

THE DESCRIPTIONS FOR THE RANK OF PROFESSOR REFER TO THE DESCRIPTIONS FOR ASSOCIATE PROFESSOR; THEREFORE, THE DESCRIPTIONS OF BOTH RANKS ARE INCLUDED HERE.

SCHOLARSHIP

Scholarship — Associate Professor

Demonstrable success in developing and sustaining a distinct identity as a scholar with an area of focused expertise, as evidenced by:

- Publications
 - May include any of the following
 - Peer-reviewed journals (at least some publications *must* be in this category)
 - Review papers
 - Book chapters, monographs, or books
 - Other written professional communications
 - Written communications to non-professional audiences (if relevant to area of expertise)
 - Quality as a primary determinant
 - Demonstrable impact in advancing the field
 - Originality
 - Significance
 - Influence on subsequent work by others
 - Number of publications may vary, as the number and timing of publications are of importance primarily as evidence of sustained research productivity
 - Authorship demonstrating stewardship of at least some of the intellectual content
 - First or senior author
 - Co-authorship of papers first-authored by mentees
- Other scholarly products
 - Examples may include
 - Course syllabi
 - Teaching manuals or other teaching materials
 - Policies, procedures, or other administrative materials
 - Audio, video, software, or other media projects
 - Patents or inventions (including evidence for impacting the field, e.g., licensing by others)
 - Evidence that these products are scholarly may include either of the following
 - Fulfills the 3 'Ps'
 - A clear Product that can be reproduced and built upon
 - Is open to Peer review
 - Is disseminated Publicly
 - Fulfills Glassick criteria
 - Clear goals
 - Adequate preparation
 - Appropriate methods
 - Significant results
 - Effective presentation
 - Reflective critique
- Funding
 - Competitive funding to support scholarship is *not* required
 - However, for some types of scholarship, evidence of grant funding as PI or in other roles may be

- Necessary or helpful to enable the work's success
- Evidence toward fulfilling the criteria for scholarship above

Scholarship — Professor

Continued and sustained excellence as a scholar, with evidence for any of the following:

- Broader scope, in content area or in multidisciplinary collaborations
- Greater originality or innovation
- Greater impact on the field
 - Necessarily should include a publication record consistent with greater level of distinction and preeminence as a scholar