

Senior Leader Education and Development

Experiential Leadership Projects

| 2014 - 2016 | |
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| Developing a Leadership Model to Maintain Physician Morale at a Time of Health Care Reform | Allen Anandarajah, MD, MSc |
| Development of a Large/ Human Cadaver Biomechanics Core Laboratory in the Center for Musculoskeletal Research (CMSR) | Hani Awad, PhD |
| Development and Implementation of a Regional Network for the Department of Neurology | Richard Barbano, MD, PhD |
| Optimizing Recruitment, Development, and Postgraduate Placement of Fellows | Patricia Chess, MD |
| Building Diverse Research Collaborations Among Department Faculty | Sanjay Maggirwar, MBA, PhD |
| UR Geriatrics: Leading on Behalf of an Aging Society | Annette Medina-Walpole, MD |
| Optimizing Hospital Medicine's Role in the Medicare Heart Failure Bundled Payment Program at Strong | Andrew Rudmann, MD |
| Development of Coordinated Pediatric Surgical Services for the Golisano Children's Hospital | James Sanders, MD |
| Faculty Compensation: Moving from Quantity to Quality | Stephen Schultz, MD, FAAFP |
| Development of an Interdisciplinary and Multiple Investigator Program Project | Michael Zuscik, PhD |
| 2016 - 2018 | |
| Development of a Multi-Investigator Translational Research Program in Blood Cancers | Laura M. Calvi, MD |
| Philanthropic Support of Neonatology Education | Carl T. D'Angio, MD |
| Integrating Podiatry with an Orthopaedic Foot and Ankle Practice | Adolf S. (Sam) Flemister Jr., MD |
| Expanding the Role of Medical Assistants in Family Medicine: Setting the Foundation in Agenda Setting | Colleen T. Fogarty, MD, MSc, FAAFP |
| Development and Implementation of a Hand Surgery Education Program for Plastic Surgery Residents | Warren C. Hammert, MD |

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| Developing a Program to Understand the Developmental Basis of Disease | B. Paige Lawrence, PhD |
| Creating the UR Medicine Performing Arts Healthcare Clinic | Ralph A. Manchester, MD, FACP |
| Primary Care Teaching Excellence to Support Medical Student Education | Anne C. Nofziger, MD |
| A Web-Based Tool to Increase Sharing of Operating Room Schedules | Mark S. Orloff, MD, FACS |
| “Backstop” Radiology Recommendation Tracking System: UR Enterprise Implementation | Ben C. Wandtke, MD, MS |
| Surgical Pathology Laboratory Operations Needs Assessment and Optimization | Christa L. Whitney-Miller, MD |
| 2018 - 2020 | |
| Establishing an Individualized Emergency Medicine Junior Faculty Development Program | David Adler, MD, MPH |
| Speed Mentoring | Wendy Bernstein, MD, MBA, FASA, FAMWA |
| Transitioning Hospital Medicine to Unit (Geography) Based Care Teams | Daniel Mendelson, MS, MD, FACP, AGSF |
| A Multi-Pronged Approach to Reducing Availability of Narcotic Medications | Jacob Moalem, MD, FACS |
| WISH-YWCA Mother and Child Program | Diane Morse, MD |
| Meliorating the Lung Biology and Disease Program | Michael O'Reilly, PhD |
| The Birth of a New Specialty: The Development of the Division of Transitional Care Medicine | Tiffany Pulcino, MD, MPH |
| Moving Pediatric Quality Improvement Science into the Community | Jan Schrieffer, MBA, MSN, DrPH |
| Achieving Enterprise Practices for Lab Services: Lab Centralization | Y. Victoria Zhang, PhD, MBA |
| 2021 - 2023 | |
| Transformation Toward an Age-Friendly Health System in Post-Acute and Long-Term Care | Thomas V. Caprio, MD, MPH, MS |
| The Best Managers are Leaders: Leadership Development for Departmental Administrators | Erin Duecey, MD |

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| Improving EMR Access to Specialized Pathology/Oncology Testing: New Tools for Personalized Cancer Medicine | Andrew G. Evans, MD, PhD |
| Development of an Academy for Surgical Education, Research and Training (ASERT) | Ahmed Ghazi MD, MHPE |
| Defining the Role of Research Director in Ophthalmology | Krystel R. Huxlin, PhD |
| Initiating APP Led Healthy Liver Clinic for Pediatric NAFLD | Nanda Kerkar, MD, MRCPCH |
| Developing a Palliative Care Research Center at the University of Rochester | Benzi Kluger, MD, MS |
| Diversity, Equity, and Inclusion (DEI) in the UHS Workplace Culture | Cheryl Kodjo, MD, MPH |
| Improving Satisfaction thru Changes in Ophthalmology Case Scheduling | Melissa Kreso, MD, MsBA, FASA |
| Expansion of the Histology Pillar of Spatial 'Omics Service at URM | Alayna Loiselle, PhD |
| Development and Implementation of an Advanced Diagnostic and Interventional Pulmonary Procedure Service Line | Michael Nead, MD, PhD, FCCP |
| Developing the University of Rochester Alzheimer's and Dementia Care Program (UR-ADC) | Elizabeth J. Santos, MD, MPH |
| Optimizing the Department of Pediatrics Promotion and Tenure System | Laurie Steiner, MD |
| Development of Bioinformatics Education at the URM | Juilee Thakar, PhD |
| Neurology Access: How to Best Meet Demand with Resource Limitations | Raissa Villanueva, MD, MPH |
| 2021 - 2023 | |
| Using Large Language Models to Facilitate Timely Feedback to Preceptors on the Quality of their Written Evaluations of Students | Elizabeth Brown, MD, MPH |
| Optimizing Capital Equipment Acquisition for Enhanced Research Efficiency at UR | Timothy Bushnell, PhD, MBA |
| Development and Implementation of a Capture Program to Enhance Patient Follow Up and Improve Patient Care | Andrew Cantos, MD |
| Mentorship 360: Empowering Excellence at Every Stage | Carla Casulo, MD |
| Development of a Fellowship Clinician Educator Track for Fellows in the Department of Medicine | Catherine Gracey, |

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| Needs Assessment of the UPMC Affiliate Hospitalist Groups | Justin Hopkin, MD |
| Cognitive PROs to Facilitate Assessment and Access to Resources for Patients with Cancer | Michelle Janelins, PhD, MPH |
| Implementing the Collaborative Care Model at Wilmot Cancer Center | Daniel McFarland, DO, MS |
| Developing a Multi-Center Geriatric Oncology Trials Infrastructure | Supriya Mohile, MD, MS |
| Co-Design and Implement HRSA-EIOH Dental Faculty Development Center Curriculum | Linda Rasubala, DDS, PhD, MSHPE |
| GME Communications Strategy | Brett Robbins, MD |
| "Long COVID": Repairing the Infected Faculty-Resident Dyad in the Post-Pandemic Healthcare Environment | Colleen Tomcik, MD |