

THE DESCRIPTIONS FOR THE RANK OF PROFESSOR REFER TO THE DESCRIPTIONS FOR ASSOCIATE PROFESSOR; THEREFORE, THE DESCRIPTIONS OF BOTH RANKS ARE INCLUDED HERE.

CLINICAL

Clinical — Associate Professor

Demonstrable success as a clinician with expertise in a particular field of patient care or other professional service, as evidenced by:

- Excellence and/or innovation in one or more domains of clinical activity
 - Direct patient care
 - Collaborative care, including consultations or team-based care
 - Administration/leadership of clinical teams/sites/systems
 - Practice improvement projects with demonstrable quality improvement
 - Support or ancillary systems or services, such as medical informatics or public/community health
 - Development and testing of assessment tools
 - Other activities as appropriate for types of professional service that are not patient care, e.g., those provided by clinical laboratory scientists, radiation physicists, sociologists, psychologists, and others, or by those engaging the community to promote health or other institutionally-relevant goals
- A defined area of clinical expertise
 - Defined by content area, approach, or method for prognosis, diagnosis, or treatment
 - Important to the field or the Medical Center missions
- Achievement in clinical excellence as demonstrated by the following
 - Peer assessments (including colleagues in other disciplines or Departments)
 - National recognition for clinical expertise
 - Other metrics demonstrating success of initiatives, systems, or practice improvement projects for which the faculty member led or made substantial contributions
 - May include measures of clinical quality and/or productivity, as appropriate to the field and if robust measures exist as judged by the Department Chair or other peers in the field

Clinical — Professor

Continued and sustained excellence as an expert clinician in a field of patient care or other professional service, with evidence for any of the following:

- Deeper expertise in one or more defined areas
- Greater clinical contributions to the field or the Medical Center missions
- Greater recognition for clinical expertise at national and international levels
- Necessarily should include evidence for eminence as a clinician