



MEDICINE *of* THE HIGHEST ORDER

Emergency Medicine Advanced Practice Provider Fellowship Program Application 2024-2025

About UR Medicine

- Serves over 120,000 patients annually from the greater Rochester area.
- NP/PA will work with faculty with a wide variety of expertise in Emergency Medicine. Fellows will be on the cutting edge of health care delivery as they train to work within the University of Rochester Medical Center, Strong West (an independent ED) and our Urgent Care centers.

Goal of the Fellowship Program

- It is anticipated that the Fellows will show clinical growth, improved clinical confidence and increased preparedness to care for patients in all of these settings, by the completion of the Fellowship.
- Our post graduate NP/PA Fellowship will provide additional skills training, as well as independent mentorship experience in an ED for the duration of 12 months.
- This will be an intensive clinical program which will prepare NP's (preferably Family NP's) and PA's to meet the needs of culturally diverse and clinically complex patients that are typical of the Emergency Department.
- Fellows will be employees of URMC and will comply with all patient care policies.

Training Methods

- Hands on training in all of the following areas:
 - Adult and Pediatric Emergency Department
 - ED Observation Unit
 - Strong West Emergency Department
 - Urgent Care
 - Medical ICU
 - Specialty ICUs
 - Radiology
 - Cardiology
 - Neurology
 - Orthopedics
 - Toxicology
 - EMS
 - Multiple other subspecialty experiences

Training Methods

- Simulation Lab Experiences
- Cadaver Lab Experiences
- Procedure Lab Experiences

Certifications Provided

- BLS (required upon start of program)
- ACLS
- PALS (if FNP or PA)
- Fundamentals of Critical Care Support Course

Program Outline

- Applications will begin to be accepted after January 1st, 2024
- Applications due March 1st, 2024
- Interviews will begin late March – early April 2024
- Application acceptance notification mid-late April 2024
- Anticipated program start date: late August-early September 2024
- 12-month program
- Fellows are expected to remain for an additional 12 months, after program completion as EM staff providers (upon successful completion of the 12 month program).

Benefits

- Competitive Fellowship salary
- Health insurance coverage
- Dental insurance coverage
- Life insurance policy
- Disability insurance coverage
- 5 weeks of vacation/year
- 1 week CME time/year
- \$1000 CME annually
- \$300 book stipend
- DEA coverage
- EMRA resource guides provided
- EM Boot camp independent learning provided
- EM Scrub Allowance

The APP Fellow **MUST** meet the following qualifications:

- 1) Nurse Practitioner (preferably Family Nurse Practitioner)
 - a. Master's degree in Nursing
 - b. Active New York State licensure as Registered Nurse and Nurse Practitioner in good standing
 - c. Current national certification as a Nurse Practitioner (upon start of program)
- 2) Physician Assistant
 - a. Completion of an AMA approved Physician Assistant program
 - b. Active New York State Physician Assistant licensure in good standing
 - c. Current national certification as a Registered Physician Assistant

Applicants for the Emergency Medicine APP Fellow position should demonstrate clinical competence as well as excellent verbal and written communication skills. The APP Fellow should have excellent customer relation skills, a passion for Emergency Medicine and an active desire to learn.

Application Process:

- 1) Complete the on-line job application for the Emergency Department – APP (Nurse Practitioner/Physician Assistant) Fellowship position (Job ID # 249554) located on the Human Resources/Office of Nursing Recruitment website:
 - <http://www.rochester.edu/people/nursing>
 - **Helpful Hints:**
 1. Our software works with a variety of web browsers including, Mozilla Firefox, Opera, and Safari. We recommend you use the most current version of these browsers since using old versions may create problems when applying for jobs. If you encounter any technical problems, applicants can contact our Help Desk at (585) ASK-URHR – (585) 275-8747, Mondays through Fridays, 8:00 am – 5:00 pm.
 - Please review the completed online application carefully – the system reads your resume and *attempts* to automatically populate your application for you, please ensure the information was populated correctly. If you encounter problems trying to upload your resume or cut and paste your resume you may want to manually complete the application and then forward your resume to NursingRecruitment@urmc.rochester.edu Both the application and resume are required to apply.
 - While answering the questions on the 4th page, the screen refreshes after each entry you make. Please go slowly and wait 5-10 seconds after each click to allow the page to refresh before answering the next question.
 2. **Current** University of Rochester Employees **do not** need to complete an online application. Simply forward your resume to NursingRecruitment@urmc.rochester.edu
 3. Use the side bar on left to navigate through the system (i.e. Job Search Tips)

- 2) Please send the following items, via the mail, to the Emergency Medicine APP Director, Heidi Springer, FNP.
 - Current Resume or Curriculum Vitae
 - Official academic transcript to date
 - Submit 2 professional confidential references. Recommendations should be placed in a sealed envelope with their signature across the seal of the envelope.
 - 1) Request a confidential recommendation from a Nurse Practitioner/Physician Assistant/Physician clinical preceptor during your academic program.
 - 2) Request a confidential recommendation from a Faculty member from your academic program.
 - Letter of Interest:
 - 1) Provide a letter of interest which reflects on your interest in the Emergency Medicine APP Fellowship program, your passion for Emergency Medicine, and how this opportunity will impact your future as an Emergency Medicine APP. Please also comment on why you think this program will be a good fit for you.
- 3) Applications for consideration for the 2024-2025 Fellowship program are due by **March 1st, 2024.** Please mail all required items together in one envelope. Incomplete applications will not be considered after the deadline.
- 4) Candidates will be contacted by mid-March 2024 to arrange for an interview
- 5) Return complete application to:
 - Heidi Springer, FNP
 - Mail to:
Strong Memorial Hospital
Emergency Department
601 Elmwood Avenue
Box 655A
Rochester, NY 14642
- 6) Please e-mail Heidi Springer at Heidi_Springer@URMC.Rochester.edu with any questions or concerns about this application and the application process.



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Emergency Medicine Advanced Practice Provider Fellowship Program Reference Form

Nurse Practitioner/Physician Assistant Program: _____

Date: _____

_____ (name of applicant) has applied for a position in the Emergency Medicine APP Fellowship Program at Strong Memorial Hospital in Rochester, NY.

We would appreciate your evaluation of this applicant's general ability and professional proficiency in academic and clinical practice. We would like to know what you consider the applicant's strengths and weaknesses to be. You can be assured that all information will be treated confidentially.

Please be advised that all recommendations are to be completed confidentially and recommender should be provided an envelope to enclose their recommendation which must have a signature across the seal of the envelope and can be submitted with the application.

I hereby authorize the release of my academic/clinical record to Strong Memorial Hospital, Emergency Medicine Department.

Applicant Signature: _____

Applicant Printed Name: _____

The above APP was a student in your academic/clinical setting during what period of time?

In comparison with the other students in the class, how would you rank this student academically?

Upper 10% () Upper 25% () Middle () Lower 25% () Lower 10% () N/A ()

In comparison with the other students you have worked with clinically, how would you rank this student clinically?

Upper 10% () Upper 25% () Middle () Lower 25% () Lower 10% () N/A ()

Please Rate the Applicant on the Following:

	Above Average	Average	Below Average	N/A	Comments
Critical Thinking Skills					
Organizational Skills					
Leadership Potential					
Flexibility/Adapts to Change					
Professional Attitude					
Clinical Competence					
Appropriately selects and interprets diagnostic testing findings					
Medical Decision Making Process					
Demonstrates therapeutic communication with patients & families					
Demonstrates professional communication with other professionals					
Works in a collaborative fashion with health care team					
Appropriate documentation					
Procedural skills					
Appearance/Grooming					
Attendance/Punctuality					
Overall Recommendation					

Supplemental Statement/Letter: REQUIRED for consideration

Please include a statement below (or attach a letter separately) about the applicant's strengths, areas for growth, potential for success as an Advanced Practice Provider and whether you feel this applicant will be a good fit for our Emergency Medicine APP Fellowship program.

Recommender Name (print): _____

Recommender Signature: _____

Recommender Title: _____

Contact Information (E-mail): _____

Date: _____



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Please Rate the Applicant on the Following:

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Organizational Skills					
Leadership Potential					
Flexibility/Adapts to Change					
Professional Attitude					
Clinical Competence					
Appropriately selects and interprets diagnostic testing findings					
Medical Decision Making Process					
Demonstrates therapeutic communication with patients & families					
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