

SMD Faculty Ranks and Job Profile

Faculty Rank/Functional Title	Job Profile	HR Descriptor ¹	SMD Appt Type ²
Professor	UR0001	Professor: TE, T, R, S	Academic Appointments
Associate Professor	UR0003	Assoc Prof: TE, T, R, S	
Assistant Professor	UR0005	Asst Prof: TE, T, R, S	
Senior Instructor	UR0007	Sr Instruct: T, R, S	
Instructor	UR0009	Instruct, T, R, S	
Faculty Rank/Functional Title	Job Profile	HR Descriptor ¹	SMD Appt Type ²
Professor of Clinical	UR0046	Professor: T, S, Sp	Professional Appointments
Associate Professor of Clinical	UR0048	Assoc Prof: T, S, Sp	
Assistant Professor of Clinical	UR0060	Asst Prof: T, S, Sp	
Senior Instructor of Clinical	UR0072	Sr Instruct: T, S, Sp	
Instructor of Clinical	UR0080	Instruct: T, S, Sp	
Senior Associate	UR0073	Sr Assoc Prof: T, S, Sp, Qual	
Associate	UR0143	Assoc Prof: T, S, Sp, Qual	
Assistant	UR0144	Asst Prof: T, S, Sp, Qual	
Associate Professor (Service)	UR0111	Assoc Prof: T, S	
Assistant Professor (Service)	UR0110	Asst Prof: T, S	
Senior Instructor (Service)	UR0010	Sr Instruct: T, S	
Instructor (Service)	UR0044	Instruct: T, S	
Faculty Rank/Functional Title	Job Profile	HR Descriptor ¹	SMD Appt Type ²
Research Professor	UR0038	Professor: R, S	Research Appointments
Research Associate Professor	UR0040	Assoc Prof: R, S	
Research Assistant Professor	UR0042	Asst Prof: R, S	
Faculty Rank/Functional Title	Job Profile	HR Descriptor ¹	SMD Appt Type ²
Clinical Professor	UR0027	Professor: T, Sp	Voluntary Appointments
Clinical Associate Professor	UR0029	Assoc Prof: T, Sp	
Clinical Assistant Professor	UR0031	Asst Prof: T, Sp	
Clinical Senior Instructor	UR0033	Sr Instruct: T, Sp	
Clinical Instructor	UR0035	Instruct: T, Sp	
Clinical Senior Associate	UR0036	Clin Sr Assoc: T, Sp, Qual	
Clinical Associate	UR0150	Clinical Assoc: T, Sp, Qual	
Clinical Assistant	UR0145	ClinicalAsst: T, Sp, Qual	

SMD Faculty Ranks and Job Profile

Faculty Rank/Functional Title	Job Profile	HR Descriptor ¹	SMD Appt Type ²
Adjunct Professor	UR0037	Professor: T	Adjunct appointments
Adjunct Associate Professor	UR0039	Assoc Prof: T	
Adjunct Assistant Professor	UR0041	Asst Prof: T	
Adjunct Senior Instructor	UR0043	Sr Instruct: T	
Adjunct Instructor	UR0045	Instruct: T	
Faculty Rank/Functional Title	Job Profile	HR Descriptor ¹	SMD Appt Type ²
Visiting Professor	UR0047	Professor: T, R	Visiting/ Temporary Appointments
Visiting Associate Professor	UR0049	Assoc Prof: T, R	
Visiting Assistant Professor	UR0057	Asst Prof: T, R	
Visiting Senior Instructor	UR0059	Sr Instruct: T, R	
Visiting Instructor	UR0061	Instruct: T, R	
Faculty Rank/Functional Title	Job Profile	HR Descriptor ¹	Appt Type ²
Chief, Interim Division Chief	URO142	Chief	Administrative
Assistant Chair	UR0112	Asst Chair	
Chair, Vice Chair	UR0119	Chair	
Assistant Director	UR0114	Asst Director	
Director, Co-Director	UR0138	Director	
Assistant Dean	UR0113	Asst Dean	
Associate Dean	UR0117	Assoc Dean	
Senior Associate Dean	UR0140	Senior Associate Dean	
Dean, Vice Dean	UR0137	Dean	
Assistant Vice Provost	UR0116	Asst Vice Provost	
Associate Vice Provost	UR0118	Assoc Vice Provost	
Vice Provost	UR0141	Vice Provost	
Provost	UR0139	Provost	
Faculty Rank/Functional Title	Job Profile	HR Descriptor ¹	Appt Type ²
Professor Emeritus NO PAY, or Clinical Professor Emeritus NO PAY (not to be used for any other voluntary faculty type)	UR0115	Professor Emeritus	Post retirement
For academic faculty			
Professor (part-time)	UR0124	Professor: T, R, S	
Associate Professor (part-time)	UR0125	Associate Professor: T, R, S	

¹HR Descriptors are for HR reporting purposes and do not reflect SMD academic components or faculty responsibilities

²SMD Appointment Type definitions can be found in the SMD Regulations of the Faculty or in the SMD Required Paperwork