2 Outpt (250164)***

FT position available, days, Monday – Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! The Support Nurse, helps to support all offices within the Primary Care Network. They are utilized largely as clinical float staff for offices in need, as well as mentors and preceptors to LPNs and Ambulatory Techs, providing orientation and training as needed. Pediatric and Primary Care experience is required, as the Support Nurse will be providing outpatient services for all ages from Newborn to Senior. Responsibilities include direct patient care, administration of medication/vaccines, minor laboratory testing, communication with patients and providers using the EMR. Looking for a candidate that is a self-starter, team oriented and enjoys collaborating with others. Special Projects as assigned. At least 6 months in direct nursing care preferred.

### ***Primary Care-Family Medicine - LPN 2, Outpt (North Ponds Family Medicine) (251899)***

Days Monday-Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Family Medicine practice providing outpatient services for all ages from Newborn to Senior. Includes preventative health maintenance, chronic and acute care needs. The LPN will be part of a team comprised of Ambulatory Techs, RNs, Physicians and APP's. Responsibilities include direct patient care, administration of medication/vaccines, minor laboratory testing, communication with patients and providers using EMR. Looking for a candidate that is a self-starter, team oriented and enjoys collaborating with others. Pediatric experience preferred. At least 6 months in direct nursing care preferred but not required.

## Available Positions

### ***Primary Care-Family Medicine in Perry- LPN 2 Outpt (254994)***

FT position available, Days, Monday-Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Family Medicine practice providing outpatient services for all ages from Newborn to Senior. Includes preventative health maintenance, chronic and acute care needs. The LPN will be part of a team comprised of Ambulatory Techs, RNs, Physicians and APP's. Responsibilities include direct patient care, administration of medication/vaccines, minor laboratory testing, communication with patients and providers using EMR. Looking for a candidate that is a self-starter, team oriented and enjoys collaborating with others. Pediatric experience preferred. At least 6 months in direct nursing care preferred but not required. All interested applicants submit resume to Nursing Recruitment, Box 619-19. EOE Minorities/Females/Protected Veterans/Disabled

### ***Primary Care-Internal Medicine (Gates Medical Associates)- LPN- 2 Outpt (255517)***

FT position available, Days Monday-Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Internal Medicine practice providing outpatient services for the adult population 18 years and older. Includes preventative health maintenance, chronic and acute care needs. The LPN will be part of a team comprised of Ambulatory Techs, RNs, Physicians and APP's. Responsibilities include direct patient care, administration of medication/vaccines, minor laboratory testing, communication with patients and providers using EMR. Looking for a candidate that is a self-starter, team oriented and enjoys collaborating with others. At least 6 months in direct nursing care preferred but not required.

### ***Primary Care-Pediatric Medicine, Westfall Pediatrics - LPN 2, Outpt (255954)***

PT position available (25.5 hours weekly), Days Monday-Friday, No Holidays!

Come join us! Exciting opportunity to become part of the Primary Care Network team! Westfall Pediatrics practice providing outpatient services from Newborn to 18 years. Includes preventative health maintenance, chronic and acute care needs. The LPN will be part of a team comprised of an RN, and LPN's, Physicians and APP's. Responsibilities include direct patient care, administration of medication/vaccines, minor laboratory testing, communication with patients, their parents and providers using EMR. Looking for a candidate that is a self-starter, team oriented and enjoys collaborating with others. Pediatric experience preferred. At least 6 months in direct nursing care preferred but not required.

### ***URMC Orthopaedics - Penfield - LPN 2, Outpt (256368)***

FT position available, primarily days, 8-hour shifts

LPN to work in a busy outpatient Orthopaedic area; responsibilities include care of patients, assisting with procedures, applying casts and splints, and facilitating patient care and faculty needs. Must be able to work in very fast paced environment and have excellent communication skills and flexibility. Requires NYS licenses as an LPN. Requires 3 year of patient care experience.

## Available Positions

### ***Urology - Batavia - Licensed Practical Nurse 2 Outpt (242674)***

Full time position available, Monday through Friday

Duties to include: patient escort, preparation for urologic exam, specimen obtaining and preparation, vital signs, bladder installations, and medication administration. One-year LPN experience required. Would like experience with catheter care and ambulatory/office settings.

### ***Urology - Canandaigua - Licensed Practical Nurse 2 Outpt (252848)***

PT position available (24 hours) , Monday through Friday 8:30 to 5:00p (need flexibility to work 8 to 4:30 as well) for office coverage.

Occasionally may travel to different offices to assist in clinical care. However, Canandaigua is main location. Would like experience with catheter care and ambulatory/office settings but not required.

### ***Urology @Sawgrass - LPN 2, Outpatient(254961)***

PT position available (20 hours). Primarily days.

Exciting LPN position available with fast paced Urology practice at the new state of the art clinical location. Responsibilities include rooming patients, obtaining vital signs, recording with the electronic medical record, specimen obtaining and preparation, patient prep for procedures, assistance during procedures, high level disinfection of equipment, and physician documentation support across multiple urology disciplines (general urology, oncologic urology, kidney and bladder stones, infertility, and procedures). Must be able to work in a very fast paced environment and have excellent communication skills. Needs to work well in a team approach to provide quality care for complex urologic patients. One year acute care experience or urology experience a plus, but not required.

## Cardiovascular Nursing

### ***42800 - Cardiac ICU - Licensed Practical Nurse 2 Inpt (245231)***

FT position available, D/N, 8 & 12 hour shifts, weekend and holidays per unit policy

The Cardiac Intensive Care Unit offers a unique and exciting opportunity for new graduate and experienced LPN's alike. Our team provides state of the art "Heart Care" to all of Upstate New York. Our unit specializes in patients requiring mechanical circulatory support devices, high risk cardiac surgery, left ventricular assist devices, as well as heart transplants. Nurses in the CICU are supported by 24/7 coverage from Advanced Practice Providers which fosters strong multidisciplinary relationships, promotes critical thinking, all while providing an increased opportunity for autonomy within your scope of practice. Our orientation process is unique to our unit and has been designed to support the development of nurses by providing the opportunity to work with both LPN's and RN's throughout orientation. Our hospital has been recognized with the Center of Excellence Gold level for Excellence in Life Support for patients requiring ECMO by the national Extracorporeal Live Support Organization (ELSO). Don't miss the opportunity to be a member of this rapidly growing multidisciplinary team.

## Available Positions

### ***43600 Heart Center - LPN 2 Inpt (249352)***

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent clinical skills in a multidisciplinary cardiology environment with a focus on patient education for preventative cardiac care. A 21-bed Step Down cardiac unit that cares for patients throughout the continuum of pre- procedure, post procedure and transitional care planning. Populations of patients include: Myocardial infarction, heart failure, pre and post cardiac interventional procedures or surgery. Primary tasks will include assisting RN staff in all patient care within the scope of a NYS LPN and under the direction and supervision of a RN.

### ***71200 Thoracic- LPN-Proficient (256366)***

Full Time position available (40 hours) 8 hour shifts. Flexible scheduling (8:00 am – 7:00 pm)

Mobility Specialist needed for an Enhanced Recovery After Surgery (ERAS) program. This role will focus on early mobilization of Colorectal and Thoracic Surgery patients. Main duties will include getting patients out of bed to sit in the chair for the majority of the day and ambulating patients 4 times per day. As a Mobility Specialist, you will need to work collaboratively with Nursing, Physical Therapy, Social Work, Acute Care Coordinator, and ERAS coordinator. We are looking for a highly positive, team-oriented individual who will encourage patients to be an active member of their recovery process.

### ***Cardiac Care Flex Team - LPN 2 Inpt (247993)***

FT/PT positions available. D/E/N 8 and 12 hour shifts, holidays and weekends.

We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent clinical skills in a multidisciplinary cardiology environment with a focus on patient education for preventative cardiac care. Patient populations include the continuum of pre-procedural to post-surgical care of patients with varied cardiovascular and thoracic disease states including advanced heart failure and mechanical circulatory support. Primary tasks will include assisting RN staff in all patient care within the scope of a NYS LPN and under the direction and supervision of a RN. One year of adult med surg or cardiac experience required. ICU experience also welcome.

## Critical Care Nursing

### ***32800 - Burn Trauma Step Down Unit - LPN 2, Inpt (255796)***

FT/PT positions available, D/E/N, 8-12 hour shifts, weekends and holidays per unit policy.

Seeking a highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the Burn Trauma Step Down Unit. Candidate will be responsible for helping in the care of those recovering from burn injuries, poly-trauma, and progressive care medical/surgical patients. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. Acute medical-surgical experience preferred.

## Available Positions

### **71600 - MICU ICU - Licensed Practical Nurse 2 Inpt (245573)**

FT position. D/E/N, 8- and 12-hour shifts, weekend, holiday and on-call per unit policy.

Excellent full-time opportunity to join a teamwork oriented, high-energy Medical Intensive Care Unit specializing in management of complex medical conditions. Candidates must demonstrate positive attitude, willingness to learn, strong critical thinking skills, ability to prioritize care and work collaboratively with a dynamic multidisciplinary team under direct supervision of a Professional Registered Nurse. New graduate LPN's will be considered, acute medical/surgical/ICU experience preferred. Requires a diploma from an accredited LPN Nursing Program and an active New York State license in good standing.

### Emergency Nursing

#### **Emergency Department - LPN 2 Inpt (249349)**

FT position available, D/E/N, 8 and 12 hour shifts, weekends and holidays per unit policy

Assisting RN in triage with implementation of standing orders. 1 year acute care experience required. Excellent communication and documentation skills as well as, ability to work collaboratively with interdisciplinary care providers in a fast paced setting.

### Imaging Science

#### **Imaging Sciences - Interventional Radiology 23-hour Unit - LPN 2, Inpt (255342)**

FT evening/night positions available Mon-Fri 10-hour shifts, no on-call

Join our team for an exciting opportunity to work in the newly formed 23hour unit in Interventional Radiology recovery area. We provide care to a wide variety of patients after Interventional Radiology, GI, Urology and other procedures, requiring a 23 hour stay. Our dynamic team is seeking a motivated and flexible nurse that will work collaboratively with the RN and ambulatory tech in caring for patients requiring post procedure needs during their short stay to optimize the patient to ensure a safe and positive experience, from admission to discharge. This LPN role requires a current NYS license. BLS required.

### Medical Surgical Nursing

#### **(73400 - Solid (Liver and Kidney) Organ Transplant - LPN 2, Inpt (255716)**

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and week-ends per unit policy.

Enjoy the opportunity to provide holistic care to the liver and kidney transplant population as well as general surgical patients. Challenging environment encourages strong organizational and time management skills. Must demonstrate good interpersonal and communication skills. A positive attitude and an appreciation for teamwork are a must.

#### **51400 - Med/Surg Trauma - LPN, Proficient (256386)**

FT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

## Available Positions

One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment a must! Good, effective communication skills coupled with good critical thinking skills will enhance your transition to a new team.

### **63400 - Acute Medicine Unit - LPN 2 Inpt (251417)**

FT positions available, D/E/N, 8 and 12 hour sifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for medical patients, patient and staff satisfaction is a priority. Recent acute care helpful, experience with diverse patient populations a plus. Excellent communication skills, flexibility, creativity, and collaborative teamwork valued. Flexibility and open mindedness for change and a positive attitude a must!

### **63400 - Acute Medicine Unit - Patient Mobility Specialist - LPN, Proficient 2 Inpt (251416)**

FT positions available, D/E/N, 8 and 12 hour sifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for medical patients, patient and staff satisfaction is a priority. The Patient Mobility Specialist under the direction of a registered nurse facilitates patient mobility and ambulation by (1) walking patients (2) transferring patients bed to chair (3) repositioning patients (4) performing range of motion. The Mobility Specialist utilizes patient handling equipment, transfer devices, and protective equipment in accordance with guidelines and vendor specification. Current med/surg experience. Demonstrates problem solving and good communication skills. Ability to be creative and work collaboratively in an interdisciplinary environment.

### **63600 - Acute Care Medicine - Patient Mobility Specialist - Licensed Practical Nurse 2 Inpt (255678)**

FT positions available, D/E/N, 8 and 12 hour sifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for medical patients, patient and staff satisfaction is a priority. The Patient Mobility Specialist under the direction of a registered nurse facilitates patient mobility and ambulation by (1) walking patients (2) transferring patients bed to chair (3) repositioning patients (4) performing range of motion. The Mobility Specialist utilizes patient handling equipment, transfer devices, and protective equipment in accordance with guidelines and vendor specification. Current med/surg experience. Demonstrates problem solving and good communication skills. Ability to be creative and work collaboratively in an interdisciplinary environment.

### **71400 - ACE (Acute Care for Elders) Unit - LPN 2 Inpt (254894)**

Full time position, D/E/N, Holidays and Weekends per unit policy

Opportunity for LPNs to become part of the exciting opportunities for nursing at UR Medicine. The unit provides multidisciplinary care to a range of adult patients while offering exposure to a variety of medical diagnoses. The ACE model of care is centered on the core components of patient centered care, proactive restorative activities, nurse driven care

## Available Positions

planning and comprehensive care transition planning. The unit offers opportunities for professional growth while working with physician teams, social workers, PT & OT and others in a team focused environment. The ideal candidate has enthusiasm for learning and working in a team.

### Neuro/Musculoskeletal Nursing

#### **51200 -Acute Rehabilitation - LPN 2, Inpt (254778)**

FT position available, D/E/N, 8- and 12-hour shifts, every other weekend and holidays per unit policy.

Exciting opportunity to work with our interdisciplinary team caring for a wide variety of patients including Stroke, Brain Injury, SCI, Trauma, Orthopedic, Neuro, Oncology, Pediatric, Solid Organ Transplant, Heart Failure, and other medically complex patients. This opportunity will train you to offer clinical and emotional encouragement to patients and their families while they gain back independence. Increase your critical thinking through extensive orientation and continuous training opportunities. Clinical advancement and professional development opportunities exist by participating in unit council and other acute rehabilitation-based initiatives. If you are looking for teamwork, flexibility, enthusiasm, critical thinking, and have a strong desire to help your patients learn new skills, then you will enjoy being part of our team. Share in the satisfaction of patients and families regaining control of their lives after serious injury. Excellent communication skills, flexibility, creativity, and collaborative teamwork valued. Flexibility and open mindedness for change and a positive attitude a must!

#### **51600 - Neurology - LPN 2 Inpt (254888)**

FT position available, D/E/N, 8 and 12 hour shifts, every other weekend and holidays per unit policy.

For those with an interest in working with stroke, epilepsy, and other neurologically-impaired patients, the Strong Epilepsy-Stroke Unit is the place to be part of a dynamic interdisciplinary team! Excellent communication skills and ability to work under the direction of Registered Professional nurse in a fast paced environment. Demonstrates problem-solving skills. Acute med/surg experience preferred.

#### **53400 - Orthopaedics - LPN 2 Inpt (254890)**

FT positions available. Primarily days. 8 and 12 hour shifts, holidays and weekends per unit policy.

One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willingness to care for complex orthopaedic patients is a must! Responsibilities will focus on an assistive role, working closely with the nursing staff and providers. Good, effective communication skills coupled with good critical thinking skills will enhance your transition to a great team.

#### **61200 -Acute Rehabilitation & Traumatic Brain Injury - LPN 2, Inpt (254779)**

FT position available, D/E/N, 8- and 12-hour shifts, every other weekend and holidays per unit policy.

Exciting opportunity to work with our interdisciplinary team caring for Brain Injury patients as well as a wide variety of patients including Stroke, SCI, Trauma, Orthopedic, Neuro, Oncology, Pediatric, Solid Organ Transplant, Heart Failure, and



## Available Positions

other medically complex patients. This opportunity will train you to offer clinical and emotional encouragement to patients and their families while they gain back independence. Increase your critical thinking through extensive orientation and continuous training opportunities. Clinical advancement and professional development opportunities exist by participating in unit council and other acute rehabilitation-based initiatives. If you are looking for teamwork, flexibility, enthusiasm, critical thinking, and have a strong desire to help your patients learn new skills, then you will enjoy being part of our team. Share in the satisfaction of patients and families regaining control of their lives after serious injury. Excellent communication skills, flexibility, creativity, and collaborative teamwork valued. Flexibility and open mindedness for change and a positive attitude a must!

### **81200 - Neuromedicine ICU- LPN 2 Inpt (252779)**

FT/PT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy.

Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the Neuro ICU team. Will be responsible for helping in the care of both Neuro-surgery and Neuro-medicine ICU level patients. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. Acute medical-surgical experience or critical care experience preferred.

### OB/GYN Nursing

#### **33600 Postpartum LPN 2 (256406)**

FT position available, D/E/N, 8 and 12 hour shifts, every other weekend and holiday.

I In conjunction with RN team provide direct patient care to birth parents and their newborns, and postpartum readmissions. Commitment to customer focused, family centered care with strong emphasis on patient/family teaching. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence. LPN licensure required

#### **UR Medicine Menopause & Women's Health - LPN 2, Outpt (256427)**

FT position available, days, 8 hour shifts, no weekend or holidays.

Come join us! Exciting opportunity to work in a fast paced Ambulatory Women's Health Practice providing outpatient services for the adult population 18 years and older. The LPN will be part of a team comprised of ambulatory techs, RNs, Physicians, and APP's. Responsibilities include direct patient care, preparing patients for exams, setting up for procedures, minor laboratory testing, communication with patients and providers using EMR, and medication administration. Looking for a candidate that is a self-starter, team oriented, and enjoys collaborating with others. At least 6 months in direct nursing care preferred.

## Available Positions

### Perioperative Nursing

#### ***Operating Room - LPN 2 Inpt (249345)***

FT positions available, D/E/N, 8/10/12 hour shifts, holidays and on call.

The OR cares for a wide variety of patients. Specialties include orthopedics, general surgery, plastics and reconstructive surgery, urology, cardiac, neuro, vascular, transplant, GYN, ENT, thoracic, oral-maxillofacial, and trauma (level 1 trauma center). Using a multidisciplinary approach, the OR staff cares for patients of all ages. Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assists surgical team from the scrub position during an operation. Additional responsibilities include processing instruments and stocking the Operating Room. Must demonstrate good interpersonal skills, strong prioritization and organizational skills. Requires a LPN nursing degree from an accredited Nursing Program and an active New York State. OR experience preferred but not required.

### Psychiatric Nursing

#### ***19200 - Inpatient Medicine in Psychiatry - LPN 2 Inpt (251420)***

Full time position available, primarily days, holidays per unit policy

Exciting opportunity for an LPN to join a unique unit, only a handful of similar units in the country. Adult medical/surgical unit for patients with active co-morbid psychiatric and/or behavioral issues. This unit is looking for a flexible, enthusiastic and committed LPN to join our team. Previous acute care experience a plus. Willingness to care for a varied patient population in a changing environment a must! Responsibilities to include phlebotomy, patient mobility program and duties within the scope of a NYS LPN under the direct supervision of charge RN and/or unit Nurse Manager. Commitment to interdisciplinary, unit based, quality improvement team required.

#### ***19200/G9200- Inpatient Medicine in Psychiatry - LPN 2 Inpt (248025)***

Full time positions available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy

Exciting opportunity for LPNs to join a unique and expanding unit, only a handful of similar units in the country. Currently a 20 bed unit, with an additional 10 bed unit opening July 2021. Adult medical/surgical units for patients with active co-morbid psychiatric and/or substance use disorders. This unit is looking for flexible, enthusiastic and committed LPNs to join our team. Willingness to care for a varied patient population in a changing environment a must! Primary tasks will include assisting RN staff in all patient care within the scope of a NYS LPN and under the direct supervision of an RN. Previous acute care experience a plus.¿

## Available Positions

### Opportunities for Nursing Admin/Education

#### Cancer Center

##### ***Wilmot Cancer Institute Service- Nursing Professional Developmental Practitioner (256284)***

FT position 40 hours, primarily day shift. Occasional weekends, & holidays as required.

The infusion NPD practitioner will develop and provide educational support for the oncology infusion centers. The candidate must have a strong clinical background in oncology and oncology treatments. An interest in orientation, quality assurance, care management, and continuing education is essential to success. The main areas of focus will include providing unit in-services, staff orientation, program competency development, documentation, and collaboration with other MPRNs to provide service-level educational support. Excellent interpersonal and communication skills are a must. 3-5 years of oncology experience is preferred. A nursing-related master's degree is required. Master's degree in nursing education is preferred

#### Cardiovascular Nursing

##### ***Thoracic and Specialty Surgery Nursing Professional Development Practitioner (256371)***

FT position available (40 hours), primarily days with some off-shift and on-call requirements

This candidate will work to assess, design/develop, implement, and evaluate programs and initiatives at the unit level ensuring all regulatory requirements are met. The main areas of focus will include but are not limited to: staff education and professional development, practice standards review, onboarding new staff, nurse residency coordination, competency updating, teaching/in-services, collaboration with local nursing schools for capstone placement, as well as monitoring and developing action plans to improve quality metrics. The candidate must be able to demonstrate strong organizational skills as well as the ability to multi-task and adapt to changing priorities. Excellent interpersonal and communication skills required. Thoracic surgery experience required. Master's degree required.

#### Emergency Nursing

##### ***Emergency Medicine Service - Assistant Director, of Nursing (255227)***

FT position available

In collaboration with the Director of Emergency Nursing: organizes, implements, monitors, controls and evaluates the program of nursing practice in accordance with the general nursing practice philosophy and objectives across the service line to include: Strong Adult ED, Strong ED Observation Unit, G-1600, Strong West ED, and UofR Urgent Care. RN with Master's Degree in Nursing, MBA, or MHA. Five or more year's leadership/management experience in an academic medical center or tertiary setting. Acute care/ED experience preferred.

## Available Positions

### Neuro/Musculoskeletal Nursing

#### **5-1600 - Neurology Unit - Nurse Service Professional Development Specialist (251897)**

FT position available, primarily days, 8 hours shifts, occasional evenings, some weekends & holidays as required

Provide educational resource and leadership support for neuro unit. Must have a strong clinical base as well as an interest/background in quality assurance, care management, orientation, and continuing education. Main areas of focus will be orientation, inservices, competency development and documentation. Excellent interpersonal and communication skills a must. Requires a Master's degree, 3 years med.-surg. experience required.

#### **51200 - Physical Medicine and Rehabilitation Unit - Nurse Service Professional Development Practitioner (253745)**

FT position available (40 hours), primarily days with some off-shift flexibility

This Master's Prepared candidate will work to assess, design/develop, implement, and evaluate programs and initiatives at the unit level ensuring all regulatory requirements are met. The main areas of focus will include, but not limited to: staff education and professional development, practice standards review, onboarding/nurse residency coordination, competency updating, teaching/in-services, as well as monitoring and developing action plans to improve quality metrics. This candidate will also have an exciting opportunity to collaborate with other highly motivated educators within the Neuromusculoskeletal Service Department. The candidate must be able to demonstrate strong organizational skills as well as the ability to multi-task and adapt to changing priorities. Excellent interpersonal and communication skills is a must. Acute rehabilitation experience preferred. Master's degree required.

#### **61200 - New, Innovative, State of the Art Acute Brain Injury Rehabilitation and Physical Medicine Unit - Nurse Service Professional Development Practitioner (250947)**

FT position available (40 hours), primarily days with some off-shift flexibility

This Master's Prepared candidate will work to assess, design/develop, implement, and evaluate programs and initiatives at the unit level ensuring all regulatory requirements are met. The main areas of focus will include, but not limited to: staff education and professional development, practice standards review, onboarding/nurse residency coordination, competency updating, teaching/in-services, as well as monitoring and developing action plans to improve quality metrics. This candidate will also have an exciting opportunity to collaborate with other highly motivated educators within the Neuromusculoskeletal Service Department. The candidate must be able to demonstrate strong organizational skills as well as the ability to multi-task and adapt to changing priorities. Excellent interpersonal and communication skills is a must. Acute rehabilitation experience preferred. Master's degree required.

## Available Positions

### Pediatric Nursing

#### ***Pediatric Surgical Suite - NPD Practitioner (255037)***

FT position available (40 hours). Primarily days, 8-hour shifts. Occasional off shift for staff education.

Seeking an individual with advanced assessment skills and strong clinical knowledge regarding pediatric surgery and recovery. Main responsibilities include orientation and onboarding of new staff, clinical staff development and advancement, unit education and competency development. Involvement with policy review, as well as leading of performance improvement and safety initiatives. Candidates must possess strong collaboration skills and exceptional organizational skills. Seeking an individual with strong interpersonal, teamwork, and problem-solving skills. Master's Degree required in applicable field. 3-5 years of pediatric and or perioperative experience required. Experience with safety and performance improvement desirable.

### Perioperative Nursing

#### ***Operating Room - Nurse Service Professional Development Practitioner (250944)***

FT position available, primarily days, 8 hour shifts with occasional off shift requirement for staff education and reports directly to the OR Assistant Director.

Exciting opportunity to make an impact in perioperative services with primary responsibilities including, but not limited to, assisting with new team member onboarding and orientation, annual competencies, ongoing unit education, and collaboration with local nursing schools for capstone placement and recruitment into perioperative services. This role will collaborate with the educators of the Peri-Anesthesia Area and Ambulatory Surgery Centers to provide educational continuity across the entire service. Candidate must have excellent communication and organizational skills and proficiency in Microsoft Office computer programs (Excel, Word, and PowerPoint) along with being a team player. Master's Degree required, NYS RN license, Operating Room experience and CNOR required. Experience with safety and performance improvement desirable.

### Wilmot Cancer Nursing Services

#### ***WCC5-Surgical Oncology - Nurse Service Professional Development Practitioner (250562)***

FT position available. Primarily days. Weekends & holidays as required.

This is an exciting opportunity for a master's prepared RN to develop and provide educational support for the inpatient surgical oncology unit. This RN will work to assess, design/develop, implement and evaluate programs at the unit level. This candidate will focus mainly on staff education and professional development, onboarding new nurses, competency development and teaching/in-services. This exciting role will work closely with nurse educators and other MPNs throughout the Cancer Center. The candidate must have strong clinical background in surgery, communication and organizational skills. Master's degree required.

## Available Positions

### ***Wilmot Cancer Institute Service Line- Nurse Professional Development Practitioner (251979)***

FT position available (40 hours). Day shift, occasional off shifts as needed to meet service needs.

This is an exciting opportunity to participate in the growing oncology masters-prepared nursing practice. Responsibilities will include regulatory, safety, and performance improvement. Collaboration with other nursing professional developmental practitioners to meet the educational needs of staff to ensure adherence to regulatory requirements. Coordinate and develop service-based education for staff regulatory and safety educational opportunities. Serve as a lead resource/mentor to staff champions. Initiate projects as required, independently or for staff support, upon the direction of WCI leadership/Director of Nursing and CNO. Excellent communication skills and the ability to work in a collaborative environment are critical to success in this position. 3-4 years of oncology nursing experience and certification are preferred. A master's degree in a position-related field is required.

## Available Positions

### Opportunities for Surgical Technologist

#### Cardiovascular Nursing

##### ***Cardiac Cath/EP Lab - Surgical Technologist 2 (253507)***

FT positions available, primarily days with some late requirements, 10 hour shifts.

The Surgical Technologist will prepare the procedure room and sterile field for surgical procedures including the setup of sterile supplies, instruments, and equipment. They must be able to anticipate equipment required during procedures, operate equipment, and maintain sterile instruments. Surgical Technologist's will be required to function in multiple roles of the procedure team including scrub, circulator, and documenter. Good organizational skills are a must. Must be a Certified Surgical Technician or meet the NYS requirements to be grandfathered into Public Health law 2824.

#### Pediatric Nursing

##### ***Pediatric Operating Room - Surgical Technologist 2 (255553)***

FT (40) positions available. Straight Nights Mon-Thurs 9p-7a, Holidays per unit guidelines, no weekends, and no call responsibilities.

Seeking enthusiastic individuals, excited to be a part of a multidisciplinary team that cares for pediatric patients across the age continuum. Specialties include general surgery, urology, dental, OMFS, neurosurgery, plastics, burns, ENT, and orthopaedics. Must possess technical knowledge and specialize in preparation and safe handling of instrumentation, equipment, and supplies for surgical procedures. Good organizational and communication skills are required. Requires 2 years of OR experience, must be a Certified Surgical Technologist or meet NYS requirements to be grandfathered in Public Health law 2824.

##### ***Pediatric Operating Room - Surgical Technologist 2 (255554)***

FT (36) positions available. Straight Nights Fri/Sat/Sun 7p-7a, Holidays per unit guidelines, and no call responsibilities.

Seeking enthusiastic individuals, excited to be a part of a multidisciplinary team that cares for pediatric patients across the age continuum. Specialties include general surgery, urology, dental, OMFS, neurosurgery, plastics, burns, ENT, and orthopaedics. Must possess technical knowledge and specialize in preparation and safe handling of instrumentation, equipment, and supplies for surgical procedures. Good organizational and communication skills are required. Requires 2 years of OR experience, must be a Certified Surgical Technologist or meet NYS requirements to be grandfathered in Public Health law 2824.

## Available Positions

### Perioperative Nursing

#### ***Adult Operating Room - Surgical Technologist 2 (252214)***

FT/PT positions available, D/E/N, 8/10/12 hour shifts, holidays and on call.

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assists surgical team from the scrub position during an operation. Good organizational skills a must. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824.

#### ***Ambulatory Orthopaedic Surgical Center - Surgical Technologist 2 (253505)***

FT positions available. Facilities operating hours are Monday through Friday 7:00AM-5:30PM, staggered shifts to meet unit needs.

Looking for applicants who enjoy working as part of a dynamic team in a high volume and fast paced work environment, with an emphasis on quality and efficiency. Must have Surgical Technician Certification or meet NYS requirements to be grandfathered into Public Health law 2824. Must possess technical knowledge and specialize in preparation and safe handling of instrumentation, equipment, and supplies for surgical procedures. Good organizational and communication skills are required.



## Available Positions

### Opportunities for Respiratory Therapist

#### Respiratory Care

##### ***Mary Parkes Asthma, & Pulmonary Care - Respiratory Therapist 2 Outpatient (253734)***

FT position available, days, no weekends or holidays, 10 hour shifts available Located Red Creek Campus, Henrietta

Great opportunity for a Respiratory Therapist (RRT) to work in a multidisciplinary outpatient Center of Excellence serving asthma and pulmonary patients. This position works closely with pulmonary specialists who treat asthma and all aspects of lung disease. Primary responsibilities include performing highly specialized Pulmonary Function Testing (PFT), assisting within the clinical operations including oxygen qualification, coordination of durable medical equipment and patient and family inhaler teaching. RRT with previous experience recommended. Fragrant free work environment.

##### ***Pediatric Pulmonary - Respiratory Therapist 2, Outpt (256036)***

Per Diem position available - Tier 1

The Department of Pediatric Pulmonary is looking to hire a Respiratory Therapist to perform outpatient and some inpatient Pulmonary Function Testing (PFT) as well as provide general technical support in respiratory care as well as patient/caregiver education. Proficiency in performing and analyzing pulmonary function testing, oximetry, and capnography as needed. Demonstrates a working knowledge of homecare ventilators, CPAP, Bipap, suction equipment, and apnea monitors. Minimum of one year of respiratory experience preferred. NYS license as a Registered Respiratory Therapist.

##### ***Respiratory Therapist 2, Inpatient (254887)***

FT positions available, D/N, 12 hour shifts

The department covers critical care units in adult services and pediatrics. Advanced practices include Nitric Oxide, ECMO Neonatal, and Pediatric Transport teams. Therapists attend daily rounds as an integral part of the multidisciplinary team. We offer a competitive salary structure and benefits program. Qualifications: New York State license as a Registered Respiratory Therapist with current registrations or may be certified by the National Board of Respiratory Care and complete registry status within first year of employment. ACLS, PALS, NRC a plus.

## Available Positions

### Other Opportunities for Nurses

#### Ambulatory Nursing

##### ***Pain Treatment Center @ Sawgrass - Nurse Navigator (254006)***

FT position now available.

Considering a unique opportunity for growth in a fast-paced, high-volume clinic? Join the team at this state-of-the-art Pain Treatment Center at 180 Sawgrass as a Nurse Navigator. This role works collaboratively with the treatment team in both the clinic and procedural areas to ensure that all patient needs are met. Assist with appointment and procedural needs to facilitate comprehensive care. Coordinate patient education for anticipated procedures, as well as screening all patients for appropriate care, such as moderate sedation and medication review. Ideal candidates will have experience with phone triage, management of in-basket patient messaging, utilization of ISTOP for patient medication refills, and post procedure management. Other duties include clinic and procedural area nursing resource for both provider and nursing teams. This individual must possess strong interpersonal, assessment and communication skills including telephone and electronic communication. Organization and time management are a must. Registered Nurse, Bachelor of Nursing (BSN) with a minimum of 3 years' experience required.

#### Medical Faculty Group

##### ***RN, Quality Assurance - Vascular (255364)***

General Purpose: The Project Nurse primary responsibilities: Serves as the primary internal contact for national and state vascular registry data management questions, issues or concerns, but not limited to clinical data collection, validation, delivery, reconciliation, and data management activity timeliness. Concurrently and retrospectively reviews medical records and data to identify patient care, process, and system issues (hospital and external) related to the care of the cardiac/vascular patients. Analyzes reports and clinical data to identify trends impacting quality outcomes. Works closely with the Hospital Quality Office, the Department of Medicine/Surgery Quality Teams and providers/staff from the Division to identify opportunities for clinical safety and quality improvement, and works with the team developing initiatives to improve quality outcomes. Ensures the vascular providers and staff comply with practices necessary for maintaining accreditation and meeting regulatory requirements. Responsibilities: QA Nurse/Quality Analyst Utilizes national/state registries and other data sources to analyze patient outcomes, identify patterns and trends in care delivery in order to create safety/quality initiatives for Cardiac/Vascular patients. Participates in root cause analyses and creates required documents as needed. Completes audits on patient records and clinical documentation for quality purposes. Assists with work related to the Quality Collaboratives the Department is involved in. Serves as a liaison to outpatient clinics. Collection of patient reported outcome measures, which may contain patient contact via telephone, email, or face to face interaction. Ensures the Vascular providers are adhering to practices required for continued accreditation for the Joint Commission Stroke Program and maintenance of the IAC Accreditation for the URMV Vein Center. Quality Improvement and Leadership Develops project

## Available Positions

work-plans using Quality Improvement principles. Utilizes evidence-based practice in facilitating ongoing quality improvement efforts to drive better patient outcomes. Participates in initiatives for LOS reduction Leads multidisciplinary teams on quality improvement initiatives. Leads and facilitates Division Morbidity and Mortality Conferences in collaboration with the Physical QAL Regularly reports quality improvement activities and quality outcomes to providers and clinical staff and is responsible for presentation of this work at various Department and Hospital level committees. Maintains knowledge of current trends, issues and research in Quality Improvement. Participates in other Quality/PI work as assigned Registry Data Coordinating Accurately identifies patients for inclusion in the national and state databases through the application of strict inclusion/exclusion criteria and protocols. Performs meticulous chart review and enters clinical data into the quality databases to identify opportunities for improved outcomes, reduced cost, improved LOS and best practice utilization of resources. Complete and accurate collection of preoperative, operative and postoperative data through the effective utilization of the EMR and other Hospital databases. Demonstrates appropriate utilization of resources necessary for accurate and timely data entry into the program's database. Demonstrates applicability of the methodology and the reliability of definitions utilized by reviewers within the program through inter-rater reliability, (IIR) testing. Reporting: Establishes effective working relationships with members of the Department, Nursing, and all other Hospital Departments. Serves as an educational resource on the national/state registries and Division Quality Program. Identifies areas for streamlining and process improvement in the data collection process. Prepares reports utilizing the national and state databases as requested. Attends Department and Division level Quality Meetings/Conferences. Participates in scheduled teleconferences with other national/state chart reviewers; attends the national registry conference annually. Other Duties as assigned

Qualifications: Bachelor's degree in Nursing required; Or equivalent combination of education and experience required. Minimum of 4 years clinical nursing experience, including 1 year of experience with clinical chart review, monitoring of clinical data and process improvement required. Clinical experience in perioperative nursing, inpatient surgical unit, or surgical clinic preferred. Quality improvement or patient safety knowledge and experience preferred. Ability to interact with all members of the vascular team and administrative staff in a professional and courteous manner required. Detail oriented with strong organizational and prioritization skills and ability to work independently under general guidance required. Proficiency in Microsoft Office (Word, Excel, PowerPoint, Access), software/web applications, and electronic medical record required. Statistical knowledge preferred. Clinical chart review and abstraction experience preferred. Quality Assurance and Process Improvement (QA/PI) experience preferred. RN - Registered Nurse - State Licensure and/or Compact State Licensure Current licensure as a Registered Nurse in NYS required upon hire. The University of Rochester is committed to fostering, cultivating, and preserving a culture of equity, diversity, and inclusion to advance the University's mission to Learn, Discover, Heal, Create – and Make the World Ever Better. In support of our values and those of our society, the University is committed to not discriminating on the basis of age, color, disability, ethnicity, gender identity or expression, genetic information, marital status, military/veteran status, national origin, race, religion/creed, sex, sexual orientation, citizenship status, or any other status protected by law. This commitment extends to the administration of our policies, admissions, employment, access, and recruitment of candidates from underrepresented populations, veterans, and persons with disabilities consistent with these values and government contractor Affirmative Action obligations.

## Available Positions

### Nursing Practice/Admin

#### ***Director of Health Equity Informatics (255323)***

FT position available

The Director of Health Equity Informatics is responsible for providing leadership, operational management, and clinical expertise, in the planning, development, and deployment of technology solutions, within the Electronic Medical Record (EMR) and other data/information system for supported Health Equity programs. The Director exercises independent judgment and initiative to align clinical and operational stakeholders with build and analytical capabilities within technology solutions.

### School of Medicine & Dentistry

#### ***Pediatric Registered Nurse (Community-based) (251264)***

10 AM-3 PM; WKND; SCHEDULE VARIABLE BASED ON NEEDS

POSITION IS UNTIL JUNE 31, 2025; WITH POSSIBLE RENEWAL PENDING GRANT POSITION SUMMARY: The Pediatric Registered Nurse (RN) will work daily to implement interventions aimed at improving asthma care delivery and reduce morbidity for children in the Rochester community. The Pediatric Nurse will regularly communicate with both internal and external parties (i.e., caregivers and children, primary care and specialist providers, school health staff, pharmacists, insurance companies, etc.) to provide guideline-based asthma care, and will provide ongoing education and support to internal/external parties around asthma care through Zoom, telephone, and in-person (homes, schools, etc.) communication. The Pediatric Nurse will adhere to protocols, maintain timely communication with families and medical providers, and will track and record intervention components in a database. The Pediatric Nurse will also support research needs as necessary, including study recruitment, obtaining informed consent, administering surveys, conducting medical record reviews, and supporting dissemination of results. The Pediatric Nurse will have appropriate clinical knowledge, excellent communication and organizational skills, and passion to support and advocate for children and families from marginalized communities. The position requires a flexible schedule, a valid driving license and personal vehicle for travel into the community.

RESPONSIBILITIES: Carefully review health data collected for multiple complex research interventions, and under direction of the PI, draft appropriate treatment regimens based on national guidelines to support the implementation of several complex-NIH funded research trials. Coordinate clinical care delivery between participants and healthcare providers, school health staff and others. Travel to homes, pharmacies, and schools to implement asthma care interventions. Conduct asthma education and support to families via Zoom, telephone and in-person. May utilize telemedicine platforms (Tytocare) to implement interventions. Communicate daily with caregivers and patients of research trials, primary care and specialist providers, pharmacists, school health staff, insurance companies, and others to ensure the timely and appropriate delivery of the asthma care for interventions. Primary contact for all intervention-specific, asthma, and asthma medication questions or concerns. Present intervention details during annual school-nurse orientation, and semi-annually to provider offices. Provide links to community resources as necessary. Maintain meticulous documentation of intervention details in an online database to track delivery of asthma intervention components, and document any issues or concerns. Provide weekly status reports

## Available Positions

to PI and Program Director on intervention outcomes. Participate in additional research activities, including screening potential participants for eligibility, obtaining informed consent, administering surveys, collecting data from medical records and school records, and supporting dissemination of results. Participate in weekly staff meetings and help lead the annual Community Advisory Board meetings. Other duties as assigned. **QUALIFICATIONS:** NYS Nursing license (RN or NP) and a bachelor's degree with major course work in an appropriate health, social or similar field and a minimum of 1-3 years of relevant work experience (pediatric nursing, counseling, public health, community-based programming, etc.) required. Certification in Asthma Education (AE-C®), as well as advanced knowledge of guideline-based clinical asthma care preferred. Minimum 1 year of relevant experience with local, community-based healthcare systems and/or programs serving historically marginalized children and families required. Prefer 2-3 years of relevant experience. Demonstrates excellent skills in organization and communication including communications with extramural agencies, officials, primary care physicians and investigators required. Must be flexible, empathetic, able to engage effectively with diverse children, adolescents and caregivers required. Demonstrates efficiency in prioritizing assignments, proactively resolving problems, and recommending and implementing continuous quality improvements required. Background in clinical and translational research, including study design, and implementation preferred. Must have a car and valid driver's license and be willing to travel to schools, homes, and other local sites required. The University of Rochester is committed to fostering, cultivating, and preserving a culture of equity, diversity, and inclusion to advance the University's mission to Learn, Discover, Heal, Create – and Make the World Ever Better. In support of our values and those of our society, the University is committed to not discriminating on the basis of age, color, disability, ethnicity, gender identity or expression, genetic information, marital status, military/veteran status, national origin, race, religion/creed, sex, sexual orientation, citizenship status, or any other status protected by law. This commitment extends to the administration of our policies, admissions, employment, access, and recruitment of candidates from underrepresented populations, veterans, and persons with disabilities consistent with these values and government contractor Affirmative Action obligations.

### ***Pediatric Registered Nurse (Community-based) (252230)***

8 AM-4:30 PM; WKNDS; EVENINGS AND WEEKENDS REQUIRED; SCHEDULE VARIES BASED ON OPERATIONAL NEEDS

POSITION IS UNTIL DECEMBER 31, 2025; WITH POSSIBLE RENEWAL PENDING GRANT POSITION SUMMARY: The Pediatric Registered Nurse (RN) will work daily to implement interventions aimed at improving asthma care delivery and reduce morbidity for children in the Rochester community. The Pediatric Nurse will regularly communicate with both internal and external parties (i.e., caregivers and children, primary care and specialist providers, school health staff, pharmacists, insurance companies, etc.) to provide guideline-based asthma care, and will provide ongoing education and support to internal/external parties around asthma care through Zoom, telephone, and in-person (homes, schools, etc.) communication. The Pediatric Nurse will adhere to protocols, maintain timely communication with families and medical providers, and will track and record intervention components in a database. The Pediatric Nurse will also support research needs as necessary, including study recruitment, obtaining informed consent, administering surveys, conducting medical record reviews, and supporting dissemination of results. The Pediatric Nurse will have appropriate clinical knowledge, excellent communication and organizational skills, and passion to support and advocate for children and families from marginalized communities. The

## Available Positions

position requires a flexible schedule, a valid driving license and personal vehicle for travel into the community.

**RESPONSIBILITIES:** Carefully review health data collected for multiple complex research interventions, and under direction of the PI, draft appropriate treatment regimens based on national guidelines to support the implementation of several complex-NIH funded research trials. Coordinate clinical care delivery between participants and healthcare providers, school health staff and others. Travel to homes, pharmacies, and schools to implement asthma care interventions. Conduct asthma education and support to families via Zoom, telephone and in-person. May utilize telemedicine platforms (Tytocare) to implement interventions. Communicate daily with caregivers and patients of research trials, primary care and specialist providers, pharmacists, school health staff, insurance companies, and others to ensure the timely and appropriate delivery of the asthma care for interventions. Primary contact for all intervention-specific, asthma, and asthma medication questions or concerns. Present intervention details during annual school-nurse orientation, and semi-annually to provider offices. Provide links to community resources as necessary. Maintain meticulous documentation of intervention details in an online database to track delivery of asthma intervention components, and document any issues or concerns. Provide weekly status reports to PI and Program Director on intervention outcomes. Participate in additional research activities, including screening potential participants for eligibility, obtaining informed consent, administering surveys, collecting data from medical records and school records, and supporting dissemination of results. Participate in weekly staff meetings and help lead the annual Community Advisory Board meetings. Other duties as assigned. **QUALIFICATIONS:** NYS Nursing license (RN or NP) and a bachelor's degree with major course work in an appropriate health, social or similar field and a minimum of 1-3 years of relevant work experience (pediatric nursing, counseling, public health, community-based programming, etc.) required. Certification in Asthma Education (AE-C®), as well as advanced knowledge of guideline-based clinical asthma care preferred. Minimum 1 year of relevant experience with local, community-based healthcare systems and/or programs serving historically marginalized children and families required. Prefer 2-3 years of relevant experience. Demonstrates excellent skills in organization and communication including communications with extramural agencies, officials, primary care physicians and investigators required. Must be flexible, empathetic, able to engage effectively with diverse children, adolescents and caregivers required. Demonstrates efficiency in prioritizing assignments, proactively resolving problems, and recommending and implementing continuous quality improvements required. Background in clinical and translational research, including study design, and implementation preferred. Must have a car and valid driver's license and be willing to travel to schools, homes, and other local sites required. The University of Rochester is committed to fostering, cultivating, and preserving a culture of equity, diversity, and inclusion to advance the University's mission to Learn, Discover, Heal, Create – and Make the World Ever Better. In support of our values and those of our society, the University is committed to not discriminating on the basis of age, color, disability, ethnicity, gender identity or expression, genetic information, marital status, military/veteran status, national origin, race, religion/creed, sex, sexual orientation, citizenship status, or any other status protected by law. This commitment extends to the administration of our policies, admissions, employment, access, and recruitment of candidates from underrepresented populations, veterans, and persons with disabilities consistent with these values and government contractor Affirmative Action obligations.

## Available Positions

### Strong Memorial Hospital

#### ***Anesthesia Technologist-Lic (226392)***

1:30 PM-10 PM; OCC WKENDS/HOL

Role : Performs a variety of technical assignments for the Department of Anesthesiology. Exercises high degree of skill, judgment, and knowledge of the terminology, common procedures, and practices of the assigned area, including the set-up of medications and supplies in both the work room and mobile carts and anesthesia equipment set-up and troubleshooting. Specific Responsibilities: Under limited direct supervision: Assist anesthesia providers, including: preparation of anesthesia equipment prior to the patient's arrival, placement of equipment in the operating rooms, ensuring cleanliness of anesthesia equipment, cart and machine set-up of supplies and medications based on case variables including: patient age, case type and case length, between cases and at the end of the day in each operating room, work room and mobile cart. Ensure availability of specialized anesthesia supplies required for cases in designated operating rooms. Perform moderate to advanced equipment set up, calibration, operation and troubleshooting. Participate in the Cell Saver and Liver Transplant Programs including on-call procedure. Perform set-up and support of ectopic procedures for anesthesia care ensuring proper equipment is in place for out-of-OR procedures. Function as a resource and support person for Anesthesiology providers. Perform non-waived (i.e. TEG, ABG, Glucose) Point-of-Care laboratory testing as requested by anesthesia providers. For this function, the anesthesia technologist will report directly to the anesthesiologist clinical coordinator. Performs other duties as assigned by the Shift Supervisor or Operations Manager. Qualifications : A two year college education which included technical training closely related to this position and 1-2 years related experience; or an equivalent combination of education and experience is required. Licensure as required by New York State for the performance of point-of-care testing.

#### ***Assistant Director, RN Clinical Care Management, Primary Care (253942)***

GENERAL PURPOSE: Care Management is an essential component of Primary Care's population health strategy, designed to improve quality and patient outcomes while decreasing cost. This position is responsible for executing Primary Care's care management strategy which includes transition care management and complex care management goals. The overarching responsibility for this role is to lead care management activities to create more coordinated, integrated, and whole-person-oriented care. This position plays a significant role in dovetailing care management across multiple programs, including the Patient-Centered Medical Home, Making Care Primary, and various quality improvement initiatives focused on prevention and chronic condition management. This role is responsible for day-to-day care management operations and leading a team of 30+ RN Care Managers across two affiliates: the Strong Memorial Hospital and Highland Hospital. RESPONSIBILITIES: Develops and Communicates Care Management Strategy Develops care management strategies, in conjunction with the Medical Director of Population Health and Quality, that align with PCN's strategic imperatives. Creates plans with SMART goals and key milestones. Aligns these goals to support the overall PCN strategic priorities. Routinely reports progress achieved and challenges encountered. Ensures PCN Care Management program is aligned with AHP's Care Management strategic priorities. Drives performance on Making Care Primary, Patient-Centered Medical Home, and other quality or value-based initiatives. Works collaboratively with pharmacy, social work, health home care managers, and community partners to achieve the strategic goals of MCP and PCMH. Assures care managers understand the key goals

## Available Positions

and metric measures. Communicates with physicians, SMDs, and Practice Managers to proactively identify needs and necessary clinical and operational improvements with population health initiatives. Collaborates with the PCN Clinical Operations and PCN Operations Team to support effective practice utilization of CM-led workflows. Partners with PCMH and MCP staff to ensure tight coordination and success on measure sets. Aligns care management activities with data analyst initiatives. Care Manager Performance Tracking Develops reporting tools that allow Care Managers and PCN leadership to track performance against PCN's strategic goals Ensures reporting and performance of reporting also meets AHP's strategic priorities Collaborates with ISD's Ambulatory Epic team to optimize Compass Rose. Develops and monitors adherence with documentation standards. Tracks clinical productivity and offers volume projections for staffing, quality improvement and other purposes to support initiatives for which CM is accountable. Care Manager Leadership, Training and Oversight Manages and executes training initiatives and has direct supervisory oversight of Primary Care Network (PCN) practices RN, Clinical Care Managers in the following areas: Develops Care Manager clinical workflows at the practice level, including best practices. Provides continuous support, leadership, and problem-solving strategies to Network practices. Performs ongoing competency development and evaluations. Manages recruitment activities by working collaboratively with Human Resources staff to screen and interview potential candidates Oversees all performance issues and make recommendations/corrective action as needed in collaboration with Human Resources. Performs regular site visits to meet with Clinical Care Managers one on one. May perform other duties as assigned or be assigned

**QUALIFICATIONS:**  
Associate's degree in Nursing required Bachelor of Science in Nursing Relevant master's degree (e.g. Clinician Nurse Leader, Health Systems Leadership) preferred 5 years of professional nursing experience required Experience working as a member of a multi-disciplinary team including team collaboration with physician engagement 1-year supervisory experience preferred 3 years progressive clinical experience including: community health, care management, and/or disease management preferred Strong analytical ability and attention to detail required Strong computer skills and knowledge of Microsoft Outlook, Word, and Excel required Experience/proficiency using an electronic medical record required Excellent interpersonal, communication (written and verbal) and organizational skills. Must be able to effectively deal with difficult situations in a poised and highly professional manner. Ability to function effectively with ambiguity and fast paced environment required Registered Professional Nurse license in New York State required

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