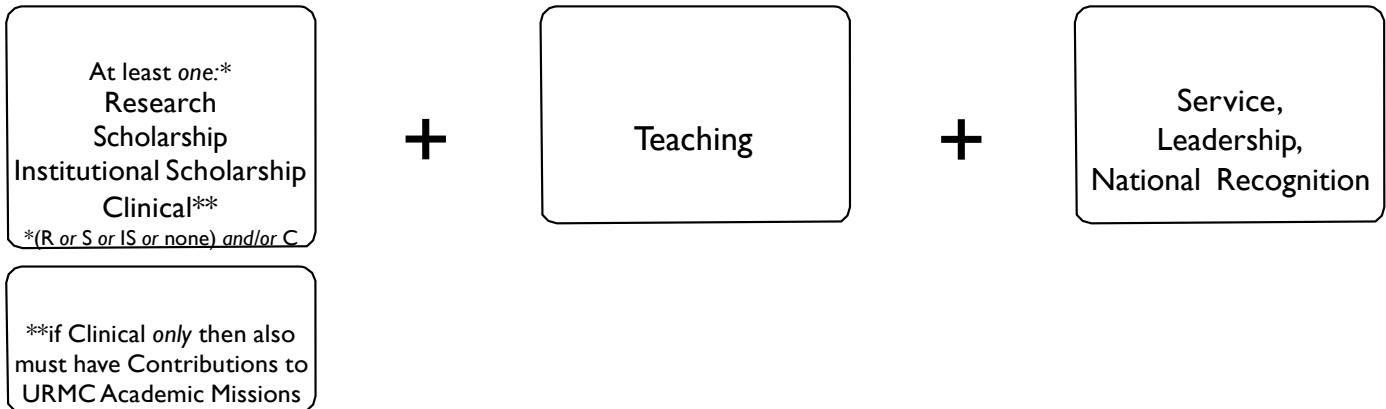
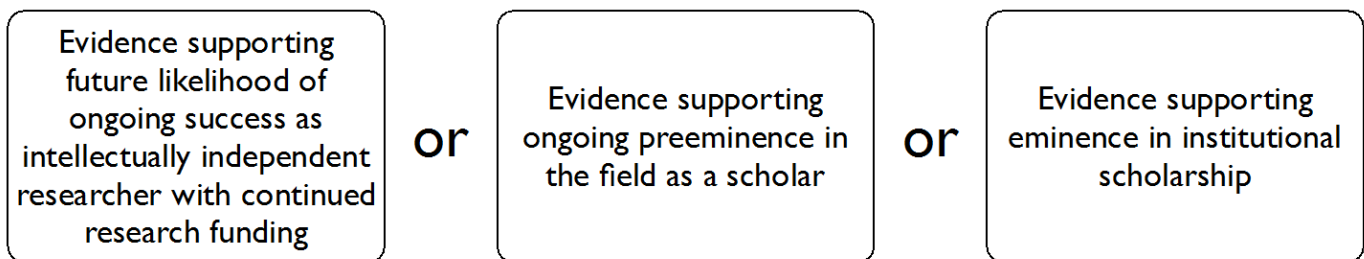


Requirements for Promotion



Specific guidelines for excellence in each component at the ranks of Associate Professor and Professor are provided in the pages that follow.

Requirements for Tenure



To be awarded tenure, faculty member at level of Associate Professor or Professor must have ONE of the following:

- Evidence supporting the future likelihood of ongoing success as an intellectually independent researcher with continued funding as a principal or collaborative investigator, with a strong track record of successful grant applications, contracts, or other research support, especially through competitive peer-reviewed processes
- Evidence of the faculty member's ongoing preeminence in the field as a scholar, with both:
 - A sustained record of scholarly products (publications or other) consistent with preeminence in the field, typically beyond that required for promotion in rank to Professor
 - A sustained level of impact on the field, reflected in scope or depth of impact and a superior level of originality, innovation, and/or influence
- Evidence supporting the faculty member's eminence in institutional scholarship
 - Paramount is a sustained track record of particularly innovative or essential contributions across multiple areas of the institution, with a sustained level of impact on the institution and the field