

**University of Rochester**  
**Department of Emergency Medicine**

Biannual Faculty Evaluations

Faculty: \_\_\_\_\_

Spring - Fall year: \_\_\_\_\_

Faculty Self Assessment:

1) Contributions to the Department of Emergency Medicine:

2) Contributions to the University of Rochester:

3) Advances in my career development:

4) Long term career goals:

5) What are the biggest challenges to your career development:

6) What can the Department/Institution do to help your career development:

7) Goals for the next 6 months:

**University of Rochester**  
**Department of Emergency Medicine**

Biannual Faculty Evaluations

Faculty: \_\_\_\_\_  
Spring - Fall year: \_\_\_\_\_

Fulfills Requirements:  
YES NO NA

Clinical Evaluation:

- 1) RVU/hour meets or exceeds:  
Plan:
- 2) Patients/hour meets or exceeds:  
Plan:
- 3) Revenue/patient meets or exceeds:  
Plan
- 4) Charting completed within 72 hours:  
Plan:
- 5) Patient Satisfaction meets or exceeds:  
Plan:
- 6) Respectful to all other staff:  
Plan:
- 7) Support changes in our Department:  
Plan:
- 8) Additional Departmental duties (liaison, etc.):
- 9) QA:
  - Any major QA issues?
  - Any CMS measure failures?
  - Participate in departmental QA/QI & Safety?

Administrative Evaluation:

Administrative Role: \_\_\_\_\_

Fulfill those needs:  
Plan:

**University of Rochester**  
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Spring - Fall year: \_\_\_\_\_

Fulfills Requirements:

YES NO NA

Academic Evaluation:

Core Faculty: YES – NO

Track: Clinical – Academic – Research

Academic Rank & Track: \_\_\_\_\_

1) Conference attendance meets requirements:

Plan:

2) Scholarly activity meets requirements:

Publication # & Plan:

3) Resident evaluations of faculty generally positive:

Plan:

4) Resident evaluations completed:

5) Participation in residency needs & events:

Plan:

6) National Participation:

7) Mentors other faculty & residents:

Plan:

Research Faculty:

1) Research requirements satisfy your career plan:

Plan:

2) EM Research Committee attendance meets requirements:

3) EM Research Faculty Meeting attendance meets requirements:

4) Grants submitted/received:

5) Research revenue in FY:

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Faculty: \_\_\_\_\_

Spring - Fall year: \_\_\_\_\_

Summary:

Focus for next 6 months:

Spring Evaluation & Merit Salary Change:

Exceeds Expectations – above average salary increase

Meets Expectations – average salary increase

Below expectations – below average salary increase

Faculty Signature: \_\_\_\_\_

Chair Signature: \_\_\_\_\_