

Available Positions

Opportunities for APP (NP or PA)

Job Qualifications

External applicants interested in applying should apply online. To access our website go to www.rochester.edu/people/nursing.

Internal applicants should email their resume to Nursing Recruitment.

The candidate must have or be eligible for NYS NP/PA certification along with licensure.

Ambulatory Services

Abdominal Imaging Advanced Practice Provider, within the department of Imaging Sciences (251446)

FT position available, Monday - Friday.

The Abdominal Imaging Advanced Practice Provider (AI APP) is responsible for providing competent medical care in accordance with the professional scope of practice and current State of New York Regulatory Statues. The position is designed to be onsite-at SMH. There is future potential for reading at other affiliated sites covered by the Abdominal Imaging Division. As an AI APP, you will be expected to become proficient in the full spectrum of Abdominal Imaging applications to problem solving for diagnostic challenges affecting the GI System and GU System, Vascular System and other body systems found in the abdomen and pelvis. Problem solving will include providing guidance to clinicians in the planning/selection of studies and review of studies after completion. The timeline for proficiency will vary depending upon the candidate's prior scope of practice. Examination reviews are in conjunction with interpretation with the supervision of a licensed Radiologist. Our patient population includes ED patients, inpatients, and outpatients. Exam preparation encompasses the planning and protocolling of studies followed by real time review of imaging, especially for acutely ill patients. AI APPs are educated to become proficient in rapid response assessment and treatment of patients with contrast reactions. The AI APP collaborates with all members of the Imaging Sciences team in the promotion and provision of our common goals of optimizing patient care. The AI APP will participate in the education of learners (students and new employees) using clinical learning experiences, knowledge, sharing and skill training. Key characteristics for a practitioner in these roles include an ability to work independently and in the framework of a team. The ability to meet the intellectual and physical challenges of this rewarding position are key elements of the success of our team efforts. **QUALIFICATIONS:** Current New York State License as a Physician Assistant or Nurse Practitioner. Current RT license or eligibility not required but a plus. 3-5 years minimum practice experience. Radiology experience not required.

Available Positions

Ambulatory Nephrology (Dialysis) - Nurse Practitioner/Physician Assistant (255901)

FT position available (40 hours), M-F days with some early evening work. No weekends or holidays.

We are seeking an energetic and self-motivated individual with exceptional organizational skills to join our team in providing direct patient care to ambulatory hemodialysis patients at various off-site locations. This individual should possess excellent communication & documentation skills, be flexible & be able to work independently. Key responsibilities:

- Conduct thorough assessments of patients undergoing hemodialysis treatments and evaluate nephrology-related issues.

- Perform yearly comprehensive histories and physicals, and actively participate in patient care conferences with the healthcare team, including care plan meetings.
- Respond to and adapt to the diverse and challenging needs of our patient population.
- Work collaboratively with care team members both inside and outside URMC.
- Participate in the education of learners, including students and new employees, through clinical experiences, knowledge sharing, and skill training.
- Coordinate care across care environments and systems of care.
- Bill for services rendered including monthly capitated billing. Applicants must be eligible for NP/PA certification in New York State.

Dermatology -Fellowship-DNP Preferred- Family Nurse Practitioner (256129)

FT position available, primarily days, no weekends

The University of Rochester is seeking a motivated Family Nurse Practitioner interested in specializing in Dermatology to acquire the needed skills through Dermatology's Advanced Practice Practitioner training program. This wonderful opportunity will position the advanced practice provider (APP) to participate in a rich array of education opportunities and one on one teaching provided by our nationally recognized faculty. The successful candidate will work with our faculty mentors throughout this two-year program to assist the candidate in the acquisition of Dermatology clinical knowledge and patient care skills. Rotations in subspecialty clinics in Dermatology are provided to deepen the trainee's understanding of Dermatologic diseases and their treatment. As part of dermatology training NP program, trainees will have the opportunity to learn about clinical translational research. In the Dermatology Clinical Trials Unit, the trainees will learn fundamentals of the clinical research process and serve as sub-investigators to sponsored and investigator-initiated clinical trials. Candidates must demonstrate a high level of clinical competence in the coordination of care across the inpatient and outpatient setting, strong communication skills, and a focus upon patient centered care and patient/family satisfaction. Prior experience in the inpatient/outpatient management of Dermatology is useful but not required. Experience in the analysis of outcomes and quality data and patient satisfaction data is a plus. Must be NYS NP licensed. Qualifications: Requires a Master's Degree in Nursing or related field and an active New York State license in good standing. Prefer candidates with a Doctor of Nursing degree, or current, active enrollment. Applicants will have 5 years' experience as an RN with one to three years of leadership experience; or equivalent combination of education and experience.

ENT Ambulatory Pediatric Otolaryngology Family Nurse Practitioner/Physician Assistant (256132)

FT position available (40 hours), daytime hours, no weekends or call

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This is an exciting opportunity for a NP/PA to join our team, working in an interdisciplinary otolaryngology office that integrates education and clinical care. Responsibilities will include diagnosing and treating patients with a variety of acute pediatric otorhinolaryngologic problems. Opportunity to learn/complete many in office procedures. This position is suited for a self-motivated NP/PA who possesses strong organization, effective communication, and critical thinking skills. Must be a team player. Will direct bill for services. Past experience in urgent care, ED, and/or ENT preferred. Requirement: Current certification through NYS as an NP/PA. Ability to meet productivity targets. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training

ENT - Outpatient Otolaryngology - Nurse Practitioner/Physician Assistant ,opportunities available at Rochester, Geneseo, and Canandaigua (251843)

FT position available (40 hours), daytime hours, no weekends or call

This is an exciting opportunity for an experienced NP/PA to join our team, working in an interdisciplinary otolaryngology office that integrates education and clinical care. Responsibilities will include diagnosing and treating patients with a variety of acute otorhinolaryngologic problems. Opportunity to learn/complete many in-office procedures. This position is suited for a self-motivated NP/PA who possesses strong organization, effective communication, and critical thinking skills. Must be a team player but also feel comfortable seeing patients independently. Will direct bill for services. Past experience in urgent care, ED, and/or ENT highly preferred. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Requirement: Current certification through NYS as an NP/PA. Ability to meet productivity targets.

ENT - Outpatient Otolaryngology - Nurse Practitioner/Physician Assistant ,opportunities available at Wellsville/Hornell (254217)

FT position available (40 hours), daytime hours, no weekends or call

Clinic position will be based in Wellsville. Training will primarily be in Rochester and Hornell. This is an exciting opportunity for an experienced FNP/PA to join our team, working in an interdisciplinary otolaryngology office that integrates education and clinical care. Responsibilities will include diagnosing and treating patients with a variety of acute otorhinolaryngologic problems in adult and pediatric patients. Opportunity to learn/complete many in-office procedures. This position is suited for a self-motivated FNP/PA who possesses strong organization, effective communication, and critical thinking skills. Must be a team player but must feel comfortable seeing patients independently. Will direct bill for services. Past experience in urgent care, ED, and/or ENT highly preferred. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Requirement: Current certification through NYS as an FNP/PA. Ability to meet productivity targets.

Primary Care Network (Brockport Medical Associates) - Nurse Practitioner/Physician Assistant (256388)

FT position available. Five days per week, daytime hours.

Available Positions

Exciting opportunity to join a busy Internal Medicine Practice in the Brockport, NY area and become part of an interdisciplinary team that provides patient care utilizing the Patient Centered Medical Home model. The practice specializes in providing medical care for adult patients over the age of 18. Responsibilities include: evaluation and management of acute/chronic illnesses, ordering/interpreting/communicating diagnostic tests and results, complete physical exams, Wellness visits, hospital/ED follow-ups and Transitional Care Management, collaboration with network based physicians and medical team regarding patient care, facilitating appropriate referrals to specialists or community-based agencies, opportunities for office based procedures, patient education/counseling intended to maintain or restore physical/emotional health and function, and educational support for various learners consistent with the goals of the UR teaching institution. Ultimately, the APP will have the opportunity to establish a team supported patient panel. Responsibilities include: evaluation and management of acute/chronic illnesses, ordering/interpreting/communicating diagnostic tests and results, complete physical exams, Wellness visits, hospital/ED follow-ups and Transitional Care Management, collaboration with network based physicians and medical team regarding patient care, facilitating appropriate referrals to specialists or community-based agencies, opportunities for office based procedures, patient education/counseling intended to maintain or restore physical/emotional health and function, and educational support for various learners consistent with the goals of the UR teaching institution. Ultimately, the APP will have the opportunity to establish a team supported patient panel. Excellent communication and collaboration skills are essential with the ability to exercise independent judgement and initiative. An APP with greater than 2 years of active primary care practice is favored; other strong applicants with a passion for primary care will be considered. An APP mentoring program is available for all new hires along with thoughtful onboarding.

Primary Care Network (Manhattan Square Family Medicine) - Nurse Practitioner/Physician Assistant (254497)

FT position available. Monday – Friday, daytime hours.

FT position available. Monday – Friday, daytime hours. Exciting opportunity for an experienced NP or PA to join a busy Family Medicine practice and become part of an interdisciplinary team that provides patient care utilizing the Patient Centered Medical Home model. This is a fast-paced office in the downtown Rochester, NY area. The providers care for newborns, children, teenagers, and adults across all ages and medical issues. Responsibilities include: evaluation and management of acute/chronic illnesses, ordering/interpreting/communicating diagnostic tests and results, complete physical exams, wellness visits, hospital/ED follow-ups and transitional care management, collaboration with network based physicians and medical team regarding patient care, facilitating appropriate referrals to specialists or community-based agencies, opportunities for office based procedures, and patient education/counseling intended to maintain or restore physical/emotional health and function, and educational support for various learners consistent with the goals of the UR teaching institution. Ultimately, the APP will have the opportunity to establish a team supported patient panel. Excellent communication and collaboration skills are essential with the ability to exercise independent judgement and initiative. An APP with greater than 2 years of active primary care practice is favored. An APP mentoring program is available for all new hires along with thoughtful onboarding. The candidate must possess NYS NP/PA certification along with licensure and have applied for DEA registration prior to hire/start date.

Available Positions

Primary Care Network (Manhattan Square Family Medicine) - Nurse Practitioner/Physician Assistant (256175)

FT position available. Monday – Friday, daytime hours.

FT position available. Monday – Friday, daytime hours. Exciting opportunity for an experienced NP or PA to join a busy Family Medicine practice in the heart of downtown Rochester and become part of an interdisciplinary team that provides patient care utilizing the Patient Centered Medical Home model. This is a fast-paced office in the downtown Rochester, NY area. The providers care for newborns, children, teenagers, and adults across all ages and medical issues. Responsibilities include: evaluation and management of acute/chronic illnesses, ordering/interpreting/communicating diagnostic tests and results, complete physical exams, wellness visits, hospital/ED follow-ups and transitional care management, collaboration with network based physicians and medical team regarding patient care, facilitating appropriate referrals to specialists or community-based agencies, opportunities for office based procedures, and patient education/counseling intended to maintain or restore physical/emotional health and function, and educational support for various learners consistent with the goals of the UR teaching institution. The APP will have the opportunity to establish a team supported patient panel. Excellent communication and collaboration skills are essential with the ability to exercise independent judgement and initiative. An APP with greater than 2 years of active primary care practice is favored, APPs with less experience and that demonstrate a strong passion for primary care will be considered. An APP mentoring program is available for all new hires along with thoughtful onboarding. The candidate must possess NYS NP/PA certification along with licensure and have applied for DEA registration prior to hire/start date.

Primary Care Network (UR Medicine Primary Care- Spencerport - Nurse Practitioner / Physician Assistant (256389)

FT position available. Monday – Friday, daytime hours.

Exciting opportunity to join a busy Internal Medicine Practice in the Spencerport, NY area and become part of an interdisciplinary team that provides patient care utilizing the Patient Centered Medical Home model. The practice specializes in providing medical care for adult patients over the age of 18. Responsibilities include: evaluation and management of acute/chronic illnesses, ordering/interpreting/communicating diagnostic tests and results, complete physical exams, Wellness visits, hospital/ED follow-ups and Transitional Care Management, collaboration with network based physicians and medical team regarding patient care, facilitating appropriate referrals to specialists or community-based agencies, opportunities for office based procedures, patient education/counseling intended to maintain or restore physical/emotional health and function, and educational support for various learners consistent with the goals of the UR teaching institution. Ultimately, the APP will have the opportunity to establish a team supported patient panel. Excellent communication and collaboration skills are essential with the ability to exercise independent judgement and initiative. An APP with greater than 2 years of active primary care practice is favored; other strong applicants with a passion for primary care will be considered. An APP mentoring program is available for all new hires along with thoughtful onboarding.

Available Positions

Urology - Canandaigua - Nurse Practitioner/Physician Assistant (253353)

Location: CANANDAIGUA, NY FT position available. Monday-Friday. Potential on-call responsibilities.

Exciting opportunity to provide patient care in collaboration with members of the URMC medical staff for clinical services in the Finger Lakes Region. May collaborate through Geneva General as well. Support regional expansion through outlying areas. Population consists primarily of general and oncologic urology. The position would be a mix of outpatient clinical responsibilities and inpatient care. Collaborates with the Urology team in providing care to both inpatient and ambulatory patients in the pre-operative and post-operative period. Office visits include new, follow ups, postoperative, and urgent patients. Completes dictations on all visits. Evaluates patient, orders necessary tests, consults with urology team. Inpatient responsibilities include assisting in OR, hospital consults, PACU consults, difficult Foley placement, and occasional pre-admission testing for emergent surgeries. Strong communication and clinical skills required. Must be willing to travel between Canandaigua, Geneva and Clifton Springs. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Certified NYS NP, MS degree required or Certified NYS PA required. Urology experience preferred.

Cancer Center

Wilmot Cancer Institute - Stem Cell Transplant & Cellular Therapy/Acute Leukemia Service - Nurse Practitioner/Physician Assistant (254898)

FT position D/N. Weekend and holidays per unit policy.

This is an opportunity for a motivated APP to join the growing Stem Cell Transplant/Cellular Therapy and Malignant Hematology group at the Wilmot Cancer Institute. This APP role is primarily inpatient. Responsibilities include evaluation and management of acute illness and chronic symptom management, follow-up, coordination of services, and family education. This opportunity also includes the development of proficiencies in procedures such as bone marrow biopsy, intrathecal chemotherapy administration, and chemotherapy/biotherapy certification. Excellent organizational and team skills essential. Strong onboarding process/structure that supports new graduate applicants. Must be NYS eligible for NP or PA certification. ACLS/BLS/DEA certifications required.

Cardiovascular Center

42800 - Cardiac ICU - Nurse Practitioner/Physician Assistant, Inpatient (254694)

FT position available, D/N, 13 hour shifts, weekends & holidays per unit policy.

Exciting opportunity to work in a well-established high performing APP group . Responsibilities include direct care for all cardiac surgery and cardiology ICU patients. Our CICU is a quaternary referral Shock Program with high volume ECMO, Impella, and VADs. Independent management (including invasive procedures) in collaboration with dedicated CICU intensivists. Other responsibilities include routine management of post-operative cardiac surgery patients (CABG, valves, TAVR, Aortic replacement, VAD, transplant, etc), post cath lab ICU patients (PCI / Stent, IABP, Impella), participation in QA/PI, educational conferences and rounds, and student precepting. Applicant must be motivated, flexible, and

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independent and possess excellent clinical skills in critical care. Applicants should have 2 years recent relevant experience and be NCCPA certified or NYS NP eligible. Will consider exceptional new grads.

43400 - Heart Failure/Ventricular Assist Device/Heart Transplant Unit - Nurse Practitioner/Physician Assistant (253384)

FT position available, D/N, weekends & holidays per unit staffing plan.

Opportunity for a motivated APP to work with an interdisciplinary team caring for patients with advanced heart failure. The NP/PA will work in the acute inpatient setting with heart failure, heart transplant and left ventricular assist device patients admitted to the hospital. Responsibilities include daily management of heart failure patients, admission/discharges, acute patient care, involvement in program projects and quality improvement. The APP will participate in the education of learners (students and new employees), Using clinical learning experiences, knowledge sharing and skill training. Must be NYS NP licensed, board certified (or eligible), MS degree, ACNP preferred or NYS PA license, board certified. 3 years of experience preferred however will consider exceptional new grads.

Cardiac Intensive Care Unit - APP Fellowship - Nurse Practitioner/Physician Assistant (255307)

FT positions available, rotating D/N, 13 hour shifts, weekends and holiday as needed

The APP Fellowship in Cardiac Critical Care is a 1-year post-graduate specialty training program for strong PAs and NPs with a desire for Cardiac Intensive Care. The program is both clinical and didactic, focusing on both Cardiac Surgery and Cardiology with the UR Cardiac Care service-line. The fellowship Program includes a core program of Cardiac Critical Care, Cardiac Surgery and Cardiac Shock. Several rotations meant to enhance the core CICU provider education include in-depth, hands on training in all aspects of Mechanical Circulatory Support (VA/VV/RVAD ECMO, LVAD, RVAD, Impella, IABP), Cardiac Catheterization & Electrophysiology Labs, Echocardiography, Advanced Heart Failure (Heart Transplant and LVAD), among others. The NP/PA Fellow will provide Cardiac Critical Care for adult and adult congenital Cardiac Surgery and Cardiology patients in the UR CICU and Cardiac Care service-line. Our NP/PA Fellows will work collaboratively with Cardiac Critical Care Intensivists, Cardiac Surgeons, Cardiologists, the PA/NP groups, as well as nursing staff. Excellent communication and teamwork required.

Electrophysiology - Nurse Practitioner/Physician Assistant (255365)

FT position available, M-F, no weekends and holidays or on call responsibilities

The Electrophysiology Advanced Practice Provider (EP APP) provides patient care in the outpatient setting as part of the Electrophysiology Service/Cardiology Unit for the Department of Medicine at Strong Memorial Hospital. The role of the EP APP includes but is not limited to managing cardiology patients scheduled for procedures in the EP Lab (i.e.: EP testing, radiofrequency ablations, tilt table testing, implantation of permanent pacemakers and cardioverter defibrillators), follow-up of patients with various arrhythmias in attending physician clinics, and independent APP arrhythmia and device clinics. The EP APP plays a crucial role in real time analysis of remote pacemaker/ICD monitoring. The EP APP is responsible for obtaining H & P's, identifying and managing immediate health care needs and risk factors. This includes documentations of

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plan of care, with collaborating physicians and coordination of health care with other disciplines as needed. The EP APP supports outlying clinics as needed at other institutions covered by the EP service in Hornell and Wellsville. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Acute care NP or PA preferred.

Critical Care Services

8-1200 - Neuromedicine ICU - Nurse Practitioner/Physician Assistant (251168)

FT position available. 13 hr shifts Day/nights/weekends.

Exciting opportunity to work in the neuromedical ICU. Responsibilities include direct care for patients undergoing neurosurgical procedures as well as medical neurology patients. Direct care responsibilities include admission work-ups, daily management (including procedures and transfer/discharge). Other responsibilities include participation in QA/PI, educational conferences and rounds, student precepting, and support of unit based nurses and leadership. Applicant must be motivated, flexible, and independent and possess excellent clinical skills in critical care. Applicants must be Acute Care NP certified (certification will be required within 6 months of hire) or NCCPA certified. Neurosurgical or neurology experience is highly preferred. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

83600 - Surgical ICU - Nurse Practitioner/Physician Assistant (254896)

FT (40 hrs) position available, D/E/N, 13-hour shifts, weekend and holidays per unit policy

Exciting opportunity to provide comprehensive care to critically ill patients. Responsibilities will include oversight for medical care to critically ill patients in the surgical intensive care unit. This person will function as a provider and assume direct care responsibilities within a collaborative framework with ICU attending. Qualification: ACNP MS degree with eligibility for NYS NP license or eligibility for PA license required. Current critical care experience (1 to 3 years minimum) preferred, however will consider exceptional new graduates. BLS and ACLS certification required. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

MICU - Critical Care - Nurse Practitioner/Physician Assistant (256266)

Per diem position, Day/Night shift rotation, Weekends per unit, 13 hour shifts

Responsibilities include rounding on critically ill patients, assessing patients as part of Adult Rapid Response Team, admissions, participation in the multi-disciplinary care and management of adult Medical ICU patients. Ability to become proficient in skills/procedures including: central line and arterial line placement. ACLS and BLS required. Qualifications: Nurse Practitioners require a Master's degree in Nursing in Acute Care, an active NYS licensure in good standing, and eligible for national certification as an Acute Care Nurse Practitioner. Physician Assistants require completion of an AMA approved Physician Assistant program, NYS licensure in good standing, and eligible national certification as a Registered Physician Assistant. The APP will participate in the education of learners (students and new employees), using clinical

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learning experiences, knowledge sharing and skill training

Emergency Department

Emergency Department - Located in Southern Tier - Second Chair (St. James, Noyes and Jones Memorial) - Nurse Practitioner/Physician Assistant (254955)

FT/PT or Per Diem position available, rotating D/E/N, 12 hour shifts, Weekends & Holidays as needed

Position available for NP/PA to work in the Adult Emergency Department, rotating between regional sites, including but not limited to: St. James, Noyes, and Jones Memorial Hospital. In this role, NP/PAs provide initial care in triage, urgent care and acute care for patients in a fast-paced Emergency Departments, with expanding number of patient visits per year. The NP/PA will evaluate patients, provide appropriate intervention, monitoring and disposition. Excellent communication and teamwork required. New graduates may be considered; the APP will be working on all occasions with Emergency Medicine physician(s). APPs are active participants in education of our medical, advance practice, and nursing learners and are committed to the academic mission of UR Medicine.

Emergency Department - Nurse Practitioner / Physician Assistant (254790)

FT position available, rotating D/E/N, 8, 10 & 12 hour shifts, Weekends & Holidays as needed

Position available for NP/PA to work in SMH Adult ED and Observation Unit. NP/PAs provide initial care in triage, urgent care and acute care for patients in an academic Level 1 Trauma ED with over 100,000 patients' visits per year. NP/PAs work collaboratively with Emergency Medicine physician and nursing staff. Patients require evaluation, intervention, and disposition. Excellent communication and teamwork required. Prior advanced practice experience and current national certification for NPs and PAs required. New graduates will not be considered. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

Medical Services

Division of Endocrinology and Metabolism - Outpatient Nurse Practitioner/Physician Assistant (254985)

FT position available, no weekends or call responsibilities

This is an exciting opportunity to work collaboratively with a team of Endocrinology Physicians and NPs/PAs, Registered Dietitians, nurses, and Certified Diabetes Educators in the evaluation and treatment of outpatients with a variety of endocrine disorders in a subspecialty endocrine practice. Responsibilities include occasional consultative care for inpatients with endocrine disorders at Strong Memorial Hospital, and primarily outpatient subspecialty care at Strong Hospital and Clinton Crossing clinics for patients referred to the U of R ambulatory practice. Duties will include: obtaining appropriately comprehensive medical history; performance of appropriate physical examinations; development of differential diagnoses and plans of care; implementation of appropriate diagnostic work-ups and treatments; appropriate medication management; and communication of recommendations to primary referring providers. Additional responsibilities include: performing and/or

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coordinating hormonal dynamic testing or infusions; interacting with insurance companies to obtain authorization for specialty medications, equipment, or procedures; and ongoing management of insulin pumps and continuous glucose sensor systems to optimize diabetes management. Participation in departmental, local and national activities is encouraged and supported. This position requires excellent clinical, communication, and collaborative skills. Candidate must be a NYS licensed or eligible NP/PA. Motivated new graduates with acute care experience will be considered. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training

Division of Gastroenterology & Hepatology (General GI)- Nurse Practitioner/Physician Assistant (255708)

Full time (40 hours per week), Monday through Friday, daytime hours, 8- or 10-hour shifts

Join our dynamic Division of Gastroenterology & Hepatology, where you will provide comprehensive care to patients with a wide range of gastrointestinal conditions. As a vital part of our team, you will evaluate and manage both acute and chronic GI diseases, conduct new and follow-up patient visits, order and interpret diagnostic tests, and prescribe medications. Your role will also involve educating patients and coordinating care. We are looking for motivated candidates who thrive in a team-based, collaborative environment. Strong communication skills and confidence in making independent decisions regarding complex patient care are key. While experienced candidates are encouraged to apply, we also welcome applications from motivated new NP/PA graduates. Mentorship and professional growth opportunities are available, with continuing education strongly encouraged. Applicants must be eligible for NP/PA certification in New York State. Submit your resume to Nursing Recruitment, Box 619-19. We are proud to be an Equal Opportunity Employer (EOE) and encourage applications from minorities, females, and protected veterans.

Division of Gastroenterology & Hepatology (Specialty focus on Liver Disease)- Nurse Practitioner/Physician Assistant (255709)

Full time (40 hours per week), Monday through Friday, daytime hours, 8- or 10-hour shifts

Exciting opportunity to join the Division of Gastroenterology and Hepatology in an ambulatory setting, providing comprehensive care to patients with a focus on gastrointestinal and liver diseases. This role includes the evaluation and management of both acute and chronic conditions, conducting new and follow-up patient visits, ordering and interpreting diagnostic tests, and prescribing medications. Key responsibilities also include patient education and coordinating care services, ensuring a high standard of care across the continuum. We are seeking candidates who enjoy working in a collaborative, team-based environment. Strong communication skills and the ability to make autonomous decisions in complex case management are essential. Will consider motivated new NP/PA graduates. We offer mentoring and support for new hires and encourage participation in continuing education and career growth opportunities. Applicants must be eligible for NP/PA certification in New York State.

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Inpatient Nephrology - Nurse Practitioner/Physician Assistant (255903)

FT position available (40 hrs), daytime hours with rotating weekends, 4 x 10 hour days

Join our dynamic team at URMC, where we are dedicated to providing exceptional patient care in our inpatient nephrology services. We are seeking an organized and energetic individual who thrives in a collaborative team environment. Key Responsibilities: Evaluate and manage patients with end-stage renal disease (ESRD) requiring ongoing dialysis therapy. This includes writing dialysis orders, coordinating care with other inpatient services, and facilitating transitions to outpatient dialysis units. Assess and treat patients with acute kidney injury, electrolyte imbalances, and volume/blood pressure disorders. Prescribe dialysis and Continuous Veno-Venous Hemofiltration (CVVHDF) as appropriate. Bill for services rendered. Assist in performing kidney biopsies Mentorship is provided to all APPs. While experienced candidates are encouraged to apply, we also welcome applications from motivated new NP/PA graduates.

Neurology Services

Cerebrovascular Neurosurgery Physician Assistant (252759)

Full time, primary day shifts

Exciting opportunity for an experienced and highly motivated Physician Assistant to join the URMC Department of Neurosurgery's Division of Cerebrovascular Disease and Stroke. The successful candidate will work on an interdisciplinary team and will provide medical care to patients in both the inpatient and outpatient settings, as needed to support a busy clinical service. Responsibilities: Work independently and collaboratively with members of the hospital's interdisciplinary cerebrovascular disease care teams and in outpatient office environment Support neuro-endovascular procedures in operating room setting, including assisting faculty and residents in performance of procedures. Take part in daily patient rounds on admitted neuro-endovascular procedure patients. Complete preoperative workup and consenting of patients in the outpatient setting. Perform postoperative follow up and evaluation of surgical patients in the outpatient setting. Obtain comprehensive history and physicals . Perform physical examinations and diagnostic tests. Coordinate, review, and follow up on diagnostic imaging, laboratory testing, and procedures. Clearly communicate diagnostic testing results to providers and patients. Prescribe medications and support patients in pre and post treatment planning. Educate patients and families about cerebrovascular disease processes and treatment plans. Updates families about procedural timelines and outcomes. Document patient care in electronic medical records. Respond to patient questions and concerns. Participate in the education of learners (students, new employees, procedural staff), using clinical learning experiences, knowledge sharing and skills training. Maintain patient confidentiality. Obtain and maintain certification for Moderate Sedation, BLS, ACLS Qualifications: Applicant must demonstrate excellent communication skills with an ability to make independent decisions in the management of complex stroke and cerebrovascular disease patient care. Extensive on-the-job training will also be provided. Applicant must possess a commitment to providing quality patient care and ability to work in a fast-paced environment. Experienced PA only. Preferred experience within neurosurgery or the operating room. Current NYS PA license. Current certification from the National Commission on Certification of Physician Assistants (NCCPA). Ability to work independently and as part of a team. Proficiency in the use of the EPIC electronic medical record system. EOE Minorities/Females/Protected Veterans/Disabled.

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Department of Neurosurgery Cerebrovascular Division Nurse Practitioner Physician Assistant (253498)

Full Time

Exciting opportunity for an experienced and highly motivated APP to join the URM C Department of Neurosurgery in its regional program. The successful candidate will work on behalf of both general and subspecialty neurosurgery providers, under the direction of the Vice Chair of Regional Neurosurgery and will deliver medical care to patients in various regional outpatient settings. Periodic travel to regional locations required (5-8 days per month). Responsibilities: After significant guidance and training, responsible for outpatient general and subspecialty neurosurgery clinics for patients living outside of Monroe County. Clinics will be offered in both in-person and telehealth formats. (Clinic sites to include Auburn, Cooperstown, Watertown, and Binghamton, NY areas.) After significant guidance and training, manage outpatient clinic independently, with minimal supervision. Work independently and collaboratively with members of various neurosurgery provider care teams and in outpatient office environment. Travel to regional sites five to eight times per month to offer outpatient neurosurgery subspecialty clinics at regional hub sites. Obtain comprehensive history and physicals. Coordinate, review, and follow up on diagnostic imaging, laboratory testing, and procedures. Perform physical examinations and diagnostic tests. Perform postoperative follow up and evaluation of surgical patients in the outpatient setting. Complete preoperative workup and consenting of patients in the outpatient setting. Clearly communicate diagnostic testing results to providers and patients. Prescribe medications and support patients in pre and post treatment planning. Educate patients and families about cerebrovascular disease processes and treatment plans. Updates families about procedural timelines and outcomes. Document patient care in electronic medical records. Respond to patient questions and concerns. Participate in the education of learners in regional settings, using clinical learning experiences, knowledge sharing and skills training. Maintain patient confidentiality. Obtain and maintain certification for Moderate Sedation, BLS, ACLS. Qualifications: Applicant must demonstrate excellent communication skills with an ability to make independent decisions in the management of complex stroke and cerebrovascular disease patient care. Extensive on-the-job training will also be provided. Applicant must possess a commitment to providing quality patient care and ability to work in a fast-paced environment. Current NYS PA/ NP license. PAs : current certification from the National Commission on Certification of Physician Assistants (NCCPA). NPs : current certification from the American Academy of Nurse Practitioners Certification Board (AANPCB). Experience preferred. Ability to work independently and as part of a team. Proficiency in the use of the EPIC electronic medical record system.

Neurology (Neuroimmunology) - Nurse Practitioner/Physician Assistant (254412)

FT position available, days, Monday through Friday, no holidays required.

Exciting opportunity to work with a collaborative team in a subspecialty of Neurology caring for patients with multiple sclerosis and other neuroimmunologic disorders. Focus will be on direct care of outpatients including evaluation and management of acute disease exacerbations as well as chronic symptoms. Will work in collaboration with other providers and disciplines as well as community service agencies such as the Upstate NY chapter of the National Multiple Sclerosis Society to provide coordinated care. Must have excellent organizational, communication, and interpersonal skills.

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Requirements: 1-2 years of experience as an NP or PA in neurology, acute medicine, or primary care is preferred but all other experience will be considered. Must have national certification through ANCC or ACNP. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

Neurology (Neuromuscular Disease) - Family Nurse Practitioner/Physician Assistant (255725)

FT position available, Monday-Friday

Exciting opportunity to join an interdisciplinary team in caring for pediatric and adult patients with a variety of hereditary and acquired neuromuscular disorders and peripheral neuropathies. You will partner with nationally renowned physician experts, dedicated nursing, social work, and technical staff in providing state-of-the art care to patients and families. Major responsibilities include providing direct and indirect care and procedures (skin biopsies) for patients seen in the ambulatory setting. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. With mentorship will eventually have the opportunity to participate in the research arm of our division as a co-investigator on clinical trials.

Neurosurgery - Elmira - Nurse Practitioner/Physician Assistant (250459)

Full time position in the Department of Neurosurgery in Elmira with a clinical focus on Spinal and Cranial disorders.

As part of a collaborative interdisciplinary healthcare team the APP would participate in assessment, diagnostic evaluation, surgical and postoperative care of patients. Inpatient care is centered at Arnot Ogden Medical Center in Elmira. Outpatient care is delivered in our Big Flats Office. There will also be clinic and operating room rotations at St. James Mercy in Hornell.

Experience in Neurosurgery or Neurology is desirable. National certification required within three months of hire. Nurse Practitioners would need to complete an RNFA course. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

Pain Management - Neurosurgery - Nurse Practitioner/Physician Assistant (252014)

FT position available, Monday – Friday, office based practice

Opportunity to join our nationally recognized program which is focused on the treatment of acute and chronic pain in the setting of spinal disorders and neurological disease. This program was named a Clinical Center of Excellence by the American Pain Society in 2013, the only academic medical center program in the nation to earn designation that year. This candidate will join a multidisciplinary team that brings together clinicians from diverse specialties (nursing, neurology, neurosurgery, anesthesiology, radiology). Patients with chronic nerve injury pain due to spinal disease, peripheral nerve trauma, trigeminal neuralgia, and neuropathies are the focus of this rapidly growing collaboration with leading institutions across the region. Experienced APP desired with proven clinical skills. Experience in Pain Management, Neurology and Neurosurgery desired. Practice is based in Rochester. Referral triage, telephone management, and participation in research activities will account for approximately 15% of professional time. Outpatient patient management responsibilities include new and follow up visits including procedures, with a team of Pain Management Specialists. Occasional call for

Available Positions

collaborating physician. Candidates must have excellent organizational and communication skills. National Certification required. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

OB/GYN Department

Inpatient OB - Nurse Practitioner/Physician Assistant/Certified Midwife (256376)

FT position, M-F

Opportunity to work in an inpatient Obstetric environment. Will be a collaborative partner with an interdisciplinary team of faculty physicians and midwives in the care of and management of obstetric patients, managing admissions and discharges, laboring patients, postpartum patients and assisting with deliveries. This provider will be responsible for direct patient care, documentation of care delivered, adherence to hospital and nursing policies, procedures and standards, education of patients, staff, residents and students, assurance of service excellence, completion of state and hospital required reviews of practice and participation in performance improvement and other activities as required. Opportunities to learn newborn circumcision and Nexplanon insertion. Experienced APPs in OBGYN care required. Not accepting new grads. Requirement: NYS certification as an NP/CNM/PA Certification at the national level that permits the ability to bill for services. Excellent teamwork skills required. Certification in Fetal Monitoring required within 12 months of hire and ongoing documentation of competency in Fetal Monitoring required every 2 years. Qualifications: Nurse Practitioner/Certified Nurse Midwife: Requires a Master's Degree in Nursing or related field and an active New York State license in good standing. Physician Assistant: Completion of an AMA approved Physician Assistant program, licensure in good standing, and certified as a Registered Physician Assistant.

Orthopaedic Services

Ortho Spine Division - Nurse Practitioner/Physician Assistant (255845)

FT position available to offer cutting-edge orthopedic spine care in a state-of-the-art facility.

The APP will work in collaboration with the operative Orthopaedic spine division to oversee the care delivered to its outpatient population at the medical center. The APP is responsible for direct patient care, documentation of care delivered, adherence to all policies, procedures and standards working with established team of APPs. The APP will assist in all aspects of care under the direction and guidance of the collaborating attending surgeon. Must be NYS NP or PA eligible. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

Orthopaedic Inpatient/Outpatient Canandaigua/FFT - Nurse Practitioner/Physician Assistant (256056)

FT/PT position available, primarily days with some evenings/weekends.

Experienced APP needed for busy practice involving orthopedic care in Canandaigua. The position is a wonderful blend of

Available Positions

ED consults, OR work and clinic-based follow-up. The APP will be part of the orthopedic group working in Canandaigua, closely aligned to the surgeons. There is significant independent work, therefore the APP must have orthopedic experience. Specifically, the APP will work in FFT hospital covering orthopedic consults in the ED, OR work, and outpatient clinic time at our new Canandaigua office. The APP should be comfortable with fracture reduction and management, nail bed/lac repairs, and be comfortable working independently. The successful candidate will join other APPs in a professionally rewarding environment - clinically challenging with tremendous opportunities for advancing skills. Candidate must possess excellent communication skills and a willingness to learn new skills. Prior NP/PA experience required, with preferred orthopedic experience. NP will need to have RNFA certificate. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Competitive salary and benefits.

Orthopaedic Surgery/Adult Reconstruction - Nurse Practitioner/Physician Assistant (256361)

Full-time position available, primarily days. Weekends and holidays as required.

Work collaboratively with all members of a busy surgical practice to provide high quality care to outpatient patients undergoing total joint replacement of the hip/knee as well as first assist in the OR at our new outpatient surgical facility at Marketplace. Strong communication and clinical skills required. Must be eligible for billing. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

Orthopedic Department / Hand Upper Extremity Division - Nurse Practitioner/Physician Assistant (254498)

FT position available, primarily days. Weekends and evenings as required.

Work collaboratively with busy orthopedic surgeon and all members of the health care team to provide high quality care to outpatient hand/ upper extremity patients (pediatric and adults). Strong communication and clinical skills required. Must be eligible for billing. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

Orthopedic Department / Hand Upper Extremity Division - Nurse Practitioner/Physician Assistant (255844)

FT position available, primarily days. Weekends and evenings as required.

Work collaboratively with busy orthopedic surgeons and all members of the health care team to provide high quality care to outpatient urgent hand/ upper extremity patients (pediatric and adults). Strong communication and clinical skills required. Must be eligible for billing. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

Available Positions

Pediatric Services

NICU - Pediatric Nursing - Nurse Practitioner (NNP, PNP)/Physician Assistant (255706)

FT position available, 13-hour, D/N rotation with flexibility, 4 weekend shifts every 6 weeks, weekends may fluctuate up based on unit needs

Provide direct care and management of patients in the GCH Level IV Regional Perinatal Center, 68 bed Neonatal Intensive Care Unit, in collaboration with Neonatology Faculty. Participates in delivery room stabilization and management of neonates. Acts as a consultant to birth center and newborn nursery as needed. Develops care policies and protocols for NICU patients in conjunction with the neonatology attending. Contribute to nursing and quality assurance programs related to the NICU. Supervise clinical experiences for NP students in the NICU. Demonstrate support for the School of Nursing philosophy of integrating practice, education, and research. Minimum Qualifications: Eligibility for PA/NP licensure in NYS. NICU nursing experience or previous experience as an APP required. If previous experience as an APP is not within the NICU setting, a NICU rotation as a student APP required

Neurodevelopment and Behavioral Pediatrics - Pediatric Nurse Practitioner/Physician Assistant (255693)

FT position available

Exciting opportunity for an PNP/PA who enjoys being part of a hardworking interdisciplinary team to provide specialty care to children with developmental disabilities. Experienced preferred. Primary responsibilities will include provision of direct patient care to children with complex disabilities in a busy outpatient clinical setting. Patient care includes assessment of developmental status, health, and behavioral conditions, ordering testing, treating health and behavioral conditions. The role will also involve some care coordination, oversight of RN phone management, and participation in research protocols. The ideal candidate for this position will have experience in the APP role, skills in working with children with disabilities and/or challenging behavior, psychopharmacology skills. Strong written and verbal communication skills and comfort working in a busy environment essential. Culturally diverse applicants and bilingual applicants encouraged to apply. The APP will participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training.

Pediatric Cardiac Care Center - Nurse Practitioner/Physician Assistant (252794)

Full time position available- days and nights with weekends and holidays per unit requirements

The Pediatric Cardiac Care Center APP works in collaboration with a multidisciplinary team to provide evidence-based care in a critical care setting. The APP participates in clinical evaluation and management of pediatric ICU patients with responsibilities including direct patient care for all ICU level pediatric cardiac surgical, pediatric cardiology, and PICU overflow patients. Additional responsibilities include participating in QI and research projects, educational conferences, and APP student precepting. The applicant should be highly motivated with excellent clinical skills, sound judgement, and able to work in a high acuity, fast paced environment. The ideal candidate will have excellent communication skills, an enthusiasm

Available Positions

for learning, a strong work ethic, the ability to work well in a team-based environment, and excellent critical thinking skills. Prefer applicants to have 1-2 years of relevant experience, but will consider exceptional new graduates. Requirements: Eligible for PNP/PA NYS licensure and national certification.

Pediatric Genetics - Family Nurse Practitioner/Physician Assistant (254892)

Full time position.

This APP position invites skilled and compassionate applicants motivated to learn about the field of metabolic genetics. As an Advanced Practice Provider in Pediatric Genetics, you will be pivotal in assessing, diagnosing, and providing comprehensive care to individuals and families with metabolic genetic disorders such as PKU, Fatty Acid Oxidation Disorders, Fabry Disease, and several others. You will work closely with our multidisciplinary team of genetic counselors, physicians, dietitians, and nurses to offer exceptional medical care. Responsibilities: Conduct thorough assessments of adult and pediatric patients' medical histories and genetic risk factors. Perform physical examinations and order appropriate tests Management of patients with inborn errors of metabolism including those who may need enzyme replacement therapy. (Patients are primarily outpatient with some inpatient care involvement) Monitor patients' ongoing metabolic health and provide necessary interventions and referrals. Routine communication with The New York State Newborn Screening and external providers Indirect patient care responsibilities include preclinical case reviews, prescription management, patient and parent phone calls, interacting with various state and home care agencies, and participating in weekly rounds and meetings for the metabolic service as well as Division meetings for Clinical Genetics. Bedside and didactic education of medical students, residents, observers, and MS Genetic Counselling students. Research opportunities available and encouraged for interested applicants This position requires candidates with strong pediatric and adult clinical skills, the ability to work with a multidisciplinary team, excellent organizational abilities, and an enthusiasm to learn about this area of cutting-edge medicine and technology. Selection of candidates will also be based on proficiency in communication, sensitivity to patient needs, and some demonstration of basic science skills in undergraduate training, such as biochemistry and genetics. This job is performed during standard daytime hours, no weekend coverage required. Requirement: Current certification through NYS as an FNP/PA.

Pediatric Hospital Medicine - Pediatric Nurse Practitioner / Physician Assistant (255909)

FT position available (40 hours), 12 hour shifts, days/nights/weekends and holidays

Exciting opportunity to work in a fast-paced inpatient pediatric setting. Responsibilities include direct care for pediatric patients in collaboration with attending. Responsibility includes admission work ups, daily management of patients within Golisano Children's Hospital, and discharges with a heavy emphasis on discharge planning and interdisciplinary rounding. Other responsibilities include participation in educational conferences, and support of unit-based nurses and leadership. We are looking for an APP with a vested interest and desire to work with children with hematology and oncology diseases. The position will also include care management of children with chronic complex needs, GI and nephrology patients. Applicate must be motivated, flexible and independent and possess excellent clinical skills. Requirements: Pediatric experience preferred; NYS licensure as PNP or PA preferred, will consider FNP.

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Pediatric Sedation - Nurse Practitioner/Physician Assistant (254481)

M-F Days, FT position available

Exciting opportunity to provide patient care in a new role within the Pediatric Sedation Service. The APP will work in collaboration with the Pediatric Imaging and Sedation teams, as well as the Pediatric Critical Care Attendings to provide comprehensive care to pediatric sedation patients in the inpatient and outpatient setting. Role will include providing minimal and moderate sedation including nitrous oxide, providing consultation and coordination for patients requiring procedural sedation, working with our ISD/EPIC team to continue to improve EHR tools for the sedation team, and assistance with the strategic growth of the program. APP will also assist in the development of clinical practice guidelines and participate in program related quality assurance/performance improvement activities, as well as provider education regarding the sedation program both locally and regionally. APP will work to develop and maintain relationships with inpatient and outpatient care teams to provide assistance in organizing care for complex sedation cases. Experience in pediatrics is required. The ideal candidate will have experience in sedation, critical care and/or pediatric procedural/perioperative care. The ideal candidate must have extremely strong clinical skills, especially in emergency situations. The candidate must have excellent written and oral communication skills and should be comfortable giving presentations in front of a large audience. PALS certification required. Pediatric Acute Care Post-Masters Certificate strongly encouraged within three years of hire. Qualifications: Nurse Practitioners require a Master's degree in Nursing, an active NYS licensure in good standing, and eligible for national certification. Physician Assistants require completion of an AMA approved Physician Assistant program, NYS licensure in good standing, and eligible national certification as a Registered Physician Assistant.

Psychiatric Department

Comprehensive Psychiatric Emergency Program (CPEP)- Psychiatric Nurse Practitioner (256484)

Part Time position available, rotating shifts, includes weekends and holidays. No on-call responsibilities

The Psychiatric Nurse Practitioner working in the Comprehensive Psychiatric Emergency Program will provide psychiatric evaluations and assessments, interventions and disposition planning for patients who present to the emergency room with urgent psychiatric mental health needs. The Psychiatric Nurse Practitioner will also be responsible for conducting consults for patients in the medical ED. The Psychiatric Nurse Practitioner will have accessibility to psychiatrist consultation within a dynamic multidisciplinary team. Strong communication, interpersonal and organizational skills a must. CPEP is a 24/7 service so the NP must also be flexible with scheduling needs of the service. The NP will also participate in the education of learners (students and new employees), using clinical learning experiences, knowledge sharing and skill training. Qualifications: NYS Licensure as a Psychiatric Nurse Practitioner and ANCC Board Certification (certification required by end of first year of employment). At least one year of experience as a psychiatric nurse practitioner in an acute clinical setting preferred.