

Health Equity Research: Progress and Directions Forward

Study Coordinators Organization for Research & Education
(SCORE) half day conference

June 13, 2023

Edith M. Williams, PhD, MS

Founding Director, Office of Health Equity Research



Dr. Edith Williams

Founding Director

Office of Health Equity Research

'Health Equity' means that everyone, no matter what race they are, how much money they have, or where they live, can have the best health possible. The new Office of Health Equity Research at the University of Rochester Medical Center is studying what it will take to make that a reality. Thank you for joining with us in launching this important work!



ACKNOWLEDGEMENTS

Many thanks to our panel of judges, vendors and volunteers!

Judy Giordano
Musawar Ahmad
Audrey Clements
Laura Stamm

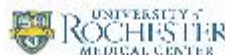
Nile Blunt
Suzannah Iadorola
Unique Fair-Smith
Catherine Moore



Office of Equity and Inclusion



Special thanks to our panel of judges:



Office of Health
Equity Research

Inaugural Kickoff & Art Contest Award Ceremony



December 14, 2022

5:00-7:00 p.m.

Saunders Research Building Atrium

AGENDA

Welcome

Dr. Edith Williams
Founding Director
Office of Health Equity Research

Our Vision for Health Equity

Dr. Mark Taubman
Chief Executive Officer
University of Rochester Medical Center

Award Ceremony

Dr. Edith Williams
Founding Director
Office of Health Equity Research

Meet and Greet

All participants and guests

AWARD WINNERS

First Place

Righteous Buggs, *School of the Arts*
Jeremiah Jenerson, *Rochester Prep MS3*
Carason Ware, *Bernabi Elementary*

Second Place

Skylar Wilson, *Pittsford Mendon High School*
Lola Smith, *AM Cosgrove Middle School*
Samuel Song, *Emma E. Sherman Elementary*

Third Place

Arrow Peryea, *Gates Chili High School*
Youngju Noh, *Bay Trail Middle School*
Danieric Zambrana, *Martin Luther King Jr School #9*

Honorable Mention

Zion Settles
Ja'Nasia Brown
Cam Davis
Olivia Deissler
Gabriella Hagood-Coker
Jasira Jones
Nadia Knight
Deonne Major
Hyoju Noh
Bre'Ella Robinson
Katherine Zerrillo

Righteous Buggs *Lets Do It Together*

I believe that everyone, no matter what circumstance, deserves affordable or even free healthcare, so in the push for health equity I created this piece that shows all different types of people coming together to make healthcare available for everyone.



Jeremiah Jenerson *Tree of Equity*

As an African American, there are so many things that are not equal when it comes to health care. When receiving quality (equal) health care (the tree) you have to consider the different circumstances that people face (the roots). If this world can get to a place where those things don't matter, it would make our health care system better.



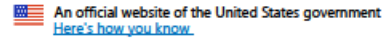
Carason Ware *Equality as the Tree of Life*

The tree of life brings everyone together. No faces needed as we are all different but the same on the inside.





We are all black. He said that he never had a black doctor and I told him to draw what that would look like for him.



> *J Racial Ethn Health Disparities*. 2019 Oct;6(5):1011-1020. doi: 10.1007/s40615-019-00602-y. Epub 2019 Jun 24.

The Impact of Patient-Provider Race/Ethnicity Concordance on Provider Visits: Updated Evidence from the Medical Expenditure Panel Survey

Alyson Ma ¹, Alison Sanchez ², Mindy Ma ³

Affiliations

PMID: 31236800 DOI: [10.1007/s40615-019-00602-y](https://doi.org/10.1007/s40615-019-00602-y)

Abstract

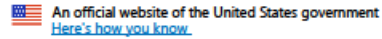
Objective: To examine the association between race/ethnicity concordance and in-person provider visits following the implementation of the Affordable Care Act.

Design: Using 2014-2015 data from the Medical Expenditure Panel Survey, we examine whether having a provider of the same race or ethnicity ("race/ethnicity concordance") affects the probability that an individual will visit a provider. Multivariate probit models are estimated to adjust for demographic, socioeconomic, and health factors.

Results: Race/ethnicity concordance significantly increases the likelihood of seeking preventative care for Hispanic, African-American, and Asian patients relative to White patients (coef = 1.46, $P < 0.001$; coef = 0.71, $P = 0.09$; coef = 1.70, $P < 0.001$, respectively). Race/ethnicity concordance also increase the likelihood that Hispanic and Asian patients visit their provider for new health problems (coef = 2.14, $P < 0.001$ and coef = 1.49, $P < 0.05$, respectively). We find that race/ethnicity concordance is also associated with an increase in the likelihood that Hispanic and Asian patients continue to visit their provider for ongoing medical problems (Hispanic coef = 1.06, $P < 0.001$; Asian coef = 1.24, $P < 0.05$).

Conclusions: There is an association between race/ethnicity concordance and the likelihood of patients visiting their provider. Our results demonstrate that racial disparities in health care utilization may be partially explained by race/ethnicity concordance.

Keywords: Health care utilization; Provider visits; Race concordance; Race/ethnicity concordance; Racial disparities.



FULL TEXT LINKS

[Cureus](#). 2021 Apr 9;13(4):e14384. doi: 10.7759/cureus.14384.

Creating a Pipeline for Minority Physicians: Medical Student-Led Programming

Vishnu R Muppala ¹, Rohan S Janwadkar ¹, Alicia Rootes ¹, Nirmala Prakash ²

Affiliations

PMID: 33987050 PMID: PMC8110300 DOI: 10.7759/cureus.14384

[Free PMC article](#)

Abstract

Medical School Outreach Programming provides value to medical schools and the community by: (1) fulfilling medical school accreditation requirements, (2) creating pipelines to promote diversity in future healthcare professionals, and (3) providing medical students with opportunities for extracurricular community-level engagement. An Outreach Program initiated at a U.S. community-based medical school provides a medical student-led model with primary goals of improving colleg candidacy and healthcare career representation for underserved and under-represented minorities i the United States. The Outreach Program also promotes the personal growth and education of medical students.

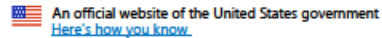
Keywords: community service; diversity and equity in medicine; medical school education; outreach programs.

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LinkOut – more resources

Full Text Sources

[Europe PubMed Central](#)[PubMed Central](#)



FULL TEXT LINKS



► [Adv Med Educ Pract.](#) 2021 Aug 10;12:863-869. doi: 10.2147/AMEP.S293744. eCollection 2021.

A New Way of Evaluating Effectiveness of URM Summer Pipeline Programs

Krystal Hill ¹, Catherine Raney ², Kelli Jackson ³, H Moses Murdock ⁴, Erika Dawson ⁵, Roy Hamilton ², Horace DeLisser ², Mira Mamtani ⁶, Jaya Aysola ²

Affiliations

PMID: 34408526 PMID: [PMC8364337](#) DOI: [10.2147/AMEP.S293744](#)

[Free PMC article](#)

Abstract

Purpose: Many academic medical centers fund educational opportunities (pipeline programs) for students who are underrepresented in medicine (URM). However, there is a sparsity of published literature on pipeline programs and an even smaller body of published literature that investigates program effectiveness.

Methods: In a retrospective cohort study (n=12) of the Provost's Summer Mentorship Program-Medicine (SMPM), we evaluated students' rating of program effectiveness, students' rating of the program's impact on their mindsets, and SAT scores. Several program mindsets, including sense of belonging (inclusiveness) in the health professions and connection to mentors in the medical field, reflect common barriers that prevent URM students from pursuing careers in medicine as outlined in pipeline literature. We describe program effectiveness using mean and median ratings of SMPM effectiveness, ratings of mindsets, and SAT scores. We used Wilcoxon Rank Sum to assess pre and post program differences in ratings of mindsets and SAT scores.

Results: SMPM was effective for learners. The overall mean rating for SMPM effectiveness was 4.27. Mindsets for confidence, interest, sense of belonging, college mentorship, and physician mentorship were statistically different from the start to the end of SMPM (p<0.05), with mean improvement of

Executive Summary



Equity & Anti-Racism Action Plan: FY2021 to FY2025

BUILD

RECRUIT

NURTURE

EXEMPLIFY

ENGAGE

September 30, 2020

The University of Rochester Medical Center aspires to make every person feel safe, welcome, and supported at all times; to be a place where everyone, regardless of identity or challenges they face, is lifted up to become their best and healthiest selves; to serve as a powerful force for eliminating racism, division and exclusion in our communities and beyond. Here are the actions that will help us to get there.

BUILD an anti-racism infrastructure	RECRUIT diverse learners, faculty and staff	NURTURE a respectful learning and work environment	EXEMPLIFY inclusion in places and digital spaces	ENGAGE in equitable health care
Actions				
<ul style="list-style-type: none"> Review all policies on harassment, recruitment, tuition, discipline Revise "Policy 106" against discrimination and harassment to streamline reporting while ensuring confidentiality and unbiased decisions Expand trainers, training options and leadership requirements to build skills in anti-racism, unconscious bias, difficult conversations, restorative practices Designate and train diversity officers in URMIC departments/programs 	<ul style="list-style-type: none"> Assess all pipeline programs Expand partnerships with MCC, community-based training programs Strengthen ties to professional, alumni groups linked to diverse candidates Grow a central recruitment function to attract diverse faculty, leadership Increase scholarships, resources for learners under-represented in medicine and science Develop career tracks to advance and retain a diverse workforce 	<ul style="list-style-type: none"> Develop a University anti-racism statement supporting all groups Celebrate and raise awareness of religious, ethnic, cultural events Improve opportunities for URMIC input to Public Safety Review Board Integrate diversity and inclusion topics in SMD curriculum 	<ul style="list-style-type: none"> Create a space aesthetic plan based on best practices Diversify artwork and public displays Convert Dean Whipple's former office to a multi-cultural space for learners Make online information about reporting, resources equity, and inclusion more accessible 	<ul style="list-style-type: none"> Work with partners to assess and mitigate barriers to access across the community Increase culturally sensitive mental health and substance abuse services Expand research on disparities and community needs to strengthen equity in clinical care Significantly increase capture and accuracy of race/ethnicity data in patient records to support research and care equity Expand diversity of research-study participants

Establishing the UR CTSI Office of Health Equity Research

Goal 5: Engage and partner with the community to achieve racial justice by promoting equity in health and well-being.

Objective 2: Establish URMC as a national leader in health equity research and education, specifically focusing on the impact of racism on health and development, and ensure the translation of knowledge into policy and action by July 2025.



Key Themes in Health Equity Research

- Increasing capacity to do health equity research
- Identifying and integrating community priorities
- Integrating with the clinical enterprise to improve health equity outcomes

Office of Health Equity Research Goals

GOAL 1:
Build trans-disciplinary research collaborations and establish health equity research priorities within collaborative teams

GOAL 2:
Increase our capacity to conduct health equity research and generate scholarship

GOAL 3:
Integrate health equity research with community needs and clinical practice

Key Performance Indicators

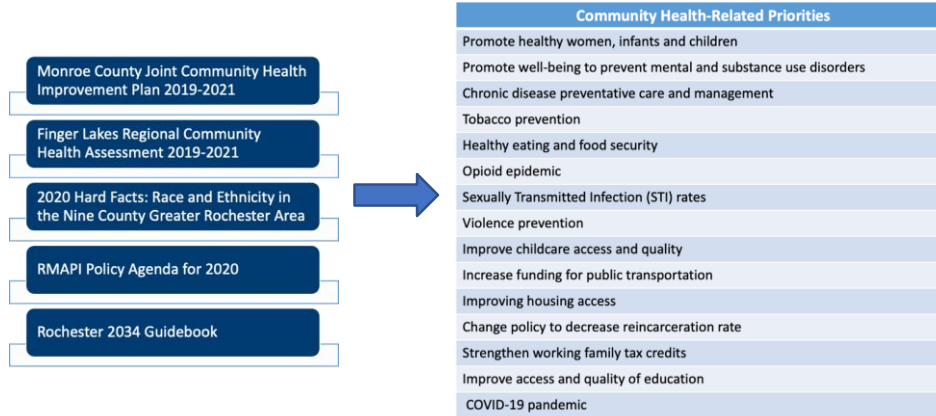
- ❖ Establish baseline and annual reports of number and rank of faculty members whose research focuses on health equity
- ❖ Develop measurement system to assess the impact of health equity research conducted by URMC faculty
- ❖ Through the OHER, pilot funding awarded for health equity research projects focused on community-identified health equity research priorities
- ❖ CTSI consultations offered to researchers with human subjects studies on community engagement and diverse representation in research.
- ❖ Develop a strategy for widely disseminating community health-related priorities for research in CTSI and URMC research funding announcements
- ❖ Introducing and implementing evidence-based interventions for reducing health inequities in clinical care to the clinical enterprise

Community Health Equity-Related Priorities for Research in the Finger Lakes Region

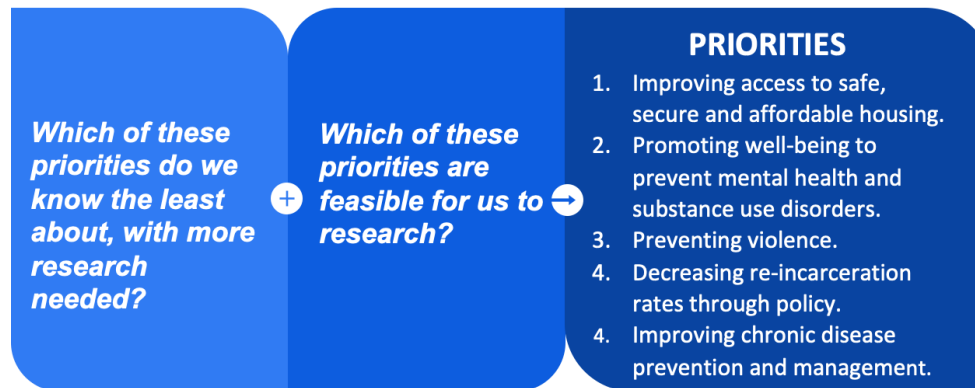
Goal: Through collaboration with community partners, identify the top five health priorities and disparities in the region for study.

Process

1. Collated a list of 15 community health-related priorities using the following source documents:



2. Surveyed members of the URM Community Advisory Council:



Office of Health Equity Research

Lead Team

Edith Williams, PhD, MS

Jonathan Ghent

Jeanette Bohn

Grace Kumetat

Sanjukta Bandyopadhyay, MS

Health Equity Research Task Force (HERTF)

Jeffrey Alexis, MD

Irena Boyce, PhD

Yeates Conwell, MD

Paula Cupertino, PhD

Stephen Dewhurst, PhD

Ann Dozier, PhD

Kevin, Fiscella, MD, MPH

Matt Kuhlenbeck, PhD

Theresa Green, PhD, MBA

Richard Libby, PhD

Suzannah Iadarola, PhD

Heather Busick, MD

Katrina Korfmacher, PhD

Adrienne Morgan, PhD

John Cullen, PhD

José Pérez-Ramos, MPH, PhD

Laura Sugarwala, MBA, RD

Holly Russell, MD

Wendy Parisi, MS

Neil Scheier, MD

Mahala Schlagman, MD

Nana Bennett, MD

Marissa Sobolewski, PhD

Laura Stamm, PhD

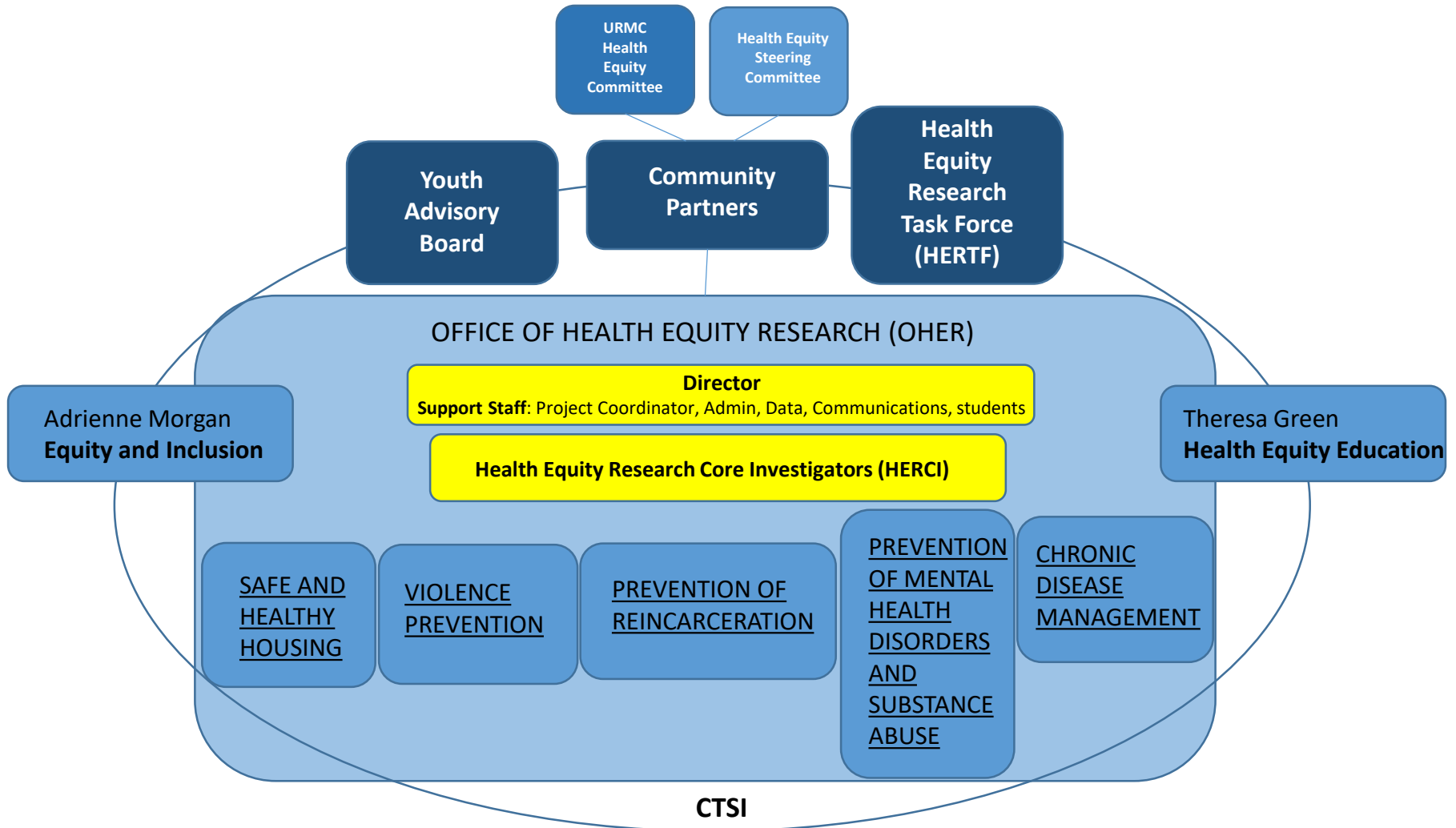
Bradley Turner, M, MD, MPH, MHA

Mitchell Wharton, NP, PhD

Jeffrey Yaeger, MD, MPH

Wyatte Hall, PhD

**Proposed organizational structure for the
UR Office of Health Equity Research (OHER)**



Office of Health Equity Research Goals

GOAL 1:
Build trans-disciplinary research collaborations and establish health equity research priorities within collaborative teams

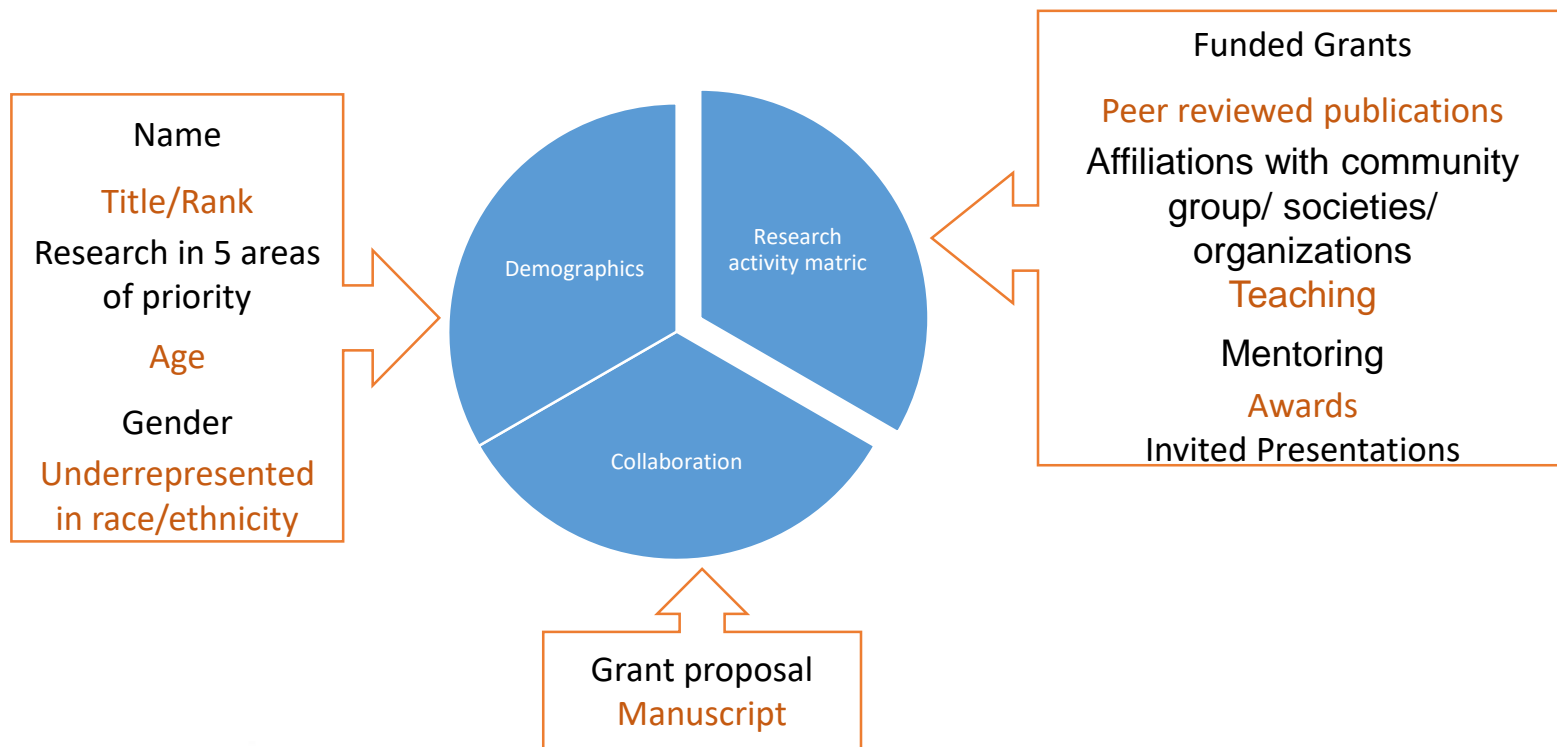
- **Listening Tour**
- ***Formalization of Health Equity Research Interest Group (HERIG) membership into Health Equity Research Core Investigator (HERCI) participation***
- ***Restructuring of meetings***
- **Health Equity Research Investigator search engine**
- **Repository of manuscript and grant concepts**

Accomplishments to date

- 120 affiliated members
- **Two NIH Community-Led, Health Equity Structural Intervention (CHESI) Initiative (OTA-22-007) submissions**
 - **Dr. Linda Clark, Jordan Health Center & Dr. Diane Morse**
 - **ENCOMPASS & Dr. Paula Cupertino**
- **NIH/NIAMS K24 submission (PI: Edith Williams)** to mentor early stage clinician scientists in patient-oriented research
- “Collaborative Development of Ethical Report-Back Guidelines for Household Exposure Research” in response to RFA ES-23-006: Strategies for Responsibly Reporting Back Environmental Health and Non-Genomic Research Results (**MPI: Dr. Katrina Korfmacher-EHSC and Dr. Jonathan Herrington-HHB**)
- **NIH Community-partnered, Pilot Interventions to Integrate Social Care and Medical Care to Improve Health Equity, RFA-DK-22-038** submission in process, due Oct 2023
 - **Dr. Diane Morse leading URMC team including Tramanh Phan, Laura Stamm, and others & community team including Karen Rogers, EE Pathways.**

Database

Investigators to participate annually in



Office of Health Equity Research



Strategic Planning Retreat



Office of Health Equity Research Strategic Planning Retreat Keynote Address

By Clinical and Translational Science Institute, Public Health Sciences

Monday, April 10, 2023 9:00am to 10:00am

[I'm Interested](#) [Register →](#)



ABOUT THIS EVENT

[Virtual Event](#) | [Add to calendar](#) 📅

Reducing Racial Inequities in Health: The Fierce Urgency of Now.

[David Williams, PhD](#), creator of the Everyday Discrimination Scale, which is the original and still recommended scale for measuring perceived racism will deliver the keynote address for the Office of Health Equity Research Strategic Planning Retreat, in honor of National Minority Health Month.

Williams is the Florence Sprague Norman and Laura Smart Norman Professor of Public Health and Chair of the Department of Social and Behavioral Sciences at the Harvard T.H. Chan School of Public Health. An internationally recognized authority on social influences on health, his research has enhanced our understanding of the way in which race, racism, socioeconomic status, stress, health behavior, and religious involvement can affect health.

Williams' keynote address will be held virtually and is open to the public. Please register to attend and check back for more details.

URMC Office of Health Equity Research







Do people know who we are?









Diversity

Health Equity Researchers

Filter

Reset Filter

Researcher	Contact
 <p><u>Beau Abar, Associate Professor</u> Research Interest: Abar's research focuses on eliminating barriers to preventive care services by using the Emergency Department as an entry point to the health care system.</p>	 email
 <p><u>David Adler, Professor</u> Research Interest: Adler focuses on health inequities in cancer screening among Emergency Department patients.</p>	 email
 <p><u>Danielle C Alcé-Stiner, Assistant Professor</u> Research Interest: Alcé-Stiner's research addresses health disparities related to infectious disease health literacy and implementing interventions informed by adolescent populations from communities that have been made vulnerable.</p>	 email

Researcher	Contact
 <p><u>Jeffrey Alexis, Professor</u> Research Interest: Alexis' research focuses on outcomes in heart failure patients, with a particular interest in patients with left ventricular assist devices (LVAD). Black patients are less likely to receive heart transplants and LVADs than white patients and Black LVAD patients have a higher rate of readmission than white LVAD patients. Alexis' team is studying the factors that contribute to this discrepancy, including examining social determinants of health.</p>	 email
 <p><u>Andrew Aigne, Associate Professor</u> Research Interest: Aigne uses upstream interventions to address equity gaps in social determinants of health, e.g., early literacy, evidence-based sexual education, access to healthy food and beverages, tobacco control, healthy home environments, overcrowding, and other risk factors for epidemic disease.</p>	 email
 <p><u>Ami P Alio, Associate Professor</u> Research Interest: Alio's work increases understanding and addresses structural violence towards Black persons in perinatal care. She also identifies the health effects of discrimination and stigma towards minoritized groups, as well as stigmatized conditions and/or behaviors (e.g., Black women, HIV/AIDS, sexual minorities).</p>	 email
 <p><u>Allen P Andarajah, Professor</u> Research Interest: Andarajah has a longstanding interest in overcoming health care disparities. He has been successful in securing grant funding and developing programs for underserved communities with lupus and rheumatoid arthritis. He also works with the American College of Rheumatology to increase participation in clinical trials among underrepresented populations.</p>	 email



Hello!

My name is Edith Williams, and I am the Founding Director of the new Office of Health Equity Research (OHER) at the University of Rochester Medical Center (URMC). I am interested in building health equity partnerships across the Greater Rochester community, to increase academic collaboration with community organizations and partner on strategies to eliminate health disparities and achieve health equity in Rochester. I welcome the opportunity to learn more about your organization and explore opportunities to work together.

Hope to hear from you!

OHER@urmc.rochester.edu

Cover Art
“Equality as the Tree of Life”

by Carason Ware

1st Place Elementary School Winner

Inaugural OHER Art Contest

Office of Health Equity Research (OHER)

Health Equity Research Efforts to encourage collaboration: Writing Engagement And Restaurant Encounters (HERE WE ARE!)

In an effort to encourage the connection and collaboration of our investigators interested and engaged in health equity research, over the next 6 months OHER will be rolling out the HERE WE ARE! Initiative. On a monthly basis, we will be providing information about targeted manuscript submission opportunities and weekly space for investigators to get together to share ideas and progress, co-develop papers and other scholarship, and work alongside each other toward completion and submission. Student and administrative support and refreshments will be provided. Each month, we will also host a gathering over a meal at a local BIPOC-owned establishment and discuss an intersecting topic (topics that might bridge basic science and community engaged groups) that will encourage discourse and conceptual development across disciplines.

Office of Health Equity Research Goals

**GOAL 2:
Increase our
capacity to conduct
health equity
research and
generate
scholarship**

- **Close partnership with Health Equity Education**
- **Development of a Module on the interpretation of health equity data**
- **Health Equity Research Pilot funding (\$100,000) will prioritize CHRPs and solution-oriented applications (e.g., interventions, evaluation, D & I)**



Clinical and Translational Science Institute (CTSI) Office of Health Equity Research Request for Proposals: Pilot Studies in Health Equity

The University of Rochester Medical Center CTSI Office of Health Equity Research (OHER) is soliciting grant applications to support up to five health equity research pilot projects in community-identified research priority areas of: 1) safe and healthy housing, 2) prevention of mental health and substance use disorders, 3) prevention of gun violence, 4) prevention of re-incarceration, and 5) prevention and management of chronic disease. One of these awards will be co-sponsored by the University of Rochester Aging Institute (URAI) and focus on basic, translational or clinical aging research topics; one award will be co-sponsored by the Environmental Health Science Center (EHSC)/Institute of Human Health and Environment (IHHE) and focus on the role of the environment in health; and one award will be co-sponsored by the Department of Public Health Sciences (PHS). The award level is up to \$40,000 for one year per award.

The goal of this pilot program is to fund novel collaborative research studies that will support future application for funding from NIH, PCORI, AHRQ, CDC, FDA, or other extramural sources. Collaborative projects that are solution-focused (i.e., interventions, evaluation, dissemination & implementation), incorporate multiple disciplines, and involve community members/organizations will be prioritized. Projects from emerging investigators who have had less extramural funding are encouraged. Awards will be based on scientific merit, innovation and responsiveness to this RFA.

Proposals for the URAI-OHER, EHSC/IHHE-OHER, and PHS-OHER co-sponsored awards, but not necessarily for the other two awards, must relate to the intersection of health equity research with aging, environmental health or public health research. Proposals for the EHSC/IHHE-OHER co-sponsored award must relate to the EHSC mission (<https://www.urmc.rochester.edu/environmental-health-sciences.aspx>) or key areas supported by the IHHE (<https://www.urmc.rochester.edu/institute-for-human-health-and-the-environment.aspx>). One pilot will be funded in each of the five community-identified research priority areas. Full time UR faculty will qualify only once as a principal investigator and once as a co-investigator, and may only hold a single OHER pilot award as a PI at any given time.

Proposal

Application is a two-step process. Step 1 consists of a one-page letter of intent (LOI) summarizing the proposed project and NIH format biosketches of the PI and Co-Is involved. The LOI should be submitted in a single PDF document using at least a font size of 11 point, ½ inch margin, single-spaced type. Proposals will be scored by a panel of OHER, URAI, and PHS experts and meritorious applications will be invited for a full submission.

Submission Timeline

Letters of intent are **due May 19th**. Invitations for full submissions will be sent by **June 16th**.

Full submissions (Instructions will be provided) will be due on **July 14th**.

Anticipated start date for successful proposals: September 1, 2023.

Letters of intent and/or questions should be submitted electronically at https://redcap.link/OHER_RFA

Additional Activities Underway

- Regular circulation of health-equity focused funding and training opportunities
- Staff to support submission process (student research assistants, project coordination, finance, administrative support)
- Focus on diversity supplements
 - Identification of eligible projects
 - Outreach to PI's
 - Solicitation of early stage and/or pivoting investigators

Health Equity-focused Funding Opportunities

PAR-23-112: Addressing the Impact of Structural Racism and Discrimination on Minority Health and Health Disparities (R01 - Clinical Trial Optional)

<https://grants.nih.gov/grants/guide/pa-files/par-23-112.html>

RFA-DK-22-038: Pilot Interventions to Integrate Social Care and Medical Care to Improve Health Equity (R01—Clinical Trial Required)

<https://www.grants.gov/web/grants/view-opportunity.html?oppld=346029>

RFA-MD-23-004: Community Level Interventions to Improve Minority Health and Reduce Health Disparities (R01 - Clinical Trial Optional)

<https://www.grants.gov/web/grants/search-grants.html?keywords=RFA-MD-23-004>

PAR-23-122: *Research With Activities Related to Diversity (ReWARD) (R01 Clinical Trial Optional)*

<https://grants.nih.gov/grants/guide/pa-files/PAR-23-122.html>

PAR-21-349, PAR-21-350, and PAR-31-352: *Research on Biopsychosocial Factors of Social Connectedness and Isolation on Health, Wellbeing, Illness, and Recovery (R01)*

<https://grants.nih.gov/grants/guide/pa-files/PAR-21-349.html>

Additional Activities Underway

- Regular circulation of health-equity focused funding and training opportunities
- Staff to support submission process (student research assistants, project coordination, finance, administrative support)
- Focus on diversity supplements
 - Identification of eligible projects
 - Outreach to PI's
 - Solicitation of early stage and/or pivoting investigators

Office of Health Equity Research Goals

**GOAL 3:
Integrate health equity research with community needs and clinical practice**

- **Extending Peer-to-Peer Consultations on health equity efforts to Clinical Departments**
- **Interpretation of data in Equity Dashboards**
- **Listening tour and membership on various EARAP-oriented committees**
 - Research and Evaluation Committee of the Quality Institute
 - key Health Equity Committees
- **Youth Advisory Board**

How can health providers reach young people? URMC tries a youth advisory board

WXXI News | By [Racquel Stephen](#)

Published June 5, 2023 at 4:58 PM EDT



The University of Rochester Medical Center is creating an opportunity for teens to get involved in its decision making and research.

Its office of Health Equity Research is creating the medical center's first Youth Advisory Board.

The group of 14- to 17-year-olds will provide insight into issues facing children and teens in the Greater Rochester area including suicide prevention and various cancer treatments.

the input of our young people to help us know what direction to go in with the work that we're doing."

Williams said this type of qualitative strategy has proven to be successful at other institutions like Team 300 at Brown University and Harvard University's Making Caring Common Project.

She said her YAB will have quarterly meetings with health equity investigators where they're expected to give honest feedback about what is being presented to them.

"We want to get their input on whether an approach makes sense, and whether it seems like something that could be feasible and acceptable to people their age," Williams said.

The board is looking to fill 15 seats with a group of diverse candidates. She said teens do not have to have a long-term interest in science and research, but it's a great opportunity to create those connections and network if they do.

Williams said these are paid positions, and anyone interested could apply [here](#).

Local News



Racquel Stephen

Racquel Stephen is a health and environment reporter. She holds a bachelor's degree in English literature from the University of Rochester and a master's degree in broadcasting and digital journalism from the S.I. Newhouse School of Public Communications at Syracuse University.

[See stories by Racquel Stephen](#)

The URMC Office of Health Equity Research wants to know what you think!



Join our Youth Advisory Board!

Responsibilities:

- Discuss topics related to health equity research.
- Give feedback on research projects.
- Attend four meetings a year with Office of Health Equity Research (OHER) staff.
- Review study materials for how accessible they are to youth audiences.

Youth ages 14 - 17 can apply

Greater Rochester
and surrounding areas!

Health Equity Youth Advisors
(HEYA) earn \$50 per meeting

Questions? [Click Here](#) or email:
HEYA@urmc.rochester.edu



CTSI
CLINICAL & TRANSLATIONAL
SCIENCE INSTITUTE

To Apply, [Click HERE](#)
or **SCAN** the QR code!



Questions?





UNIVERSITY of
ROCHESTER
MEDICAL CENTER

CTSI

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MEDICINE *of* THE HIGHEST ORDER